



City Council Regular Meeting

448 E 1st Street, Room 190 Salida, Colorado 81201
December 16, 2025 at 6:00 PM

Agenda

Please register, **BY 4:30 pm the day of the meeting** for Regular City Council Meeting
https://zoom.us/webinar/register/WN_IJlzcmlQTggcTEDomhRz5A
After registering, you will receive a confirmation email containing information about joining the
webinar. To watch live meetings:
<http://www.youtube.com/@cityofsalidacolorado>

Civility Invocation

Call to Order

Pledge of Allegiance

Roll Call

Consent Agenda

1. Approve Agenda
2. Approve December 2, 2025 Minutes
3. Approve 2026 City Council Meeting Calendar and Observed Holidays
4. Award the CR105 Bridge Area River Restoration Project
5. Award SH-291 West Entry Streetscape Improvements Project
6. Award Police Department Remodel Project

Amendment(s) to Agenda

Citizen Comment–Three (3) Minute Time Limit

Unfinished Business / Action Items

New Business / Action Items

7. **Appoint Mayor Pro Tem**
8. **Appoint Council Liaison to various Boards and Committees**
9. **Resolution 2025-55** A Resolution of the City Council of the City of Salida, Colorado, Approving an Amendment to Resolution 2024-64 Establishing Budget and Appropriations by Fund for the City of Salida Operations for Calendar Year 2025. **Public Hearing**

Individuals with disabilities needing auxiliary aid(s) may request assistance by contacting the City Clerk at 448 E. 1st Street, Ste. 112, Salida, CO 81201, Ph.719-530-2626 at least 48 hours in advance.

10. **Resolution 2025-56** A Resolution of the City Council of The City of Salida, Colorado, Adopting and Approving the 2026 Fee Schedules.
11. **Resolution 2025-57** A Resolution of the City Council for the City of Salida, Colorado, Approving a Citizen Appointment to the Salida Airport Advisory Board.
12. **Resolution 2025-58** A Resolution of the City Council for the City of Salida, Colorado, Approving an Appointment to the Chaffee Housing Authority Board
13. **Resolution 2025-59** A Resolution of the City Council of the City of Salida, Colorado, Approving the Commercial Lease Agreement with Salida Bottling Company LLC
14. **Ordinance 2025-25** An Emergency Ordinance of the City Council of the City of Salida, Colorado Appointing and Setting Compensation for the Municipal Judge for a Two-Year Term Commencing January 1, 2026 and Running Through December 31, 2027. **Public Hearing**

Councilors, Mayor and City Treasurer Reports

Council Reports

Pappenfort - Finance Committee and CHA

Martin

Stephens - Airport Board and PROST

Fontana - Finance Committee and Greater Salida Recreation Corporation Board

Rovinsky

Schreiner

Mayor Report

Attorney Report

Treasurer Report

Department Updates

Adjourn



City Clerk | Deputy City Clerk

Mayor

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City Council Regular Meeting

448 E 1st Street, Room 190 Salida, Colorado 81201
December 02, 2025 at 6:00 PM

Minutes

Please register for Regular City Council Meeting

https://zoom.us/webinar/register/WN_IJlzcmlQTggcTEDomhRz5A

After registering, you will receive a confirmation email containing information about joining the webinar. To watch live meetings:

<http://www.youtube.com/@cityofsalidacolorado>

Civility Invocation

Call to Order

Pledge of Allegiance

Roll Call

PRESENT

Council Member Wayles Martin
Council Member Shelley Schreiner
Council Member Joey Rovinsky
Council Member Alisa Pappenfort
Council Member Aaron Stephens
Council Member Suzanne Fontana
Treasurer Ben Gilling
Mayor Justin Critelli

Amendment(s) to Agenda

Consent Agenda

Council Member Pappenfort moved to combine and approve items on the consent agenda, seconded by Council Member Martin.

Voting Yea: Council Member Pappenfort, Council Member Fontana, Council Member Stephens, Council Member Martin, Council Member Rovinsky, Council Member Schreiner

Approve Agenda

Approve November 18, 2025 Minutes

Approve MOU between the City and County to designate the County as our primary recipient of EPR's Education and Outreach funds.

Approve Final Settlement for the 2025 Asphalt Maintenance Project.

Award South Ark Neighborhood Owner's Representative.

Approve Professional Service Agreement for IT service with Orion Integration Services

MOTION PASSED

Citizen Comment—Three (3) Minute Time Limit

Bryan Bechtold and Dr. Sue Sully spoke during citizen comment

Liquor Licensing Authority

New Tavern Liquor License for The Office Bar, LLC, at 146 West First Street - **Public Hearing**

Council Member Martin moved to approve a new Tavern Liquor License for The Office Bar, seconded by Council Member Stephens.

Voting Yea: Council Member Pappenfort, Council Member Fontana, Council Member Stephens, Council Member Martin, Council Member Rovinsky, Council Member Schreiner

Motion Passed

Request for Change of Location for Little Cambodia, LLC, Liquor License #03-22706 from 720 E. Highway 50 to 7595 W. Highway 50. **Public Hearing**

Council Member Rovinsky moved to approve the change of location application for Little Cambodia Restaurant, seconded by Council Member Pappenfort.

Voting Yea: Council Member Pappenfort, Council Member Fontana, Council Member Stephens, Council Member Martin, Council Member Rovinsky, Council Member Schreiner

MOTION PASSED

Unfinished Business / Action Items

New Business / Action Items

Resolution 2025-53 A Resolution of the City Council for the City of Salida, CO, Declaring December 9, 2025 as ChaffeeGIVES Day.

Council Member Martin moved to approve Resolution 2025-53, seconded by Council Member Fontana.

Voting Yea: Council Member Pappenfort, Council Member Fontana, Council Member Stephens, Council Member Martin, Council Member Rovinsky, Council Member Schreiner

MOTION PASSED

Resolution 2025-54 A Resolution of the City Council of the City of Salida, Colorado, Amending Resolution 2022-42 Approving the Development Agreement for the Jane’s Place Planned Development.

Council Member Pappenfort moved to approve Resolution 2025-54, seconded by Council Member Fontana.

Voting Yea: Council Member Pappenfort, Council Member Fontana, Council Member Stephens, Council Member Martin, Council Member Rovinsky, Council Member Schreiner

MOTION PASSED

Councilors, Mayor and City Treasurer Reports

Council Reports

Pappenfort - Finance Committee and CHA

Martin

Stephens - Airport Board and PROST

Fontana - Finance Committee and Greater Salida Recreation Corporation Board

Rovinsky

Schreiner

Reports were given.

Mayor Report

Report was given.

Attorney Report

Treasurer Report

Report was given.

Department Updates

Report was given.

Adjourn Meeting adjourned at 7:22 pm



City Clerk | Deputy City Clerk

Mayor



CITY OF SALIDA CITY COUNCIL 2026 MEETING DATES

Work Sessions and Regular Meetings Begin At 6:00 P.M.

**Council Meetings are held in City Council Chambers,
448 E. First Street, Ste. 190**

JANUARY

- 5th City Council Work Session
- 6th City Council Regular Meeting
- 20th City Council Work Session 5:00 pm
- 20th City Council Regular Meeting 6:00 pm

FEBRUARY

- 2nd City Council Work Session
- 3rd City Council Regular Meeting
- 17th City Council Work Session 5:00 pm
- 17th City Council Regular Meeting 6:00 pm

MARCH

- 2nd City Council Work Session
- 3rd City Council Regular Meeting
- 16th City Council Work Session
- 17th City Council Regular Meeting

APRIL

- 6th City Council Work Session
- 7th City Council Regular Meeting
- 20th City Council Work Session
- 21st City Council Regular Meeting

MAY

- 4th City Council Work Session
- 5th City Council Regular Meeting
- 18th City Council Work Session
- 19th City Council Regular Meeting

JUNE

- 1st City Council Work Session
- 2nd City Council Regular Meeting
- 15th City Council Work Session
- 16th City Council Regular Meeting

JULY

- 6th City Council Work Session
- 7th City Council Regular Meeting
- 20th City Council Work Session
- 21st City Council Regular Meeting

AUGUST

- 3rd City Council Work Session
- 4th City Council Regular Meeting
- 17th City Council Work Session
- 18th City Council Regular Meeting

SEPTEMBER

- Aug. 31st City Council Work Session
- 1st City Council Regular Meeting
- 14th City Council Work Session
- 15th City Council Regular Meeting

OCTOBER

- 6th City Council Work Session 5:00 pm
- 6th City Council Regular Meeting 6:00 pm
- 19th City Council Work Session
- 20th City Council Regular Meeting

NOVEMBER

- 2nd City Council Work Session 5:00 pm
- 2nd City Council Regular Meeting 6:00 pm
- 3rd No Council Meeting (Election Day)
- 16th City Council Work Session
- 17th City Council Regular Meeting

DECEMBER

- Nov. 30th City Council Work Session
- 1st City Council Regular Meeting
- 14th City Council Work Session
- 15th City Council Regular Meeting



CITY OF SALIDA 2026 OBSERVED HOLIDAYS

Thursday January 1st - New Years Day
Monday January 19th - Martin Luther King, Jr. Day
Monday February 16th - President's Day
Monday May 25th - Memorial Day
Friday June 19th - Juneteenth
Friday July 3rd - Independence Day Observed
Monday September 7th - Labor Day
Monday October 5th - Cabrini Day
Wednesday November 11th - Veteran's Day
Thursday November 26th - Thanksgiving Day
Friday November 27th - Day After Thanksgiving Day
Thursday December 24th - Christmas Eve
Friday December 25th - Christmas
Thursday December 31st - New Year's Eve
Friday January 1, 2026 - New Year's Day



CITY COUNCIL ACTION FORM

DEPARTMENT Public Works	PRESENTED BY David Lady - Public Works Director	DATE December 16, 2025
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AGENDA ITEM

Council Action – Award the CR105 Bridge Area River Restoration Project

BACKGROUND

The County Road 105 bridge, also known as the Old Stage Road bridge, spans the South Arkansas River near the confluence with the Arkansas River. The bridge is nearing the end of its life span. It has also been identified as a deficiency, environmentally, due to the presence of a concrete weir/dam structure that limits fish migration and stream health. These deficiencies were discussed with Council on December 1st, 2025, while reviewing other South Arkansas River restoration efforts that are in the design phase.

A design for the bridge reconstruction and river restoration work has been completed. The project was advertised, and bids were received. However, the low bidder was over \$600k above the approved budget. This project did not have any supporting grant funds and staff is proposing not to award the bridge reconstruction at this time. However, it is proposed that the river restoration scope including the dam removal is completed. Land and Water Services Inc. (Hydro Geo Designs) completed the design for this work and is also currently working with the Upper Arkansas Partnership on the design for the other segments of the river. They have also provided construction services for this scope of work including river work for the City at various locations. Their work has been well done and within budget. They have provided a detailed estimate to remove the dam structure and restore the river section adjacent to the bridge as provided below.

	Base Bid	Soft Costs	Project Total Budget
TOTAL	\$84,595	\$9,405	\$94,000

(2) Soft costs ~ 10% QA/QC and Construction Administration

Over the course of this near year, staff will evaluate the project to see if any value engineering could be completed to reduce the project cost as well as review grant opportunities to complete the reconstruction of the bridge shown below.



RECOMMENDATION

Award the CR105 Bridge Area River Restoration Project and authorize the City Administrator to enter into a Construction Agreement between the City and Land and Water Services Inc. in the amount of \$84,595 with a total project budget of \$94,000.

FISCAL IMPACT

The 2026 Capital Budget line item is as follows:

\$500,000 Streets – Rehabilitation

MOTION

A Council person should make a motion to “combine and approve the items on the consent agenda.”



CITY COUNCIL ACTION FORM

DEPARTMENT Public Works	PRESENTED BY David Lady - Public Works Director	DATE December 16, 2025
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AGENDA ITEM

Council Action – Award SH-291 West Entry Streetscape Improvements Project

BACKGROUND

In 2023, The City of Salida completed planning for the State Highway 291 West Entry Streetscape Improvements project and initiated design in 2024. Council received updates of the design status and reviewed final plans which included a roundabout at the Mesa Lane and SH-291 intersection.

Due to the scale of the project, the design was split into two phases. The first phase includes sidewalks, bike lanes, and drainage improvements beginning at M Street at the easterly end and ending at the east side of Mesa Lane. The second phase would include the roundabout and sidewalk improvements from Mesa Lane to the Rush Drive (HRRMC) entrance.

Pricing was obtained for Phase 1 and Phase 2. It is anticipated that Phase 2 work be postponed to 2027 due to the size of project and funding limitations to complete all of the work in 2026.

The project was advertised, and bids were received on December 9th, 2025, as follows:

Bidder	Base Bid (Schedule A) Phase 1	Business Location / Local Preference	Percent Above Low Bid
Y&K Excavation	\$3,531,905.57	City	Low Bidder
Williams Construction	\$4,129,328.19	State	10%

	Base Bid (1)	Soft Costs (2)	Project Total Budget (1+2)
TOTAL	\$3,531,905.57	\$282,552.45	\$3,814,458.02

(2) Soft costs ~ 7% QA/QC and Construction Administration

Y&K Excavation has performed multiple projects for the City with excellent quality and service for this type of work. Unit prices were generally consistent with the engineers' estimate for the improvements. SEH has provided the design and coordination of the project with CDOT and has proposed providing the Construction Administration and Geotechnical Quality Control on the project. These professional services are billed on a time and material basis.

RECOMMENDATION

Award the SH-291 West Entry Streetscape Improvements Project and authorize the City Administrator to enter into a Construction Agreement between the City and Y&K Excavation, Inc. in the amount of \$3,531,905.57 and a Professional Services agreement between the City of Salida and SEH. Inc. in the amount of \$282,552.45 with a total project budget of \$3,814,458.02.

FISCAL IMPACT

The 2026 Capital Budget line item is as follows:

\$5,500,000 Streets – Other (\$3M for 291 and \$2.5M Safe Routes to School/TBD)

Grant and local funding commitments are as follows:

\$2,101,474.00 State – Multi-Modal Options Fund CDOT TAP Funds

MOTION

A Council person should make a motion to “combine and approve the items on the consent agenda.”



CITY COUNCIL ACTION FORM

DEPARTMENT Police	PRESENTED BY Russ Johnson - Police Chief	DATE December 16, 2025
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AGENDA ITEM

Consent Agenda – Award Police Department Remodel Project.

BACKGROUND

In 2024, the City of Salida purchased a building a 325 West Hwy 50 to be the future home of the Salida Police Department. In 2025, the Salida Police Department applied for a DOLA Grant and was awarded \$758,000 to go towards remodel costs.

In November of 2025, the remodel project was advertised via BidNet. We received seven bids for the project. The companies that bid on the project were Adena Corporation, Copestone General Contractors, Diesslin Structures, GH Phipps Construction, Kiser Construction, MW Golden Constructors, and North Prak, Inc.

The base bids ranged from \$2,248,000 to \$1,454,953. We evaluated each bid and made a thorough comparison of what was included in them. All were evaluated on a 100-point rubric that consisted of cover letters experience/references, qualifications/personnel, approach, timeline, and cost.

Cover letter	5
Experience/References	25
Qualifications/Personnel	25
Approach	10
Timeline	10
Cost	25

At the end of the evaluations, we identified two finalists, Diesslin Structures and GH Phipps Construction. Diesslin Structures provided a very detailed list of the scope of work and costs in their initial bid. They also included additional items to improve the project within their purposed bid. We contacted GH Phipps Construction and asked for additional explanations regarding their bid proposal. GH Phipps Construction responded but failed to expand much further on their proposed bid. Overall, GH Phipps Construction did not have the same level of detail in their proposed bid price and failed to address some basic items that were needed.

Based on the final rubric score GH Phipps Construction was awarded a 90 points and Diesslin Structures was awarded 96 points. Diesslin Structures was selected as the contractor for the project.

The total base bid for the project is \$1,750,000 and soft costs are \$308,000. Soft costs include a 5% construction contingency. Diesslin Structures Inc. has performed multiple projects for the City with excellent quality and service for this type of work.

RECOMMENDATION

Based on evaluation of the proposals, staff recommends Council award Diesslin Structures Inc. the Salida Police Department remodel project and authorize the City Administrator to enter into a construction agreement between the City and DSI in the amount of \$1,750,000 with a total project budget of \$2,058,000.

FISCAL IMPACT

The 2026 Police Department budget covers the bid price, details within the budget are:

\$758,000 DOLA Grant
\$1,300,000 City Funds

MOTION

A Councilmember should make a motion to “combine and approve the items on the consent agenda”, followed by a second and a roll call vote.



CITY COUNCIL ACTION FORM

DEPARTMENT Administration	PRESENTED BY Christy Doon - City Administrator	DATE December 16, 2025
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AGENDA ITEM

Council Liaison Appointments

BACKGROUND

City Councilmembers have the opportunity to participate on the various advisory boards and commissions associated with City activities. These are great opportunities not only for Councilmembers to learn more about the work that goes on within the City but also to help provide context and perspective of Council policy and priorities. Council liaisons facilitate a close working relationship between staff, the community and decision makers.

Council Liaisons are asked to report back to the full Council the goings-on of the Boards and Committees during Council Reports. Any concerns or questions that come up during board or committee meetings should be directed to the City Administrator.

About the Sustainability Committee

The Sustainability Committee is focused on accomplishing the City's Climate Action plan. They focus on the City's carbon footprint through thoughtful analysis of the community's greenhouse gas (GHG) emissions, updating and advancing local guidelines and codes to lower energy consumption, and improvement of waste diversion and recycling to keep our landfill viable.

The Committee generally meets on the 2nd Thursday of the month at 4:15 p.m.

Current Council Liaison:

About the Finance Committee

Article XV of the City's Municipal Code requires that two City Council members serve on the Finance Committee, along with the Elected Treasurer, who serves as the committee's chairperson.

The Finance Committee is responsible for ensuring the timely development of the City's annual budget and annual audit. Committee members monitor financial performance relative to budget goals, provide independent oversight of the City's financial reporting processes and internal controls, and review the work of the City's independent auditors. The committee also serves as a forum where auditors and other stakeholders may raise questions or discuss concerns regarding the financial operations of the City candidly.

Some preparation is required prior to each meeting. The Finance Director and City Administrator attend meetings and provide staff support to the committee.

The committee typically meets once per month for approximately one to two hours, with the meeting schedule set according to member availability.

Current Councilmembers: Pappenfort and Fontana

About the Airport Advisory Board

The Airport Advisory Board is made up of nine members, four of which are appointed by the Salida City Council, and the remaining five appointed by the Chaffee County Commissioners. The board works with the Airport Manager, reviewing the capital improvement plan and recommending policy changes and budget requests.

The Airport board traditionally meets on the 4th Wednesday of each month at 9 am, at the Salida Airport.

Current Council Liaison: Stephens

About the Greater Salida Area Recreation Corporation

The GSARC operates and maintains a 9-hole municipal golf course, on property owned by the City of Salida. The City and GSARC have an operating agreement in place, which expires on April 1, 2027. This, and the rezoning of the property, will need to be addressed in 2026.

The Board meets on the second Thursday of each month at 5:30 pm at the Golf Cabin

Current Council Liaison: Fontana

About the PROST Board

The Parks, Recreation, Open Space and Trail advisory board is made up of 7 members who are appointed by the City Council. The Parks, Recreation, Open Space and Trails Advisory Board shall have the following powers and duties:

- (1) To serve as a link between the City Council, City staff, and the community.
- (2) To assist the City in evaluating and prioritizing parks, trails, recreation, and open space projects in the community.
- (3) To assist the City in evaluating funding sources for parks, trails, recreation, and open space projects in the community.

The board meets on the 4th Tuesday of the month in the Annex and alternates meeting time between 8:00 AM and 6:00 PM.

Current Council Liaison: Stephens

About the PAC Board

Currently, the Public Art commission consists of 7 members, all appointed by the City council. Five members must be residents of the City of Salida, and two can be residents of Chaffee County. The Board's current powers and duties are:

- (a) To approve, approve with conditions, or deny public art projects, with any appeal of the same to be heard and decided by the City Council;
- (b) To provide recommendations to the City Council on the installation of public art projects in public spaces, public rights-of-way, and any other property owned or controlled by the City, including recommendations on the ongoing maintenance and safety of public art projects;
- (c) To provide recommendations to the City Council on the installation of public art projects in conjunction with any land use or development decision to be authorized by the City;
- (d) To review and make recommendations to the City Council on any artist-initiated public art project proposals;
- (e) To oversee and manage public art projects approved by the City Council in accordance with the City's adopted public art policy;
- (f) To assist the City Council in evaluating funding sources for public art projects; and
- (g) To serve as a link between the City Council, City staff, and the community with respect to public art projects.

After direction at recent work sessions with Council, staff will be presenting new roles, by-laws, and code to evolve the PAC into an Arts and Culture Advisory Committee in order to expand its scope to include the ability to advise on more Arts and Culture services.

The PAC meets the third Thursday of the month in the Annex

There is currently no Council representative for this commission.

RECOMMENDATION

Staff recommends Council appoint liaisons to the various advisory committees identified above.

FISCAL IMPACT

There is no fiscal impact

MOTION

A City Councilmember should state, "I move to appoint the following Council members as Council Liaisons to the following Advisory Boards and Commissions:

_____ to the Sustainability Committee

_____ and _____ to the Finance Committee

_____ to the Airport Advisory Board

_____ to the Greater Salida Area Recreation Corporation Board

_____ to the PROST Board

_____ to the PAC Board

followed by a second and a roll call vote.



City Council Action Form

Department Finance	Presented By Aimee Tihonovich - Finance Director	Date December 16, 2025
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Agenda Item

Resolution 2025-55: second amendment to the 2025 budget.

Background

A city budget is a planning tool, and it is important to revisit and adjust that plan as new information becomes available. A second amendment to the 2025 budget is now needed to address increased spending requirements in the Wastewater Fund.

When the 2025 budget was adopted, it was not yet known whether the City and the Town of Poncha Springs would reach an agreement on the Highway 50 sewer line replacement project. That agreement has since been finalized, Wastewater fees have been adjusted accordingly, and bonds have been issued to begin this critical infrastructure project.

As a result, approximately \$250,000 in bond-related issuance costs must be incorporated into the budget through this amendment. These costs include expenses for bond legal counsel, global ratings, the paying agent, financial advisors, the underwriters' discount, and bond insurance.

Recommendation

Staff recommends adopting the budget amendment resolution.

Fiscal Impact

This amendment increases the spending authority in the 2025 budget by 250,000, the increased spending is paid out of bond proceeds that were sold at a premium.

Motion

A City Councilmember should state "I move to _____ Resolution 2025-55 amending resolution 2024-64 establishing budget and appropriations by fund for the City of Salida operations for calendar year 2025", followed by a second and a roll call vote.

**City of Salida, Colorado
Resolutions No. 55
Series of 2025**

A Resolution of the City Council of the City of Salida, Colorado, Approving an Amendment to Resolution 2024-64 Establishing Budget and Appropriations by Fund for the City of Salida Operations for Calendar Year 2025

WHEREAS, City Council adopted Resolution No. 2024-64, dated October 15, 2024, establishing the Budget and appropriations by fund for the City of Salida operations in calendar year 2025; and

WHEREAS, C.R.S. Section 29-1-109 requires that changes to the budget due to any transfer, supplemental appropriation, or revised appropriation be made by ordinance or resolution; and

WHEREAS, this Council, by Resolution No. 2025-52, dated November 4, 2025, amended the budget and appropriations for calendar year 2025; and

WHEREAS, the Council has determined that an amendment to the 2025 budget and appropriations for the Wastewater Fund, in the amount of \$250,000, is necessary to provide for debt issuance costs associated with the Revenue Bonds issued in October 2025, and that such additional expenditures shall be funded with bond proceeds.

Now therefore, be it resolved by the City Council of the City of Salida, Colorado that:

The budgets and appropriations by fund for calendar year 2025 be amended as follows:

Fund	Original Budget Reso No. 2024-64	1st Amendment Reso No. 2025-52	This Change	Amended Budget & Appropriation
Estimated Revenues:				
General Fund	\$ 13,552,240			\$ 13,552,240
Water Fund	\$ 2,481,700			\$ 2,481,700
Wastewater Fund	\$ 2,805,648			\$ 2,805,648
Conservation Trust Fund	\$ 81,000			\$ 81,000
Streets Fund	\$ 7,361,000			\$ 7,361,000
Capital Improvement Fund	\$ 715,000	\$ 225,000		\$ 940,000
Economic Development Fund	\$ 101,000			\$ 101,000
Lodging Tax Fund	\$ 400,000	\$ 125,000		\$ 525,000
Housing Fund	\$ 5,253,700			\$ 5,253,700
	\$ 32,751,288	\$ 350,000	\$ -	\$ 33,101,288
Estimated Expenditures:				
General Fund	\$ 16,134,610			\$ 16,134,610
Water Fund	\$ 4,992,611			\$ 4,992,611
Wastewater Fund	\$ 2,964,596		\$ 250,000	\$ 3,214,596
Conservation Trust Fund	\$ 280,500			\$ 280,500
Streets Fund	\$ 6,891,066			\$ 6,891,066
Capital Improvement Fund	\$ 915,000	\$ 350,000		\$ 1,265,000
Economic Development Fund	\$ 191,500			\$ 191,500
Lodging Tax Fund	\$ 400,000	\$ 125,000		\$ 525,000
Housing Fund	\$ 6,070,000			\$ 6,070,000
	\$ 38,839,883	\$ 475,000	\$ 250,000	\$ 39,564,883

Resolved, Approved and Adopted this 16thth day of December, 2025.

CITY OF SALIDA, COLORADO

By: _____
Mayor

[SEAL]

ATTEST:

City Clerk/Deputy City Clerk



City Council Action Form

Department Administration	Presented By Kristi Keller - City Clerk	Date December 16, 2025
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Agenda Item

Resolution 2025-56 A Resolution of the City Council for the City of Salida, Colorado, Adopting and Approving the 2026 Fee Schedules.

Background

The city relies on fees to provide a variety of services to its customers and citizens. The Salida Municipal Code authorizes the City's operations and provides for the establishment and amendment of fees for various services. Occasionally, new services are introduced, or additional regulations are implemented, which may require the addition or adjustment of fees charged by the City.

All departments have submitted their respective fee schedules, which are included as Exhibit A following the Resolution in the packet.

Council should note that some departments have updated their fees to reflect the increasing costs of providing these services.

Recommendation

Staff recommends Council approve Resolution 2025-56, adopting and approving the 2026 Fee Schedule.

Fiscal Impact

There is no fiscal impact.

Motion

A City Councilmember should state "I move to _____ Resolution 2025-56 a Resolution of the City Council for the City of Salida, Colorado Adopting and Approving the 2026 Fee Schedules", followed by a second and a roll call vote.

**City of Salida, Colorado
Resolution No. 56
(Series of 2025)**

A Resolution of the City Council of The City of Salida, Colorado, Adopting and Approving the 2026 Fee Schedules

WHEREAS, the Salida Municipal Code (“Code”) establishes rules and regulations for the operations of the City of Salida (“City”) and provides for the establishment of fees for various City services throughout the Code; and,

WHEREAS, the City relies upon fees to provide many services to its customers and citizens; and,

WHEREAS, fees associated with the services provided by the City require adjustment from time to time to account for the increase in the costs to provide such services, as well as for the implementation of new services and regulations; and,

WHEREAS, the City Council wishes to adopt the fee schedules attached hereto as Exhibit A as the official fee schedules for the operations of the City of Salida; and,

WHEREAS, the 2026 Fee Schedules are attached hereto and incorporated herein as Exhibit A.

Now Therefore, be it Resolved by the City Council of the City of Salida, Colorado that:

1. The City Council incorporates the foregoing recitals as findings by the City Council.
2. This resolution and accompanying Fee Schedules are intended to supersede all previous fee schedules adopted by the City Council.
3. Effective upon approval, the City hereby adopts the amended 2026 Fee Schedule (attached hereto as Exhibit A).

RESOLVED, APPROVED AND ADOPTED this 16th day of December, 2025.

CITY OF SALIDA, COLORADO

By _____
Mayor

[SEAL]

[ATTEST] _____
City Clerk/Deputy City Clerk

EXHIBIT A
2026 FEE SCHEDULES



CITY OF
SALIDA
FIRE

2026 Fees and Charges – Fire Department

PLAN REVIEW FEES

Commercial Business and Multi-Residential Plan Reviews

Certificate of Occupancy Inspection (Final) included in the fee schedule.

		<u>2025</u>	<u>2026</u>
0–1,000	Square Feet:	\$100	\$150
1,001–2,500	Square Feet:	\$125	\$150
2,501–5,000	Square Feet:	\$150	\$175
5,001–7,500	Square Feet:	\$250	\$275
7,501–10,000	Square Feet:	\$300	\$375
10,001	Square Feet and over:	\$300	\$350
		+\$0.2/sq. ft.	+ \$0.05/sq. ft.
Site Plans		\$150	\$150
Cooking Hood Suppression		\$100	\$100

(Plan Review & Inspection):

Note: Plans requiring specialized review may be referred to an outside reviewing agency.

Applicants are responsible for all fees charged directly by that agency.

BUSINESS INSPECTION FEES

New Business Fire Inspections:

	<u>2025</u>	<u>2026</u>
Initial Visit	\$75	\$75
First Follow-up Visit	No Charge	No Charge
Second Follow-up Visit	\$50	\$75

Third or Additional Follow-up Visits	\$50	\$125
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Existing Business Fire Inspections:

	<u>2025</u>	<u>2026</u>
Initial Visit	\$35	\$35
First Follow-up Visit	No Charge	No Charge
Second Follow-up Visit	\$50	\$75
Third or Additional Follow-up Visits	\$50	\$125

CITY-PERMITTED VENDOR / FOOD TRUCK INSPECTIONS

	<u>2025</u>	<u>2026</u>
Initial Inspection	\$50	\$50
Second Follow-up Visit	-	\$75
Third or Additional Follow-up Visits	-	\$125

FIREWORKS

	<u>2025</u>	<u>2026</u>
Retail Sales Permit	\$150	\$150
Fireworks Display Safety Inspection	\$150	\$150

REPORTS AND DOCUMENTATION

	<u>2025</u>	<u>2026</u>
Fire Report Copy – Property Owner	No Charge	No Charge
Fire Report Copy – Insurance Company	\$50	\$50
Fire Investigation Report	\$25 +any Additional Charges	\$25 +any Additional Charges

FALSE ALARM FEES

Within one calendar year:

	<u>2025</u>	<u>2026</u>
1st–5th Occurrence	No Charge	No Charge
6th–10th Occurrence	\$75	\$100
11th–15th Occurrence	\$125	\$200
16th and Over	“Discretionary”	\$300 + mitigation meeting

Effective Date: January 1, 2026



Fees and Charges for Water and Wastewater Services, Effective January 1, 2026

Description of Fee, Rate or Charge	Code Section	Residential & Multi-Family Fees				Commercial Fees (2)						
		Special Charges	Residential Single-Family (5)	Residential Multi-Family (5)	Accessory Dwelling Units	Legally-Restricted Affordable Housing	3/4" Line	1.0" Line	1.5" Line	2.0" Line	3.0" Line	4.0" Line
Water System Development & Associated Fees												
System Development Fee - Per Equivalent Residential Unit (ERU) (1)	13-3-20(c)		\$10,018	\$5,010 <i>per Unit</i>	\$4,007	\$4,007 <i>per Affordable Unit</i>	\$10,018 <i>per ERU (1)</i>	\$10,018 <i>per ERU (1)</i>	\$10,018 <i>per ERU (1)</i>	\$10,018 <i>per ERU (1)</i>	\$10,018 <i>per ERU (1)</i>	\$10,018 <i>per ERU (1)</i>
Surcharge in High Zone	13-3-20(d)		\$2,072	\$1,554	\$828	\$828	\$2,072	\$3,107	\$4,657	\$6,987	\$10,483	\$15,724
Irrigation Only (plus 50% of applicable surcharge above)	13-3-20(c)		\$4,554	\$4,554		\$4,554	\$4,554	\$7,634	\$15,149	\$28,073	\$57,107	\$116,381
Water Meter - Ultrasonic	13-02-90		See Commercial fees table for meter pricing per size				\$440	\$550	\$935	\$1,210	\$2,750	\$3,740
<i>Note: Meter prices are based on supplier prices and, therefore, are subject to change outside of the City's Control</i>												
Wastewater System Development Fees												
System Development Fee - Per Equivalent Residential Unit (ERU) (1) City of Salida (4)	13-3-20(c)		\$7,764	\$3,882 <i>per Unit</i>	\$3,106	\$3,106 <i>per Affordable Unit</i>	\$7,764 <i>per ERU (1)</i>	\$7,764 <i>per ERU (1)</i>	\$7,764 <i>per ERU (1)</i>	\$7,764 <i>per ERU (1)</i>	\$7,764 <i>per ERU (1)</i>	\$7,764 <i>per ERU (1)</i>
City of Poncha Springs			\$11,600	\$5,800 <i>per Unit</i>	\$4,640	\$4,640 <i>per Affordable Unit</i>	\$11,600 <i>per ERU (1)</i>	\$11,600 <i>per ERU (1)</i>	\$11,600 <i>per ERU (1)</i>	\$11,600 <i>per ERU (1)</i>	\$11,600 <i>per ERU (1)</i>	\$11,600 <i>per ERU (1)</i>
Monthly Water Rates and Charges for Services	13-3-30(b)		Assumes 5/8" or 3/4" meter									
Service charge - based on meter size (excludes usage) (3) (6)			\$28	\$28	\$14	\$28	\$28	\$70	\$139	\$223	\$445	\$696
Volumetric (Usage) charge - per 1,000 gallons												
Residential & Multi-Family												
Tier 1: 0 - 4,000 gallons			\$1.85	\$1.85	\$1.85	\$1.85						
Tier 2: 4,001 - 13,333 gallons			\$2.31	\$2.31	\$2.31	\$2.31						
Tier 3: 13,334 - 32,000 gallons			\$2.89	\$2.89	\$2.89	\$2.89						
Tier 4: Over 32,000 gallons			\$3.62	\$3.62	\$3.62	\$3.62						
Commercial												
Tier 1: 0 - 9,000 gallons							\$1.85	\$1.85	\$1.85	\$1.85	\$1.85	\$1.85
Tier 2: Over 9,000 gallons							\$2.31	\$2.31	\$2.31	\$2.31	\$2.31	\$2.31
Monthly Wastewater Rates and Charges for Services	13-3-30(b)											
Service charge (excludes usage)			\$29.80	\$29.80	\$14.91	\$29.80	\$29.80	\$29.80	\$29.80	\$29.80	\$29.80	\$29.80
Volumetric (Usage) charge - per 1,000 gallons			\$3.75	\$3.75	\$3.75	\$3.75	\$3.75	\$3.75	\$3.75	\$3.75	\$3.75	\$3.75
Residential customers (based on winter water usage)												
Commercial customers (based on actual water usage)												
Sewer only customers - per equivalent living unit		\$41.03										
Other												
Permanent disconnection fo water line	13-2-210	\$50.00										
Bulk water - untreated for construction within the City of Salida (per 1,000 gallons)	13-3-30(a)	\$7.50										
Bulk water - treated (up to 1,000 gallons & each add'l 1,000 gallons)	13-3-30(a)	\$10.00										
Bulk water - set hydrant meter	13-3-30(a)	\$75.00										
Inactive account (sewer only customers) per month	13-3-30(g)	\$20.52										
Returned check charge	13-3-30(h)	\$25.00										
Final billing and new account charge	13-3-30(i)	\$62.00										
Sewer only final billing and new account charge	13-3-30(i)	\$31.00										
Temporary water disconnection fee - once annually	13-03-50	\$0.00										
Temporary water disconnection fee - mre than 1x per year	13-03-50	\$40.00										
Delinquent charge - water service	13-3-30(h)	\$3.50										
Delinquent charge - wastewater service	13-3-30(h)	\$3.50										
Late fee (SteamPlant, Public Works, Finance, Fire, Pool, Wastewater - 30		\$3.50 or 5%										
Period of time after which service is subject to termination	13-3-30(c)	45 days										
Water termination (shut-off) fee	13-3-30(d)	\$40.00										
Account reinstatement charge (waived if shut-off fee paid)	13-03-80	\$40.00										

Notes:
(1) System Development Fees (SDF's) are based on Equivalent Residential Units (ERU's), regardless of meter size. The Multi-family and ADU rate is 50% of Residential and Commercial. Affordable Housing rate is 40%. For Commercial, fees are calculated as the number of ERU's x applicable rate.
(2) Commercial uses to be based on ERU for *Commercial Properties Schedule* for the City of Salida.
(3) Compound meters may have a different rate. Check with City for details.
(4) City of Salida's wastewater System Development Fees will increase annually over the next five (5) years reaching the same fee level as Poncha Springs at the end of this period.
(5) See section 13-3-10 for customer classes and definitions. Residential Single-Family applies to one or two units on a single lot. Residential Multi-Family applies to 3 or more units on a single lot.
(6) Commercial water customers may request a reduction in the monthly service charge to the minimum line charge when it is verified that there is no consumption. The standard service charge will be reinstated when consumption resumes.

Per the 2024 rate study completed by Ehlers,
the following schedule should be followed for annual rate increases.

Wastewater SDFs

Salida only:

	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
Fee per ERU	\$ 6,485	\$ 7,764	\$ 9,042	\$ 10,321	\$ 11,600
Residential Multi Family (50%)	\$ 3,243	\$ 3,882	\$ 4,521	\$ 5,161	\$ 5,800
ADUs & Affordable (40%)	\$ 2,594	\$ 3,106	\$ 3,617	\$ 4,128	\$ 4,640

Poncha Springs rates do not change during 2025 to 2029

After 2029, both Salida and Poncha Springs rates (now equal) increase 4.5% per year.

Water SDF's

7% annual increase 2026 and beyond:

	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
Fee per ERU	\$ 9,363	\$ 10,018	\$ 10,720	\$ 11,470	\$ 12,273
Residential Multi Family (50%)	\$ 4,682	\$ 5,009	\$ 5,360	\$ 5,735	\$ 6,136
ADUs & Affordable (40%)	\$ 3,745	\$ 4,007	\$ 4,288	\$ 4,588	\$ 4,909

etc..(apply 7% increase across the board for high zone, water only, etc.)

Monthly charges for both utilities increases 7% per year



2026 Fees and Charges:

TYPE OF LICENSE	FEE
Liquor/Tobacco	
New License	\$1,000.00
New License with Concurrent Review	\$1,000.00
Transfer of Ownership	\$750.00
Application Late Renewal Fee (Not more than 90 days of license expiration date)	\$500.00
Application Reissue Fee (More than 90 days but less than 180 days of license expiration date)	\$500.00
Application Reissue Fine (More than 90 days but less than 180 days of license expiration date)	\$25.00/day after 90 day expiration date
Annual Renewal Application Fee	\$100.00
Annual Art Gallery Fee	\$100.00
Fire Inspection Fee	\$75.00 First inspection - \$35.00 Renewals
Tobacco	\$100.00
Types of Permits	
Art	\$41.25
Art Gallery Permit	\$3.75
Bed & Breakfast Permit	\$3.75
Beer & Wine	\$48.75
Brew Pub	\$75.00
Club	\$41.25
Distillery Pub	\$75.00
Hotel & Restaurant	\$75.00
Liquor-Licensed Drugstore	\$22.50
Lodging & Entertainment	\$75.00
Mini Bar Permit with Hotel Restaurant	\$48.75
Optional Premises	\$75.00

Retail Liquor Store	\$22.50
Tavern	\$75.00
Vintner's Restaurant	\$75.00
Fermented Malt Beverage On Premises	\$3.75
Fermented Malt Beverage Off Premises	\$3.75

Fermented Malt Beverage On/Off Premises	\$3.75
Special Event Permit	\$100.00
Other Charges to Existing Liquor Licenses	
Change of Location	\$750.00
Change of Trade Name/Corporate Name	N/A
Corporate/LLC Change (Per Person)	\$100.00
Campus Liquor Complex	\$30.00
Modification of Premises	N/A
Multiple Vendor and Outdoor Vendor Permit	
Multiple Vendor Event Permit	\$75.00
Additional Fee Per Participating Vendor	\$20.00
Outdoor Vending Permit – 10 Day	\$50.00
Outdoor Vending Permit – 45 Day	\$100.00
Outdoor Vending Permit – 180 Day	\$200.00
Outdoor Vending Permit – 365 Day	\$400.00
Retail Marijuana	
Annual Operating Fee	\$1,000.00
Transfer of Ownership	\$750.00
Change of Location	\$750.00
Primary Contact/Manager Registration	\$75.00
Background Check (per person)	\$100.00
Corp/LLC Changer (per person)	\$100.00

Local Fire Inspection Fee	\$75.00 First inspection - \$35.00 Renewals
Change of Primary Contact/Manager	\$75.00
Modification of Premises	\$100.00
Change of Trade Name/Corp. Name	\$100.00
Arborist License (SMC 6-4-10)	
Arborist License	\$100.00
Penalty for Operating No License	\$100.00
Short-Term Rental Business License	
Short-term Rental Business License – New	\$1,000.00
Short-term Rental Business License – New Administrative Review	\$200.00
Short-term Rental Business License – Renewal	\$1,000.00
Penalty for Operating without a Business License	\$2,650.00/Day
Late Fee on Occupation Lodging Tax & Interest	\$50.00/quarter, .833% per month Interest
Open Records Requests	\$41.37 per hour after the first hour
Amplified Sound Permits requiring public hearing	\$50.00



CITY OF
SALIDA
PUBLIC WORKS

**2026 Fees and Charges for
Public Works Services**

TYPE OF PERMIT / SERVICE / RENTAL	Fee
Sidewalk Permit <i>\$1,000 Deposit Required</i>	\$100.00
Driveway Permit	\$100.00
Street Cut Permit (One Lane), <i>\$1,500 Deposit Required</i>	\$200.00
Street Cut Permit (Two Lane) <i>\$2,000 Deposit Required</i>	\$300.00
Alley Cut Permit, <i>\$1,500 Deposit Required for paved alley</i>	\$125.00
Curb & Gutter Permit <i>\$1,000 Deposit Required</i>	\$100.00
General Right of Way Cut/Access (Parkway)	\$50.00
Re-Inspection	\$30.00
Lateral Cuts in Asphalt	\$1.00/ft (\$40 min)
Boring under Asphalt Streets	\$150.00
Fire Hydrant Meter Rental	\$ 75(SET) + \$25/WK
Water Line Tap at Main Line – Physical Connection Fee (up to 1")	\$400.00
Sewer Line Tap at Main Line – Physical Connection Fee (4")	\$300.00
Temporary Water Disconnection Fee (other than for non-payment on account)	1x annually – no charge; \$40.00/occurrence thereafter
Permanent Disconnection of Water Line	\$100.00
Municipal Worker Hourly Charge	\$50.00 / hr
Public Works Truck Charge	\$75.00 / hr
Public Works Equipment Charge	\$125.00 / hr
Construction Staging / Materials / Equipment Storage <i>\$500 Deposit</i>	\$1.00 / 30 Days
Landscape Materials Storage in Parking	\$50.00 / 72 Hours
Bollards (Set Up / Take Down)	\$20.00 each / (\$300 Min / \$500.00 Max)
Concrete Blocks (Set Up / Take Down)	\$30.00 each (\$300 Min)

NOTES:

1. Any application may incur the cost of one or more of the above items listed.
2. In the event the City must retain professional services to process or evaluate an application, the applicant shall bear the costs for the review, including engineers, consultants, and attorney review time. A deposit of 2x the application fee to cover the reasonable anticipated costs for publication of notice and outside professional services shall be required from the applicant at the time of the application. Any balance of the deposit remaining after completion of the review shall be refunded.
3. Permit fees shall be 4x the normal fee if work is started prior to issuance of permit.
4. Public works municipal worker, trucks, and equipment charges apply to repairs to public property damage or other similar events.
5. **Bollard Set Up / Take Down to include a minimum cost of \$300 for 2 workers, 1 truck/trailer and 1 piece of equipment per fees listed above.**
6. **Concrete Blocks Set Up / Take Down to include a minimum cost of \$300 for 2 workers, 1 truck/trailer and 1 piece of equipment per fees listed above.**

WASTEWATER TREATMENT PLANT	Fee
Outside Lab Testing	
Biochemical Oxygen Demand	\$ 35.00
Carbonaceous BOD	\$ 35.00
Soluble BOD	\$ 35.00
Fecal Coliform	\$ 35.00
E Coli	\$ 35.00
Total Coliform	\$ 35.00
Total Suspended Solids	\$ 35.00
Total Dissolved Solids	\$ 17.50
Conductivity	\$ 17.50
Distillation for Nitrate & Nitrite	\$ 35.00
Ammonia Nitrogen	\$ 41.00
Nitrate Nitrogen	\$ 17.50
Nitrite Nitrogen	\$ 17.50
Total Kjeldahl Nitrogen	\$ 30.00
Oil & Grease	\$ 118.00
pH	\$ 2.30
Total Solids	\$ 17.50
Volatile Solids	\$ 17.50
Alkalinity	\$ 17.50
Volatile Acids	\$ 46.00
Total Organic Carbon	\$ 77.00
Sulfates	\$ 17.50
Chlorides	\$ 17.50
Iron	\$ 17.50
Sulfides	\$ 17.50
Total Inorganic Nitrogen	\$ 59.00
Total Phosphorous	\$ 59.00
Total Nitrogen	\$ 59.00
Hardness	\$ 17.50
Hourly Rate Charge	\$45.00 \$50.00
Dump Fees	
Charter buses	\$28.00
1,000 gallons of septage waste	\$106.00 \$120.00
Grease (tiered rates):	
- up to 50 gallons	\$37.50/total \$41.00
- 51+ gallons	\$0.60/gal \$0.70



Memo

Re: Community Development Department Fees 2026

The Community Development Department fee schedule has been reorganized primarily to correspond with the new land use code and stated application types (per Section 16-8) that were adopted and due to go into effect December 22, 2025. The majority of the application types presented in the 2026 schedule are the same as those from 2025; however, there are some differences, as noted below. Any fees that are proposed to change between like applications are **highlighted** on the attached fee comparison document. These changes are intended to more accurately reflect the true costs that go into each review type. (It should be noted that most Community Development Department fees have not seen any substantial changes in several years).

Other comments on specific application types and related fees:

Minor Site Plan Review – This is a new application type largely based on what was formerly known as “Administrative Review,” but specific to site planning. It is differentiated from Major Site Plan Review by the lower level of complexity and/or greater appropriateness to the relevant zone district/location. In 2025, Administrative Review fees ranged primarily from \$250 - \$300. The proposed 2026 fee for Minor Site Plan Review is \$300.

Major Site Plan Review – Also a new application type, largely based on what was formerly known as “Limited Impact Review” or “Major Impact Review” which required hearings in front of Planning Commission and/or City Council. It is differentiated from Minor Site Plan Review by the higher level of complexity and/or questionable appropriateness to the relevant zone district/location. In 2025, Limited Impact Review fees and Major Impact Review fees ranged primarily from \$500 - \$1,500. The proposed 2026 fee for Major Site Plan Review is \$1,500.

Grading/Tree Disturbance Permit – This is a new application intended to give the City a mechanism to evaluate and approve land clearing and grading operations, removal of existing trees and vegetation in riparian areas, and other similar activities prior to development, in order to ensure compliance with the new Land Use Code. There was no such application type in 2025. The proposed 2026 fee for a Grading/Tree Disturbance Permit is \$100.

Major Subdivisions – Major Subdivision reviews are now into two processes (preliminary plat and final plat) to allow developers a better sense of approvals before investing in the larger engineering expenses related to a final plat. In 2025, Major Subdivision fees were \$1,500 plus \$75/lot. The proposed 2026 fee for a Major Subdivision Preliminary Plat is \$1,500 plus \$75/lot. The proposed 2026 fee for a Final Plat (with public dedication and improvements, which must



be approved separately by City Council) is \$750. The proposed 2026 fee for a Final Plat (*without* public dedication and improvements) is \$500.

Minor Modification Review – This is a new application type that allows for consideration of minor deviations from specific dimensional standards of the code, to provide greater flexibility without the need for requiring a variance process or Planned Development. There was no such application type in 2025. The proposed 2026 fee for a Minor Modification Review is \$500.

Outdoor Vending Permit (3-days on Private Property) – This is a new permit option for outdoor vending permits (in addition to 10-day, 45-day, 180-day, and 365-day permits). Many applicants that apply for outdoor vending only require a single day or weekend. This shorter option is now given, for vending on private property, to reflect the wishes of members of the community. There was no such permit type in 2025. The proposed 2026 fee for a 3-Day Outdoor Vending Permit is \$25.

Re-Inspection for Certificate of Occupancy – A new fee being introduced to incentivize applicants to have their projects fully complete when requesting inspection for CO, thus saving staff time having to return to the property and additional reviews.

Fees-in-Lieu of Open Space Dedication and Development – The new land use code provides a new way to calculate fees when open space dedication and development is not required. This calculation is based on market value of 12.5% of the property being developed or subdivided (pre-development) and due at time of final plat or (if no plat) at time of submission of the first building permit application. The specifics are described in Section 16-4-110(e) of the code. In 2025, the fee-in-lieu was \$7,500 per primary dwelling unit and due at time of building permit application. For subdivisions and other applicable projects approved prior to the effective date of the land use code (12/22/25), the 2026 fee-in-lieu will be applied similarly, but the fee is proposed to increase to \$10,000 per unit to more closely reflect the cost of land and development when the City provides it. For applicable projects submitted and approved after 12/22/25, the 2026 fee-in-lieu will be based upon the market-rate calculation/code section mentioned above.

Fees and Charges for Community Development Services (Current vs. Proposed)

(To Be Effective 12/22/25; Highlighted Rows Indicate Change in Fees)

TYPE OF APPLICATION	2025 FEE	2026 FEE (Proposed)
Ordinance Amendments		
Rezoning (Other than to a Planned Development Overlay) ²	\$1,000	\$1,500
Rezoning to a Planned Development Overlay ²	\$3,000	\$3,000
Substantial Modification to a Planned Development ²	\$1,500	\$1,500
Insubstantial Modification to a Planned Development	\$300	\$500
Citizen-Initiated Code Text Amendment ²	\$1,500	\$2,000
Annexation ²	\$2,500	\$3,000
Development Permits and Approvals		
Minor Site Plan Review	See Memo	\$300
Small Cell Facility - Eligible Facilities Request (i.e. collocated with an existing facility)	\$500 per application for up to five (5) facilities, plus \$100 for each additional facility beyond five (5)	\$500 per application for up to five (5) facilities, plus \$100 for each additional facility beyond five (5)
Wireless Communications Facility, excluding Small Cell Facility ²	\$1000/facility	\$2000/facility
Major Site Plan Review ²	See Memo	\$1,500
Conditional Use Permit (Site Plan Required) ²	\$600	\$1,500
Conditional Use Permit (No Site Plan Required) ²	\$600	\$750
Change of Use	Commercial \$100 / Residential \$50	\$100
Grading/Tree Disturbance Permit	See Memo	\$100
Large-Scale Development Addition/Modification	\$500	\$750
Subdivision Approvals		
Lot Line Adjustment/Elimination, Duplex Conversion, Plat amendment (<10 lots), Insubstantial Change/Corrections to Approved Plat ²	\$300	\$350
Minor Subdivision ²	\$600 + \$75/lot	\$750
Major Subdivision - Preliminary Plat ²	\$1500 + \$75/Lot	\$1500 + \$75/Lot
Major Subdivision - Final Plat ² (with public dedication/improvements)	See Memo	\$750
Major Subdivision - Final Plat ² (w/out public dedication/)	See Memo	\$500
Condominium Plat	\$300	\$250 + \$50/Unit
Vacation of Plat, Right-of-Way, or Public Easement ²	\$1,000	\$1,000
Flexibility and Relief		
Minor Modification Review	See Memo	\$500
Variance	\$500	\$1,000
Appeals ²	\$500	Cost of Original Application
Other Application Types (unless specified below)		
Building Permit (Commercial & Multi-family)	20% of Building Dept or \$100 Minimum	20% of Building Dept or \$100 Minimum
Building Permit (Residential)	20% of Building Dept or \$50 Minimum	20% of Building Dept or \$50 Minimum
Building Permit Plan Change	Commercial & Multi-Family \$100 Residential \$50	Commercial & Multi-Family \$100 Residential \$25
Demolition Permit (When Public Works Sign-Off is Required)	\$0	Commercial & Multi-Family \$50 Residential \$25
Sign Permit	\$50	\$50
Comprehensive Sign Permit	\$100	\$100
Creative Sign	\$250	\$250
Floodplain Development Permit	\$200	\$250
Outdoor Vendor Permit	See Memo	3-Day \$25 (Private Property Only)
	10-Day \$50	10-Day \$50
	45-Day \$100	45-Day \$100
	180-Day \$200	180-Day \$200
	365-Day \$400	365-Day \$400
Short-Term Rental Business License- New Administrative Review	\$200	\$200
Minor Certificate of Approval (Historic District)	\$100	\$200
Major Certificate of Approval ² (Historic District)	\$300	\$500
Designation of a Historic Landmark, District or Site ²	\$500	\$1,000
Optional PC/CC Joint Work Session Conceptual Review	\$100	\$350
Pre-Annexation Agreement ²	\$500	\$500
Pre-Application Meeting: Planning Staff Only ³	\$75/hour	\$75/hour
Pre-Application Meeting: Multidepartment ³	\$150/hour	\$150/hour
Zoning Verification Letter	\$50	\$50
Re-Inspection for Certificate of Occupancy	See Memo	\$50
Fee-In-Lieu of Open Space Dedication & Development: Lots/Condos Approved Prior to 12/22/2025	\$7,500 / Principal Dwelling Unit	\$10,000 / Principal Dwelling Unit
Fee-In-Lieu of Open Space Dedication & Development: Applicable Approvals On or After 12/22/25	See Memo	See 16-4-110(e)
Business Occupier Parking Fee in lieu for MD District	\$5000/required parking space or \$750 a space/year for 10 years	\$5000/required parking space or \$750 a space/year for 10 years
Fee in Lieu of Fair Contributions to Public School Sites	Single-Family Detached: \$569	Single-Family Detached: \$569
	Single-Family Attached: \$480	Single-Family Attached: \$480
	Multi-Family Unit/ADU: \$212	Multi-Family Unit/ADU: \$212
Tree Deposit (November-April)	\$500/tree	\$500/tree

- Any application may incur the cost of one or more of the above-listed items.
- In the event the City must retain professional services to process or evaluate an application, the applicant shall bear the costs for review, including consultants and attorney review time. A deposit of 2x the application fee to cover the reasonable anticipated costs for publication of notice and outside professional services shall be required from the applicant at the time of the application. Any balance of the deposit remaining after completion of the review shall be refunded. If the deposit is insufficient for the costs incurred, the Applicant shall pay the additional amounts within fifteen (15) days of invoice.
- Projects utilizing 16-8-80 Expedited Review for Exemplary Affordable Housing are exempt from Pre-Application Meeting fees.

BICYCLES

MTC 1412	Unlawful Number of Persons on Bicycle	925	\$50	\$30+\$5	0
MTC 1412	Bicycle Rider Attached Himself to Motor Vehicle	925	\$50	\$30+\$5	0
MTC 1412	Bicycle Rider Failed to Ride in Right-hand Lane as Required	925	\$50	\$30+\$5	0
MTC 1412	Bicycle Rider Failed to Ride on Right Side of Lane When Being Overtaken	925	\$50	\$30+\$5	0
MTC 1412	Bicycle Rider Failed to Ride Single File When Required	925	\$50	\$30+\$5	0
MTC 1412	Bicycle Rider Failed to Keep at Least One Hand on Handlebars	925	\$50	\$30+\$5	0
MTC 1412	Bicycle Rider Intending to Turn Left Disregarded Official Traffic Control Device	924	\$50	\$30+\$5	0
MTC 1412	Bicycle Rider Failed to Signal Intention to (Turn/Stop)	925	\$50	\$30+\$5	0
MTC 1412	Bicycle Rider Failed to Yield Right of Way to Pedestrian	925	\$50	\$30+\$5	0
MTC 221	Bicycle Not Equipped with Front Lamp Visible 500 Feet to Front	931	\$50	\$30+\$5	0
MTC 221	Bicycle Not Equipped with Red Reflector Visible 600 Feet to Rear	931	\$50	\$30+\$5	0
MTC 221	Bicycle Not Equipped with Side Reflective Material or Lamps	931	\$50	\$30+\$5	0

EQUIPMENT

MTC 202	Drove a Defective/Unsafe Vehicle	542	\$50	\$30+\$5	2
MTC 223	(Motorcycle/Motorized Bicycle/ Bicycle with Motor Not Equipped with One Brake	548	\$50	\$30+\$5	2
MTC 224	Unlawful use of Horn	551	\$25	\$30+\$5	0
MTC 224	Vehicle Had (No/Defective) Horn	550	\$25	\$30+\$5	0
MTC 225	Vehicle Had (Defective/Improper/No) Mufflers	552	\$25	\$30+\$5	0
MTC 226	Vehicle Did Not Have Rearview Mirror(s)	553	\$25	\$30+\$5	0
MTC 226	Rearview Mirror Did not permit minimum 200ft vision	554	\$25	\$30+\$5	0
MTC 226	Windows had certain materials prohibiting view	554	\$25	\$30+\$5	0
MTC 227	Vehicle Had (No/Defective) Windshield Wipers	555	\$25	\$30+\$5	0
MTC 228	Operated a Vehicle With (Improper/Unsafe) Tires	556	\$25	\$30+\$5	0
MTC 229	Vehicle Not Equipped With (Front Windshield Safety Glass in Front Windshield)	572	\$25	\$30+\$5	0
MTC 1411	Drove Vehicle While Wearing Earphones	467	\$25	\$30+\$5	0
MTC 502	Vehicle Had (Chains/Rope/Wire) (Swinging Dragging/Projecting) from Vehicle	561	\$25	\$30+\$5	0
MTC 608	Vehicle Not Equipped with Turn Signals as Required	540	\$25	\$30+\$5	0
MTC 610	Displayed Unauthorized Insignia on a Public Roadway	541	\$25	\$30+\$5	0
MTC 1409	Operated an Uninsured Motor Vehicle	956	SUMMONS		4
MTC 1409	Failed to Present Evidence of Insurance	957	SUMMONS		4
MTC 233	Alteration of Suspension System		\$25	\$30+\$5	0
MTC 234	Slow-moving vehicles - display of emblem	565	\$25	\$30+\$5	0

IMPROPER/RECKLESS/CARELESS DRIVING AND ACTIONS

MTC 710	Drove Vehicle Upon Sidewalk	166	\$75	\$30 +\$5	3
MTC 711	Drove Vehicle Improperly on Mountain Highway	146	\$75	\$30+\$5	3
MTC 1008	Following Too Closely	142	\$100	\$30 +\$5	4
MTC 1008	Unlawful Following by Vehicle Drawing another v	165	\$100	\$30+\$5	4
MTC 1401	Reckless Driving	140	SUMMONS		8
MTC 1402	Careless Driving	141	\$110	\$30+\$5	4
MTC 1402	Careless Driving Caused Bodily Injury	139	SUMMONS		4
MTC 1404	Drove Vehicle Over Fire Hose	150	\$25	\$30+\$5	0
MTC 1413	Eluding or attempting to elude a police officer	O11	SUMMONS		12
MTC 1211	Limitations on Backing	153	\$50	\$30+\$5	2

INTERFERENCE

MTC 107	Disregarded (Lawful Order/ Direction of Police Officer Directing Traffic	900	SUMMONS		3
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LANE USAGE

MTC 1007	Changed Lanes When Unsafe	221	\$75	\$30+\$5	3
MTC 1007	Failed to Drive in a Single Lane	223	\$75	\$30 +\$5	3
MTC 1007	Failed to Drive in Designated Lane	225	\$75	\$30+\$5	3

LIGHTS & REFLECTORS

MTC 204	Failed to Display Lamps When Required	611	\$50	\$30+\$5	2
MTC 202	Operated Vehicle with Defective/Missing Head Lam	609	\$25	\$30 +\$5	1
MTC 205	Motor Vehicle Not Equipped with Head Lamps as Required	613	\$25	\$30+\$5	0
MTC 205	Motorcycle Not Equipped W/Head Lamps Required	614	\$25	\$30 +\$5	0
MTC 206	Vehicle not Equipped W/Tail Lamps as Required	615	\$25	\$30+\$5	0
MTC 206	Vehicle had (No/Defective) License Plate lamps	619	\$25	\$30 +\$5	0
MTC 208	Vehicle had (No/Defective) Stop Lights	623	\$25	\$30+\$5	0
MTC 217	Failed to Dim Lights When Approaching an Oncoming Vehicle	632	\$50	\$30 +\$5	2
MTC 217	Failed to Dim Lights When Following Another Vehicle	632	\$50	\$30+\$5	2
MTC 219	Displayed more than 4 Lamps When Prohibited	635	\$25	\$30 +\$5	0
MTC 231	Drove on Highway with Park Light When Headlights Required	642	\$25	\$30+\$5	0
MTC 205.5	Lamps on motor vehicles - additional requirements.	613	\$25	\$30 +\$5	0
MTC 211	Lamps on farm equipment & other vehicles and e	543	\$25	\$30+\$5	0
MTC 212	Spot lamps and auxiliary lamps.	544	\$25	\$30 +\$5	0
MTC 209	Lamps or flag on projecting load	544	\$25	\$30+\$5	0
MTC 208	Vehicle had (No/Defective) Turn Signals	543	\$25	\$30+\$5	0
		624	\$25	\$30+\$5	0

Motorcycles						
MTC 232	Motorcycle (operator/passenger) had no Protective Eye ware as Required	161	\$25	\$30 +\$5	0	
MTC 1502	Motorcycle (operator/passenger) under 18 Not Wearing an Approved Protective Helmet (Primary)	170	\$75	\$30+\$5	3	
MTC 1502	Improper Riding on Motorcycle: State Violation	157	\$75	\$30 +\$5	3	
MTC 1503	Illegal Operation of Motorcycle on Laned Roads	226	\$75	\$30+\$5	3	
MTC 1504	Person on Motorcycle clung to Another Vehicle	158	\$75	\$30 +\$5	3	

MOTORIZED BICYCLES/MOTOR-DRIVRN CYCLES

MTC 109	Low-power scooters, animals, skis, skates, & toy vehicle highway	925	\$25	\$30 +\$5	0	
MTC 220	Motor-Driven Cycle Not Equipped with Head Lamp as Required	931	\$25	\$30+\$5	0	
MTC 220	Motorized Bicycle Did Not Have (Lamp/ Reflector Audible Signal/Brake) as required	931	\$25	\$30 +\$5	0	
MTC 109.5	Low Speed electric vehicles	0	\$25	\$30 +\$5	0	

Obstructed/Obscured Vision-Interface with Driver

MTC 201	Number of people in front seat of vehicle obstructed.	450	\$25	\$30 +\$5	0	
MTC 201	Driver of Vehicle Allowed Passenger to Ride in an Unsafe Manner	457	\$25	\$30+\$5	0	
MTC 201	Television Visible to Vehicle Operator	465	\$25	\$30 +\$5	0	
MTC 201	Driver's Vision Obstructed Through Glass	452	\$25	\$30+\$5	0	
MTC 201	Passenger in Vehicle (Interfered With Obstructed Vision of) Driver	453	\$25	\$30 +\$5	0	
MTC 201	Person (Hung on/Attached Himself) to the Outside of Vehicle	456	\$25	\$30+\$5	0	
MTC 201	Driver Permitted Person to (Hang On/Attach Himself to the Outside of Vehicle	457	\$25	\$30 +\$5	0	
MTC 227	Material on (Windshield/Front Side Windows) Pre (Nontransparent/Metallic/Mirrored) Appearance (Note: Metallic/Mirrored Applies to Any Window	466	\$25	\$30+\$5	0	
MTC 504	Projecting Load on Vehicle Obstructed Driver's Visio	462	\$25	\$30 +\$5	0	
MTC 226	Load Obstructed View to Rear –No Mirrors	554	\$25	\$30+\$5	0	

OVERSIZE/OVERWIDTH/OVERLENGTH LOAD/PROJECTING

MTC 503	Load Projected Beyond Fender of Left Side of Passenger Vehicle	515	\$25	\$30 +\$5	0	
MTC 503	Load Projected More Than 6 Inches on Right Side of Passenger Vehicle	516	\$25	\$30+\$5	0	
MTC 504	Rear Projection of Load Exceeded 10 Feet	529	\$25	\$30 +\$5	0	
MTC 504	Load Projected Beyond Grill Assembly or Front Wheels	517	\$25	\$30+\$5	0	
MTC 209	Lamp or flag on projecting load	543	\$25	\$30 +\$5	0	
MTC 506	Trailers and towed vehicles	473	\$25	\$30+\$5	0	

PARKING VIOLATIONS

MTC 210	Failed to Display Required Lights When Parked	350	\$25	\$30 +\$5	0
MTC 1202	(Stopped/Parked/Left Standing) Vehicle on Paved Portion of Highway	350	\$25	\$30+\$5	0
MTC 1203	Two Hour Parking	350	\$20		0
MTC 1206	Failed to (Lock Ignition of/Remove Key From) Parked Vehicle	350	\$25	\$30 +\$5	0
MTC 1206	Parked Vehicle Without Setting Brakes	350	\$25	\$30+\$5	0
MTC 1206	Parked Vehicle on Grade Without Turning Wheels to Side of Curb	350	\$25	\$30 +\$5	0
MTC 1207	(Opened Door/Left Door Open) Into Lane of Traffic (When Not Safe/and Interfered with Traffic	916	\$25	\$30+\$5	0
MTC 1208	Improper Use of Disabled Parking Privileges When Not Disabled	362	\$100	\$30 +\$5	0
MTC 1211	Limitations on Backing	153	\$50	\$30+\$5	2
MTC 1204	Stopping, standing, or parking prohibited in specified places				
(1) A,B,C,D,E,F,G,H,I			\$30		0 0
(2) F			\$30		0 0
(3) A			\$30		0 0
(2) A,C,D			\$30		0 0
(1) E,F,J,K			\$30		0 0
(3) B			\$30		0 0
(2) E			\$30		0 0
MTC 1204	Parking in a Fire Lane		\$50		0 0
MTC 1205	Double Parking, Parked Facing Wrong Way, Parked Over 12" From		\$30		0 0

PASSING

MTC 802	Passed Vehicle Stopped for Pedestrian in (Marked Unmarked) Crosswalk	203	\$75	\$30 +\$5	3
MTC 1002	Failed to Yield One-Half of the Roadway to Oncoming Vehicle	190	\$100	\$30+\$5	4
MTC 1003	Passed on Left in Unsafe Manner	192	\$100	\$30 +\$5	4
MTC 1007	(Attempted to Pass/Passed) on Shoulder of Right Hand Traffic Lane	222	\$100	\$30+\$5	4

PEDESTRIAN/ANIMAL RIDER VIOLATIONS

MTC 802	Pedestrian Suddenly (Walked/Ran/Rode Bicycle Into Path of Vehicle	411	\$25	\$30 +\$5	0
MTC 805	(Pedestrian/Animal Rider) Failed to (Walk/ Ride) (Along/Upon) Roadway as Required	408	\$25	\$30+\$5	0
MTC 805	Pedestrian on Highway Under the Influence of (Alcohol or a Controlled Substance	803	Summons		0
MTC 801	Pedestrian obedience to traffic control devices a regulations	401	\$25	\$30+\$5	0
MTC 803	Crossing at other than crosswalks	407	\$25	\$30 +\$5	0

STATUTE	CHARGE	Code	FINE	CC+VA	PTS
RIGHT OF WAY (VEHICLE/PEDESTRIAN)					
MTC 604	Failed to Yield Right-of-Way on Right Turn After Stop at Red Light		370	\$75 \$30+\$5	3
MTC 701	Failed to Yield Right-of-Way as Required at Uncontrolled Intersection		371	\$75 \$30 +\$5	3
MTC 703	Failed to Yield at Yield Intersection		372	\$75 \$30+\$5	3
MTC 703	Failed to Yield Right-of-Way When Proceeding From Stop Sign		373	\$75 \$30 +\$5	3
RIGHT OF WAY (VEHICLE/PEDESTRIAN)					
MTC 704	Failed to Yield Right-of-Way Upon Entering Highway (Use when vehicle enters from any place other than a Roadway)		374	\$75 \$30+\$5	3
MTC 705	Failed to Yield Right-of-Way to Emergency Vehicle		375	\$100 \$30 +\$5	4
MTC 705	Failed to Yield Right of Way to a Stationary Emergency Vehicle		141	\$100 \$30+\$5	4
MTC 710	Failed to Yield Right-of-Way to Pedestrian Upon Entering (Alley/Driveway/Building)		378	\$100 \$30 +\$5	4
MTC 712	Failed to Yield Right-of-Way to Authorized (Vehicle/Pedestrian) in Highway Work Area		382	\$75 \$30+\$5	3
MTC 712	Failed to Yield Right-of-Way to Authorized Service Vehicle Displaying Flashing Yellow Light		382	\$75 \$30 +\$5	3
MTC 802	Failed to Yield Right-of-Way to Pedestrian in Crosswalk		376	\$100 \$30+\$5	4
MTC 802	Failed to Yield Right-of-Way to Pedestrian at Steady Walk Signal		377	\$100 \$30 +\$5	4
MTC 807	Driver Failed to Exercise Due Care for Pedestrian		381	\$100 \$30+\$5	4
MTC 808	Driver Failed to Yield Right-of-Way to Disabled Person		380	Summons	6
MTC 710	Emerging from or entering alley, driveway		166	\$75 \$30+\$5	3
SAFETY BELT/RESTRAINT					
MTC 236	Failed to (Provide/Properly Use) Rear Facing Child Restraint System (Less than 1 Year Old and Less Than 20Lbs) (Primary)		574	\$50 \$30+\$5	0
MTC 236	Failed to (Provide/Properly Use) Forward Facing Child Restraint System (1 - 3 Years of Age/ More Than 20lbs but Less Than 40lbs) (Primary)		574	\$50 \$30 +\$5	0
MTC 236(2)(b)(I)	Failed to (Provide/Properly Use) An Approved Child Restraint System (4-5 Years of Age Less Than 55 Inches Tall) (Secondary Offense)		574	\$50 \$30+\$5	0
MTC 236	Failed to (Provide/Properly Use) Seatbelt (6-17Years of Age or More than 55" Tall) (Primary)		574	\$50 \$30 +\$5	0
MTC 237	Drove Vehicle When Safety Belt Not in Use		575	\$50 \$30+\$5	0
MTC 237	Drove Vehicle When Front Seat Passenger Not Secured by Safety Belt		960	\$50 \$30 +\$5	0
MTC 1405	Riding in trailers		156	\$50 \$30+\$5	0

STATUTE	CHARGE	Code	FINE	CC+VA	PTS
SCHOOL BUS					
MTC 1903	Failed to Stop for Stopped School Bus Displaying		420	Summons	6
MTC 1903	Flashing Red Lights School Bus Driver Failed to Actuate Visual Signals as Required		422	Summons	2
MTC 1903	School Bus Driver Failed to Stop as Required		421	Summons	3
SIGNALING					
MTC 903	(Failed to Signal as Required/Gave Improper Sign for Turn/Stop/Sudden Decrease in Speed		433	\$50 \$30+\$5	2
MTC 903	Improper Use of Flashing Turn Signal		433	\$50 \$30 +\$5	2
MTC 608	Failed to Use Turn Signals		433	\$50 \$30+\$5	2
MTC 609	Method of giving hand and arm signals		433	\$50 \$30 +\$5	2
SPEEDING					
MTC 1101	Speeding (1-4 MPH Over Limit)	O20	\$50	\$30+\$5	0
MTC 1101	Speeding (5-9 MPH Over Limit)	OO4	\$70	\$30+\$5	1
MTC 1101	Speeding (10-19 MPH Over Limit)	OO5	\$120	\$30+\$5	4
MTC 1101	Speeding (20-24 MPH Over Limit)	OO6	\$150	\$30+\$5	6
MTC 1101	Speeding (25-39 MPH Over Limit)	OO6	Summons		6
MTC 1101	Speeding (40 MPH Over Limit)	O16	Summons		12
MTC 1101	Exceeded Safe Speeds for Conditions Indicate Actual speed/Safe Speed	OO7	\$75	\$30+\$5	3
MTC 1103	Impeded Normal Flow of Traffic	OO8	\$75	\$30+\$5	3
MTC 1105	Engaged in Exhibition of Speed	O17	Summons		5
SPILLING LOADS – DAMAGING HIGHWAY					
MTC 512	Damaged (Highway/Highway Structure)		495	\$25 \$30+\$5	0
MTC 1406	(Left/Deposited/Threw) Foreign Matter on Highway		490	\$25 \$30 +\$5	0
MTC 1406	(Left/Deposited/Threw) Burning Material from a Motor Vehicle		491	Summons	0
MTC 1406	Failed to Remove (Lighted/Burning) Matter (Left/Deposited Thrown) on Highway		491	\$25 \$30 +\$5	0
MTC 1407	Spilled Load on Highway/Failed to Cover Load No Flaps When Required		494	\$25 \$30+\$5	0
TRAFFIC CONTROLS					
MTC 106	Disobeyed Sign Closing Highway for (Construction/Event)		999	\$25 \$30+\$5	0
MTC 603	(Failed to Observe/Disregarded) Traffic Control Devi		300	\$100 \$30 +\$5	4
MTC 604	Failed to Obey Traffic Control Signal		304	\$100 \$30+\$5	4
MTC 604	Failed to Stop for Traffic Control Signal at Place Required		305	\$100 \$30 +\$5	4
MTC 606	Displayed Unauthorized (Sign/ Signal/Marking/De		311	\$25 \$30+\$5	0

STATUTE	CHARGE	Code	FINE	CC+VA	PTS
MTC 607	Attempted to/Remove/Altered/Defaced/Knocked Dow	314	\$25	\$30 +\$5	0

TRAFFIC CONTROLS

MTC 612	Failed to Proceed (With Caution/as Required) at Inoperative or Malfunctioning Control Signal	320	\$100	\$30+\$5	4
MTC 703	(Disregarded/Failed to Stop as Required at) Stop Sign at Through Highway	319	\$100	\$30 +\$5	4
MTC 712	Disregarded (Instructions/Signals) of Authorized Person in Highway Work Area	914	\$75	\$30+\$5	3
MTC 605	Flashing signals	310	\$100	\$30 +\$5	4
MTC 709	Stop when traffic obstructed	952	\$50	\$30+\$5	2

TURNS

MTC 702	Failed to Yield Right-of-Way When Turning Left in Front of Approaching Traffic	278	\$75	\$30+\$5	3
MTC 901	Made Right Turn from Wrong (Position/Lane)	274	\$75	\$30 +\$5	3
MTC 901	Made Left Turn from Wrong (Position/Lane)	273	\$75	\$30+\$5	3
MTC 901	Made Improper Left Turn at Multi-turn Intersection	280	\$75	\$30 +\$5	3
MTC 902	Made unsafe U-Turn at Intersection	270	\$75	\$30+\$5	3

WRONG WAY/WRONG SIDE

MTC 1001	Failed to Drive Vehicle (On Right Side OF Road/ In Right-hand Lane) as Required	250	\$100	\$30 +\$5	4
MTC 1006	Drove Vehicle Wrong Way on One-Way Roadway	280	\$75	\$30+\$5	3

MISCELLANEOUS

MTC 239	Person under 18 years using a cell phone driving	0	\$25	\$30 +\$5	0
MTC 239	Driver texting or conducting data entry driving	0	\$25	\$30+\$5	0
MTC 1409	Operated an Uninsured Motor Vehicle	956	SUMMONS		4

SCC	CHARGE	FINE	CC+VA
SALIDA CITY CODE		Fine	CC+VA
ANIMAL CONTROL			
SCC 7-5-250	Failed to Restrain and Confine Animal (At Large) 1st Offense (Within 12 Months)	\$35	\$30 +\$5
	2nd Offense (Within 12 Months)	\$50	\$30 +\$5
	3rd Offense (Within 12 Months)	\$100	\$30 +\$5
	After 3rd Offense Within 12 Months	\$300	\$30 +\$5
SCC 7-5-220	Nuisance Animal-Barking Dog		
	1st Offense (Within 12 Months)	\$25	\$30 +\$5
	2nd Offense (Within 12 Months)	\$50	\$30 +\$5
	3rd Offense (Within 12 Months)	\$100	\$30 +\$5
	After 3rd Offense Within 12 Months	\$300	\$30 +\$5
SCC 11-6-70	Prohibited Acts and Conditions- Dogs in parks	\$25	\$30 +\$5
Alcohol/Tobacco/Drugs Charges			
SCC 10-7-30 E	Open Container in Vehicle	\$75	\$30 +\$5
SCC 10 -7-30	Possession/Consumption of Alcoholic beverages in certain places	\$100	\$30+\$5
SCC 10-6-70	Possession of Tobacco by a Minor	\$50	\$30 +\$5
SCC 10-7-10	Illegal possession/consumption of Alcohol by an underage pers		Summons
SCC 10-7-60	Possession of Drug Paraphernalia		Summons
SCC 10-7-70	Possession of Cannabis		Summons
PUBLIC DECENCY			
SCC 10 -5-140	Urinating In Public	\$75	\$30 +\$5
SCC 10-5-130	Public Nudity	\$75	\$30+\$5
SCC 10-3-90	Spitting/Littering	\$100	\$30+\$5
Noise Violations			
SCC 10-9-50	Prohibited Noise Activities	\$50	\$30 +\$5
SCC 10-9-60	Motor Vehicle Noise Prohibited	\$50	\$30+\$5
PUBLIC PARK VIOLATIONS			
SCC 11-6-10	Interference with Private Activities		SUMMONS
SCC 11-6-60	City Park Closure- Remaining After Dark	\$25	\$30 +\$5
SCC 11-6-50	Skating in Salida Skate Park W/O Protective Gear (Helmet and Pads)	\$50	\$30+\$5
SCC 10-3-30	Obstructing or interfering with public way	\$50	\$30+\$5
SCC 11-6-20	Overnight Camping in Parks	\$50	\$30 +\$5
MISCELLANEOUS			
SCC 8-2-30	Riding Bicycle on Sidewalks	\$25	\$30 +\$5
SCC 8-2-40	Skateboards/Rollerblades on Sidewalks Within Prohibited Skating Limits	\$25	\$30+\$5
SCC 8-2-20	Squeal/Spin Tires- Lose Traction with Road	\$50	\$30 +\$5
SCC 8-2-50	Unnecessary Horn noise	\$25	\$30+\$5
SCC 13 3 90	Watering on Wrong Day/Time	\$25	\$30 +\$5
SCC 10-3-80	Improper Dumping of Garbage, Trash, & Dangerous Materials	\$100	\$30+\$5
SCC 10-5-50	ASSAULT		SUMMONS
SCC 10-5-10	Disorderly Conduct		SUMMONS
SCC 10-4-50	Theft		SUMMONS

SCC	CHARGE	FINE	CC+VA
SCC 10-4-10	Criminal Mischief		SUMMONS
MISCELLANEOUS			
SCC 11-3-10	Removal of Snow and Ice	\$25	\$30 +\$5
SCC 10-10-10	Fireworks	\$25	\$30+\$5
SCC 8-3-20	Abandoned or Inoperable Vehicles on a Public Way	\$75	\$30 +\$5
SCC 8-3-40	Unlicensed and Unregistered Vehicle on a Public Way Prohibited	\$35	\$30+\$5
SCC 8-3-40 (B)	Unlicensed and Unregistered Vehicle on a Public Way Prohibited	\$50	\$30+\$5
SCC 10-6-10	Curfew Violation		Summons
SCC 10-11-50	Unlawful acts-Smoking in Prohibited Areas	\$25	\$30+\$5
SCC 10-5-40	Loitering	\$25	\$30 +\$5



2026 RECORDS FEE SCHEDULE

Police Reports: \$5 for the first 5 pages \$0.25 each additional page

Traffic Accident: \$7.50

Copy of Citation: \$5

CD's: \$20

Jump Drive: \$20

Research Fee: \$30/hour after first hour

Video:(i.e., Body Worn Cameras, surveillance videos) \$33.50/ hour

Email: FREE

Fax: \$2.00 for 15 pages

Postage or Shipping: Actual Cost

Exemption: A “victim of a crime” is an applicant requesting a copy of a report in which they are listed as a victim. That report is provided to the applicant at no charge.

Please note: Accidents do not have “victims of crime”; therefore, all involved parties must pay for copies when requested.



CITY COUNCIL ACTION FORM

DEPARTMENT Administration	PRESENTED BY Christy Doon - City Administrator	DATE December 16, 2025
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AGENDA ITEM

Resolution 2025-57, a Resolution of the City Council of the City of Salida, Colorado, Approving a Citizen Appointment to the Salida Airport Advisory Board.

BACKGROUND

Through a Memorandum of Understanding, the City of Salida and Chaffee County own and operate the Salida Airport. The 2001 agreement established the Airport Advisory Board and gives each entity authority to appoint members to three (3) year terms. In 2015, Resolution 2015-31 increased the number of members to nine (9) and gave the City the authority to appoint four (4) voting members. In addition, the City appoints one Council member as a non-voting liaison.

Via Resolution 2024-04, the City Council appointed four (4) members, each with terms expiring January 31, 2027. They include Shawn O'Day, Michael Marino, James Baker and Barbara Struble. Ms. Struble is not able to complete her term

Two applications were received by the City. Airport manager Zech Papp provided the following information:

On Monday (December 8, 2025) Steve Bush (Airport Board) and I interviewed both Phil Phillips and Cory Bieganek for the open board position as a city representative.

Overview:

Phil Phillips is a local Salida Resident. He was a US Army Pilot and has extensive experience in the aviation industry. He is an experienced real estate agent, real estate investor, and property manager. He is a member of our local EAA Chapter 1695, and does young Eagle and Discovery flights for youth, and locals. Phil is also in the process of building a hangar at the Salida Airport to house his 1951 L-19 Bird Dog. He is invested in this airport, and this community. Wants to be involved and see the facility continue to move forward towards future success.

Cory Bieganek recently moved to Salida. He is also a retired military officer and helicopter pilot. He now is a consultant for the military. Cory is looking to get more active in the community and still be involved in the aviation community.

Summary

We believe both candidates would be valuable assets to the Salida Airport Board. Our recommendation would be to select Phil Phillips for the city representative position. He is deeply involved and invested on the airport, and the community. He can bring great value and perspective to the board.

With this being said, I recommend both candidates also submit an application to the county for their two open positions. The position closes on the 23rd for the county. If they are not selected by the city as a representative, they still can be county representatives. As I stated before, both candidates can provide great value to the airport board.

During the interviews, the following questions were asked each applicant:

1. Tell us a little about yourself
2. What technical or other skills do you bring to this position that will make it a success?
3. What interests you about this position?
4. What experience do you have in the aviation industry?
5. What is your schedule availability?
6. Is there anything else you would like to add, or you think we should know for your role in this position?

RECOMMENDATION

The interview panel is recommending Council appoint Phil Phillips to the Salida Airport Advisory Board.

FISCAL IMPACT

There is no fiscal impact.

MOTION

A City Councilmember should state, "I move to approve Resolution 2025 - 57, a Resolution of the City Council of the City of Salida, Colorado, Appointing _____ to the Salida Airport Advisory Board, term to expire on January 31, 2027", followed by a second and a roll call vote.

**CITY OF SALIDA, COLORADO
RESOLUTION NO. 57
(Series of 2025)**

A Resolution of the City Council for the City of Salida, Colorado, Approving a Citizen Appointment to the Salida Airport Advisory Board

WHEREAS, the City of Salida Colorado is a statutory city, duly organized and existing under the laws of the State of Colorado; and

WHEREAS, in accordance with Section 2-7-10 of the Salida Municipal Code, the City Council shall select and appoint person(s) to serve as members of the City of Salida’s boards and commissions; and

WHEREAS, The City and Chaffee County jointly own the Salida Airport, which is governed by an Advisory Board made up of members selected by the Chaffee County Board of Commissioners and the Salida City Council; and

WHEREAS, Barbara Struble, who was appointed via Resolution 2024-04, and whose term expires on January 31, 2027, is no longer able to fulfill her role; and

WHEREAS, the City of Salida received applications and a panel held interviews for the Salida City-appointed seat; and

WHEREAS, in accordance with Section 2-7-10 of the Salida Municipal Code, the City Council shall confirm the appointment by majority vote.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SALIDA, COLORADO THAT:

1. The foregoing recitals are hereby incorporated as conclusions, facts, determinations, and findings of the City Council.
2. The Salida City Council hereby appoints _____ as a member of the Board of Directors of the Chaffee Housing Authority, term to expire January 31, 2027, completing the term of Barbara Struble.

RESOLVED, APPROVED AND ADOPTED this 16th day of December, 2025.

CITY OF SALIDA, COLORADO

By _____
Mayor

[SEAL]

[ATTEST] _____
City Clerk/Deputy City Clerk



**APPLICATION FOR CITY OF SALIDA
COMMITTEES, BOARDS, AND COMMISSIONS**

DATE _____
NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____
TELEPHONE # (home) _____ (work) _____
(cell) _____
FAX # _____ E-MAIL _____

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

PERSONAL AND JOB RELATED INTERESTS:

REASONS FOR APPLYING:

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



CITY COUNCIL ACTION FORM

DEPARTMENT Administration	PRESENTED BY Christy Doon - City Administrator	DATE December 16, 2025
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AGENDA ITEM

Resolution 2025-58, a Resolution of the City Council of the City of Salida, Colorado, Approving an Appointment to the Chaffee Housing Authority Board.

BACKGROUND

Pursuant to the provisions of the Salida Municipal Code, along with the First Amended and Restated Intergovernmental Agreement (IGA) approved via Resolution 2024-65, the Salida City Council has authority to appoint two representatives to the Board to represent the City's interest.

Currently the City representatives include Dominique Nacarrato, whose term expires 1/1/26 and Councilmember Alisa Pappenfort, whose term expires 1/1/27.

Through a new application and interview process, the Chaffee Housing Authority received and reviewed applications for four appointments, including the City of Salida, the Town of Buena Vista, Chaffee County and an At-Large Position. Board Chair Monica Haskell, BV Town Administrator Brian Berger and City Administrator Doon interviewed candidates on November 24, 2025. Candidates were asked the following questions:

1. Please tell us a little bit about your understanding of what the CHA mission is and what the CHA does.
2. What do you see as the role of the Board of Directors of the CHA?
3. Have you been involved in any other civic organizations here in Chaffee County? Have you previously served on a board?
4. The organization is in need of board members who have experience in Finance, Development, Public Relations, and Networking. Can you please describe what you would bring to the board in those areas?
5. Please tell us about your leadership experience, particularly in the areas of Organizational Development and Strategic Planning.
6. Are you able to commit to regular engagement with the organization?

Mr. Tom Carney indicated his interest as serving as the Salida City Council Representative on the Chaffee Housing Authority Board.

RECOMMENDATION

The interview panel is recommending Council appoint Tom Carney to the Chaffee County Housing Authority Board as the City's Citizen Representative.

FISCAL IMPACT

There is no fiscal impact.

MOTION

A City Councilmember should state, "I move to approve Resolution 2025-58, a Resolution of the City Council of the City of Salida, Colorado, appointing _____ to the Chaffee Housing Authority Board, term to expire on January 31, 2028", followed by a second and a roll call vote.

**CITY OF SALIDA, COLORADO
RESOLUTION NO. 58
(Series of 2025)**

A Resolution of the City Council for the City of Salida, Colorado, Approving an Appointment to the Chaffee Housing Authority Board.

WHEREAS, the City of Salida Colorado is a statutory city, duly organized and existing under the laws of the State of Colorado; and

WHEREAS, in accordance with Section 2-7-10 of the Salida Municipal Code, the City Council shall select and appoint person(s) to serve as members of the City of Salida's boards and commissions; and

WHEREAS, on October 21, 2024, the City Council approved Resolution 2024-45, approving the Revised First Amended and Restated Intergovernmental Agreement establishing the Chaffee County Multijurisdictional Housing Authority; and

WHEREAS, the IGA allows for the City Council to appoint two representatives to the Board of Directors of the Chaffee Housing Authority; and

WHEREAS, Dominique Nacarrato, whose term expires on January 1, 2026, was appointed by City Council via Resolution 2025-03; and

WHEREAS, the Chaffee Housing Authority received applications and held interviews for the Salida City-appointed seat; and

WHEREAS, in accordance with Section 2-7-10 of the Salida Municipal Code, the City Council shall confirm the appointment by majority vote.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SALIDA, COLORADO THAT:

1. The foregoing recitals are hereby incorporated as conclusions, facts, determinations, and findings of the City Council.
2. The Salida City Council hereby appoints _____ as a member of the Board of Directors of the Chaffee Housing Authority, term to expire January 31, 2028.

RESOLVED, APPROVED AND ADOPTED this ____ day of _____, 20__.

CITY OF SALIDA, COLORADO

By _____

Mayor

[SEAL]

[ATTEST] _____

City Clerk/Deputy City Clerk

Tom Carney
539 W 2nd St
Salida, CO 81201
tom@ristcanyonadvisors.com | +1 312 898 3247

Board Selection Committee
Chaffee Housing Authority
Salida, CO

Dear Board Selection Committee,

I am writing to express my interest in serving on the Chaffee Housing Authority Board of Directors. As a long-time business leader and investor with deep experience in financial oversight, governance, and operational leadership, I would welcome the opportunity to contribute these skills in support of the Authority's mission to address housing challenges in our community.

After moving to Salida a year ago, I've seen firsthand the importance of affordable and attainable housing to the vitality of our region. My professional background includes more than 25 years leading organizations through complex operational and financial environments, as both a CEO and board member. In addition to my consulting and leadership work, I own and manage several rental properties in Fort Collins, CO and am an investor in multiple larger housing projects in Larimer County. These experiences have given me a practical perspective on housing development, financing, and property management.

I believe the Chaffee Housing Authority plays a vital role in ensuring that growth in our community remains inclusive and sustainable. I would be honored to contribute to that mission by helping to strengthen its financial sustainability, governance processes, and long-term strategy.

Thank you for considering my application. I would welcome the opportunity to discuss how my experience might best support the Authority's ongoing efforts to expand housing opportunities in Chaffee County.

Warm regards,

Tom Carney

THOMAS CARNEY

539 W 2nd St | Salida, CO 81201 | tom@ristcanyonadvisors.com | +1 312 898 3247

Board member, investor, and executive with 25 years of experience in operations, finance, and governance for both public and private organizations. Experienced owner and investor in multiple housing and real estate-related ventures.

AREAS OF EXPERTISE

Financial Oversight | Governance | Strategic Planning | Housing Development & Investment | Operational Leadership | Turnaround Management | Community Engagement

RELEVANT EXPERIENCE

Rist Canyon Advisors | Founder and Principal Consultant | 2021 – Present

- Founded advisory firm providing: (i) operational and financial consulting services to middle-market companies and select non-profits; and (ii) property investment and management services for single family and multi-family properties in Fort Collins, CO.

UECompression | Chief Executive Officer | 2020 – 2021

- Led operational turnaround and successful exit for a private equity–owned oil and gas equipment manufacturer.
- Drove financial restructuring, cost optimization, and culture transformation, resulting in a sale to a strategic buyer.

Lion Equity Partners | Operating Partner | 2013 – 2020

- Served as operating partner and active board member for multiple portfolio companies.
- Oversaw strategic, financial, and governance processes across seven businesses, often stepping in as interim CEO.
- Led buy- and sell-side due diligence and integration planning.

EARLIER CAREER

KPMG | Managing Director, Strategic Services Group | 2011 – 2013

GE Energy | Engineering Leader & Six Sigma Blackbelt | 2002 – 2007

Bently Nevada | Engineering and Integration Leader | 1998 – 2002

EDUCATION

Washington State University – BS Mechanical Engineering, Magna Cum Laude

Pacific Lutheran University – BS Engineering Science, Magna Cum Laude



City Council Action Form

Department Administration	Presented By Christy Doon - City Administrator	Date December 16, 2025
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Agenda Item

Resolution 2025-59, A Resolution of the City Council of the City of Salida, Colorado Approving the Commercial Lease Agreement with the Salida Bottling Company, LLC

Background

The City currently leases a 26,112 square foot lot, located at 323 West 1st Street, from the Salida Bottling Company. Approximately 56 parking spaces are located on site. The City has been leasing this property since 2016.

Recommendation

With the limited number of publicly accessible parking lots available in the downtown area, and with the upcoming closure of F Street during the summer months, staff recommends entering into the commercial lease agreement.

Fiscal Impact

A lease payment of \$4,600 (a \$200 per month increase, or 4.5%) will be due monthly, equating to an annual payment of \$55,200. These payments are made from the Economic Development fund and have been approved in the 2026 budget by City Council.

Motion

A City Councilmember should state, "I move to _____ Resolution 2025-59, A Resolution of the City Council of the City of Salida, Colorado Approving the Commercial Lease Agreement with the Salida Bottling Company, LLC" followed by a second and a roll call vote.

**City of Salida, Colorado
Resolution No. 59
Series of 2025**

A Resolution of the City Council of the City of Salida, Colorado, Approving the Commercial Lease Agreement with Salida Bottling Company LLC

WHEREAS, the City of Salida, Colorado (“City”) is a statutory city, duly organized and existing under the laws of the State of Colorado; and

WHEREAS, Salida Bottling Company, LLC owns the vacant lot (“Lot”) located at 323 West 1st Street, Salida Colorado, 81201 within City Limits; and

WHEREAS, the City recognizes that activities in its downtown necessitate public parking and such public parking benefits the residents, local businesses, customers, and tourists alike, and so the City wishes to continue to lease the Lot for Calendar Year 2026 for the primary purpose of providing public parking; and

WHEREAS, the Salida City Council approves the execution of the Lease Agreement between the City and Salida Bottling Company, LLC, attached hereto as **Exhibit A**.

Now, therefore, be it resolved by the City Council of the City of Salida, Colorado that:

1. The Salida City Council incorporates the foregoing recitals as its conclusions, facts, determinations, and findings.
2. The Salida City Council hereby approves and authorizes the City Administrator to sign the Lease Agreement between the City of Salida and Salida Bottling Company, attached hereto as **Exhibit A**.

Resolved, Approved and Adopted this 16th day of December, 2025.

City of Salida, Colorado

By _____

Mayor

[SEAL]

[ATTEST] _____
City Clerk/Deputy City Clerk

COMMERCIAL LEASE AGREEMENT

This Commercial Lease Agreement ("Lease") is made and effective January 1, 2026, by and between Salida Bottling Company LLC ("Landlord") and City of Salida Colorado, a Colorado municipal corporation ("Tenant").

Landlord is the owner of the vacant lot ("Lot") located at 323 West 1st Street, Salida, Colorado 81201, measuring approximately 26,112 square feet.

Tenant has been leasing Lot from previous owner since approximately February 2016 and wishes to continue to lease Lot for the primary purpose of providing public parking.

Landlord desires to lease Lot to Tenant, and Tenant desires to lease Lot from Landlord for the term, at the rental and upon the covenants, conditions and provisions herein set forth.

THEREFORE, in consideration of the mutual promises herein, contained and other good and valuable consideration, it is agreed:

1. Term.

A. Landlord hereby leases Lot to Tenant, and Tenant hereby leases the same from Landlord, under the following terms:

Beginning on the effective date of lease until December, 2026, thereafter month-to-month.

2. Rent.

Tenant shall pay Landlord four thousand four hundred dollars (\$4,600) monthly on or before the first day of each month.

3. Use

Tenant intends to use Lot as a public parking area, however Tenant may use lot for parking for its employees, vehicle or other storage, storage of removed snow or other materials, staging of equipment for public events, vehicle impoundment or any other reasonable purpose it desires to manage its operations.

Notwithstanding the forgoing, Tenant shall not use the Leased Premises for the purposes of storing, manufacturing or selling any explosives, flammables or other inherently dangerous substance, chemical, thing or device.

When the Lot is being used as a public parking area, Tenant may charge a fee for parking without further compensation to Landlord beyond the agreed upon rent. Should Tenant wish to charge a parking fee, Tenant shall comply with all other provisions of this Lease Agreement.

Furthermore, if Tenant uses Lot for removed snow, it shall do so in a manner that doesn't result in street flooding or that impedes public right of ways or encroaches on adjacent properties or easements. If Tenant stores dirt or other landscaping materials it shall do so in a manner that doesn't generate excessive dust or debris and should be done in an organized and tidy fashion.

Unless used for exceptional or emergency situations, and if Tenant uses Lot for purpose other than public parking, any large vehicle movement on and off of Lot should be done between the hours of 7 a.m. and 9 p.m. Tenant will use its best efforts to ensure that any overnight parking in Lot is limited to one night and that, other than storage of its owned or leased vehicles and/or or vehicle impoundment, Lot shall not be used for long term parking of vehicles.

4. Sublease and Assignment.

Tenant shall not assign or sublet Lot.

5. Repairs and Maintenance

During the Lease term, Tenant shall maintain Lot at its expense in a manner that doesn't pose a public safety threat or risk to vehicles parked in Lot. This shall consist primarily of pothole repair. The foregoing notwithstanding Tenant and Landlord acknowledge Lot is unpaved and thus minor potholes will always be present.

Tenant shall keep Lot free of trash and debris at its expense. With Landlord's prior, written consent, Tenant may, but is not obligated to, provide lighting, erect fencing, pave lot, place parking curbs or make any additional improvements it believes are necessary to operate parking operations safely and efficiently.

6. Alterations and Improvements.

With Landlord's prior written consent, Tenant, at Tenant's expense, shall have the right to remodel, redecorate, and make additions, improvements and replacements of and to all or any part of Lot from time to time as Tenant may deem desirable, provided the same are made in a workmanlike manner and utilizing good quality materials. With Landlord's prior written consent, Tenant shall also have the right to place and install personal property, trade fixtures, equipment and other temporary installations in and upon Lot. At the time of Landlord's approval, Landlord and Tenant must also agree in writing as to whether any such alteration or improvement shall be deemed a permanent fixture which shall remain with Lot upon termination or shall be deemed to be property of Tenant which will be removed upon termination. The parties shall also set forth in writing the conditions or restoration needed for removal of any such improvement. In the absence of any such written agreement, all improvements and fixtures shall constitute the sole property of the Landlord. Provided that the procedures herein are observed, all personal property, equipment, machinery, trade fixtures and temporary installations, whether acquired by Tenant at the commencement of the Lease term or placed or installed on Lot by Tenant thereafter, shall remain Tenant's property free and clear of any claim by Landlord. Tenant shall have the right to remove the same at any time during the term of this Lease or upon termination of this Lease, provided that all damage to Lot caused by such removal shall be promptly repaired by Tenant at Tenant's expense.

7. Property Taxes.

Landlord shall pay, prior to delinquency, all general real estate taxes, sales and use taxes, and installments of special assessments coming due during the Lease term on the Leased Premises, and Tenant shall pay all personal property taxes with respect to Tenant's personal property at the Leased Premises.

8. Insurance.

A. If Lot is damaged by fire or other casualty resulting from any act or negligence of Tenant or any of Tenant's agents, employees or invitees, rent shall not be diminished or abated while such damages are under repair, and Tenant shall be responsible for the costs of repair not covered by insurance.

B. Tenant shall at its own expense, maintain a policy or policies of comprehensive general liability insurance with respect to the activities of its use, through a private insurer or through an intergovernmental agency, with the premiums thereon fully paid on or before due date. Such insurance shall afford minimum protection of not less than \$1,000,000 combined single limit coverage of bodily injury, property damage or combination thereof. Landlord shall be listed as an additional insured on Tenant's policy or policies of comprehensive general liability insurance, and Tenant shall provide Landlord with current Certificates of Insurance evidencing Tenant's compliance with this Paragraph upon execution of this Lease. Tenant shall obtain the agreement of Tenant's insurers to notify Landlord that a policy is due to expire at least (10) days prior to such expiration.

C. Lessor shall not be liable for any injury or damages to any property or to any person on or about the Lot nor for any injury or damage to any property of Tenant.

9. Utilities.

There are not currently any utilities on the Lot, however should Tenant desire to make, and Landlord approve of any alterations or improvements that may result in the installation of any utilities Tenant will be responsible for the cost of installing such utilities, along with the payment of any utility bills.

10. Signs.

Following Landlord's consent, Tenant shall have the right to place on Lot any signs which are permitted by applicable zoning ordinances and private restrictions. Landlord may refuse consent to any proposed signage that is in Landlord's opinion too large, deceptive, unattractive or offensive. Landlord shall assist and cooperate with Tenant in obtaining any necessary permission from governmental authorities or adjoining owners and occupants for Tenant to place or construct the foregoing signs. Tenant shall repair all damage to the Leased Premises resulting from the removal of signs installed by Tenant. Landlord shall have the right to place on Lot any signs that are compliant with city ordinances regarding size and content, and are for the express purpose of either marketing the lot for sale or future lease, or related to development of the Lot including but not limited to public notices related to hearings or proposed ordinances, display of permits related to development, or promotion of political campaigns specifically related to the development of the property. Any such signs erected by Landlord shall not interfere with Tenant's ability to use Lot for its intended use.

11. Entry.

Landlord shall have the right to enter Lot at reasonable hours to inspect the same, provided Landlord shall not thereby unreasonably interfere with Tenant's business on Lot.

12. Termination.

This Lease may not be terminated by either party prior to December 31, 2024. Thereafter either party may terminate Lease with 60 days written notice.

13. Tenant option to rent portion of Lot.

Landlord may contemplate development of Lot in the future, but no sooner than January 1, 2025. If Landlord only develops a portion of Lot on or after January 1, 2025, Tenant shall have option to continue to lease the undeveloped portion of Lot on terms mutually agreeable to both parties. Landlord shall give Tenant at least 60 days' notice of plans to develop a portion of the lot.

14. Damage and Destruction.

Subject to Section 8 A. above, if Lot or any part thereof is so damaged by fire, casualty or structural defects that the same cannot be used for Tenant's purposes, then Tenant shall have the right within ninety (90) days following damage to elect by notice to Landlord to terminate this Lease as of the date of such damage. In the event of minor damage to any part of Lot, and if such damage does not render Lot unusable for Tenant's purposes, Landlord shall promptly repair such damage at the cost of the Landlord. In making the repairs called for in this paragraph, Landlord shall not be liable for any delays resulting from strikes, governmental restrictions, inability to obtain necessary materials or labor or other matters which are beyond the reasonable control of Landlord. Tenant shall be relieved from paying rent and other charges during any portion of the Lease term that Lot is unfit for occupancy, or use, in whole or in part, for Tenant's purposes. Rentals and other charges paid in advance for any such periods shall be credited on the next ensuing payments, if any, but if no further payments are to be made, any such advance payments shall be refunded to Tenant. The provisions of this paragraph extend not only to the matters aforesaid, but also to any occurrence which is beyond Tenant's reasonable control and which renders Lot, inoperable or unfit for occupancy or use, in whole or in part, for Tenant's purposes.

15. Default.

If default shall at any time be made by Tenant in the payment of rent when due to Landlord as herein provided, and if said default continues for fifteen (15) days after written notice thereof shall have been given to Tenant by Landlord to pay rent or surrender possession of Lot, Landlord may declare the term of this Lease ended and

proceed to reenter and take possession of the premises and pursue Landlord's remedies in accordance with Colorado law. If default shall be made in any of the other covenants or conditions to be kept, observed and performed by Tenant, and such default continues for fifteen (15) days after notice thereof in writing to Tenant by Landlord to cure the default or surrender possession of Lot (without correction thereof then having been commenced and thereafter diligently prosecuted) Landlord may declare the term of this Lease ended and proceed to reenter and take possession of Lot and pursue Landlord's remedies in accordance with Colorado law. Landlord shall have, in addition to the remedy above provided, any other right or remedy available to Landlord on account of any Tenant default, either in law or equity, including an action for damages for unpaid rent, property damage, or other damages. Landlord shall use reasonable efforts to mitigate its damages. If Tenant is in default more than three (3) times in a Calendar year, even if default has been cured, Landlord shall have the right, in its sole discretion, to terminate Lease. In the event that any payment required to be paid by Tenant hereunder is not made within fifteen (15) days of when due, a late fee of \$50 will be due and payable plus \$10 per day after the 6th day.

16. Quiet Possession.

Landlord covenants and warrants that upon performance by Tenant of its obligations hereunder, Landlord will keep and maintain Tenant in exclusive, quiet, peaceable and undisturbed and uninterrupted possession of Lot during the term of this Lease.

17. Condemnation.

If any legally constituted authority condemns Lot or such part thereof which shall make Lot unsuitable for leasing, this Lease shall cease when the public authority takes possession, and Landlord and Tenant shall account for rental as of that date. Such termination shall be without prejudice to the rights of either party to recover compensation from the condemning authority for any loss or damage caused by the condemnation. Neither party shall have any rights in or to any award made to the other by the condemning authority.

18. Subordination.

Tenant accepts this Lease subject and subordinate to any mortgage, deed of trust or other lien presently existing or hereafter arising upon Lot and to any renewals, refinancing and extensions thereof, but Tenant agrees that any such mortgagee shall have the right at any time to subordinate such mortgage, deed of trust or other lien to this Lease on such terms and subject to such conditions as such mortgagee may deem appropriate in its discretion. Landlord is hereby irrevocably vested with full power and authority to subordinate this Lease to any mortgage, deed of trust or other lien now existing or hereafter placed upon Lot, and Tenant agrees upon demand to execute such further instruments subordinating this Lease or attorning to the holder of any such liens as Landlord may request. In the event that Tenant should fail to execute any instrument of subordination herein required to be executed by Tenant promptly as requested, Tenant hereby irrevocably constitutes Landlord as its attorney-in-fact to execute such instrument in Tenant's name, place and stead, it being agreed that such power is one coupled with an interest. Tenant agrees that it will from time to time upon request by Landlord execute and deliver to such persons as Landlord shall request a statement in recordable form certifying that this Lease is unmodified and in full force and effect (or if there have been modifications, that the same is in full force and effect as so modified), stating the dates to which rent and other charges payable under this Lease have been paid, stating that Landlord is not in default hereunder (or if Tenant alleges a default stating the nature of such alleged default) and further stating such other matters as Landlord shall reasonably require.

19. Security Deposit.

Landlord shall not require a Security Deposit from Tenant

20. Liability and Indemnification.

A. Except as otherwise provided herein, Tenant shall be in exclusive control and possession of Lot from the date this Lease is executed until it is terminated. Landlord shall not be liable for any injury or damages to any property or to any person on or about Lot nor for any injury or damage to any property of the Tenant. Landlord shall not be liable to Tenant for any entry on Lot for inspection or repair purposes.

B. To the fullest extent permitted by applicable law, Tenant shall hold harmless and indemnify Landlord from and against all expenses, liabilities, and claims of every kind and character, including reasonable attorney fees and court costs, incurred, raised, or brought by or on behalf of any person or entity arising out of either: (1) a failure by Tenant to perform any of the terms or conditions of this Lease, (2) Tenant's failure to comply with any law of any governmental authority, or (3) any mechanic's lien pertaining to work, services, or materials contracted for by Tenant or security interest filed against Lot or equipment, materials, or alterations of buildings or improvements thereon which pertains to any indebtedness incurred by Tenant.

21. Notice.

Any notice required or permitted under this Lease shall be deemed sufficiently given or served if sent by United States certified mail, return receipt requested, addressed as follows:

If to Landlord to:

Salida Bottling Company LLC
9707 CR 163
Salida, CO 81201

If to Tenant to:

City of Salida
448 East 1st St.
Salida, CO 81201

Landlord and Tenant shall each have the right from time to time to change the place notice is to be given under this paragraph by written notice thereof to the other party.

22. Waiver.

No waiver of any default of Landlord or Tenant hereunder shall be implied from any omission to take any action on account of such default if such default persists or is repeated, and no express waiver shall affect any default other than the default specified in the express waiver and that only for the time and to the extent therein stated. One or more waivers by Landlord or Tenant shall not be construed as a waiver of a subsequent breach of the same covenant, term or condition.

23. Memorandum of Lease.

The parties hereto contemplate that this Lease should not and shall not be filed for record, but in lieu thereof, at the request of either party, Landlord and Tenant shall execute a Memorandum of Lease to be recorded for the purpose of giving record notice of the appropriate provisions of this Lease.

24. Headings.

The headings used in this Lease are for convenience of the parties only and shall not be considered in interpreting the meaning of any provision of this Lease.

25. Successors.

The provisions of this Lease shall extend to and be binding upon Landlord and Tenant and their respective legal representatives, successors and assigns.

26. Consent.

Landlord shall not unreasonably withhold or delay its consent with respect to any matter for which Landlord's consent is required or desirable under this Lease.

27. Performance.

If there is a default with respect to any of Landlord's covenants, warranties or representations under this Lease, and if the default continues more than fifteen (15) days after notice in writing from Tenant to Landlord specifying the default, Tenant may, at its option and without affecting any other remedy hereunder, cure such default and deduct the cost thereof from the next accruing installment or installments of rent payable hereunder until Tenant

shall have been fully reimbursed for such expenditures, together with interest thereon at a rate equal to the lesser of twelve percent (12%) per annum or the then highest lawful rate. If this Lease terminates prior to Tenant's receiving full reimbursement, Landlord shall pay the unreimbursed balance plus accrued interest to Tenant on demand.

28. Compliance with Law.

Tenant shall comply with all laws, orders, ordinances and other public requirements now or hereafter pertaining to Tenant's use of the Leased Premises. Landlord shall comply with all laws, orders, ordinances and other public requirements now or hereafter affecting the Leased Premises.

29. Final Agreement.

This Agreement terminates and supersedes all prior understandings or agreements on the subject matter hereof. This Agreement may be modified only by a further writing that is duly executed by both parties.

30. Governing Law.

This Agreement shall be governed, construed and interpreted by, through and under the Laws of the State of Colorado, and all disputes under this Agreement shall be adjudicated in the District Court for Chaffee County.

IN WITNESS WHEREOF, the parties have executed this Lease as of the day and year first above written.

[Landlord Signature]

[Tenant Signature]



City Council Action Form

Department Administration	Presented By Christy Doon - City Administrator	Date December 16, 2025
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Agenda Item

Ordinance 2025-25 An Emergency Ordinance of the City Council of the City of Salida, Colorado, Appointing and Setting Compensation for Taggart Mosholder as Municipal Court Judge for a Two-Year Term Commencing January 1, 2026, and Running Through December 31, 2027.

Background

Section 2-5-30 of the Salida Municipal Code provides that the City Council will appoint a qualified judge to preside over the Municipal Court. The SMC states:

Sec. 2-5-30. - Appointment and qualification of Municipal Judge.

The Municipal Court shall be presided over by a Municipal Judge who shall be appointed to office for a two-year term in accordance with Section 13-10-105, C.R.S., unless removed during such term by the City Council in accordance with Section 13-10-105(2), C.R.S. The Municipal Judge must also be a resident and qualified elector of the County or of a county adjoining the County. Additional judges as may be needed to transact the business of the Court may be appointed by the City Council for such terms as necessary.

Judge Cheryl Hardy-Moore was first appointed as Municipal Court Judge in January 2016 and subsequently reappointed in 2020, 2022, and 2024. She submitted her resignation from the position, effective December 31, 2025.

The interview panel for the Judge's position consisted of Christy Doon, Sara Law, Poppy Thorpe, Rob Martellaro, and Councilmember Shelley Schreiner. The following questions were asked:

1. Please tell us a little about yourself and what motivated you to pursue a judicial role at the municipal level.
2. Describe how you would build rapport and a trustworthy team atmosphere when court is only held once a month.
3. How do you feel about using digital files and docket? Are there any roadblocks to this that could be difficult for you?
4. What do you view as the roles of the city prosecutor and court clerk as they relate to the judge? What kind of boundaries would you want to see exist between those positions?
5. How would you handle a defendant who is having difficulty meeting sentencing requirements or expectations? How do you balance enforcing the law with considering the unique circumstances of individuals in our community?
6. What role does discretion play in your courtroom and how do you ensure fairness?
7. Tell us about your accomplishments and something work related that you have done that has made you proud.
8. What expectations do you have for this position or what would you hope to gain by being selected to serve as the Municipal Court Judge? Additionally, how much time do you anticipate this role will require?

Proposed Ordinance 2025-25, if approved as an Emergency Ordinance, would take effect on January 1, 2026, prior to the scheduled January Municipal Court session. The Independent Contractor Services Agreement is included as Exhibit A.

Recommendation

The interview panel is recommending Council appoint Taggart Mosholder as the City of Salida Municipal Judge.

Fiscal Impact

The fiscal impact of this Ordinance would be \$20,400 annually (monthly compensation of \$1,700). This amount has been budgeted for in the 2026 Annual Budget for the City of Salida.

Motion

A City Councilmember should state, "I move to _____ Emergency Ordinance 2025-25, appointing Taggart Mosholder as Municipal Court Judge for a two-year term", followed by a second and a roll call vote.

**CITY OF SALIDA, COLORADO
ORDINANCE NO. 2025-25
(Series of 2025)**

**An Emergency Ordinance of the City Council of the City of Salida, Colorado
Appointing and Setting Compensation for the Municipal Judge for a Two-Year
Term Commencing January 1, 2026 and Running Through December 31, 2027**

WHEREAS, the City of Salida, Colorado (“City”) is a statutory City, duly organized and existing under the laws of the state of Colorado; and

WHEREAS, Section 2-5-30 of the Salida Municipal Code (“Code”) provides that the Municipal Court Judge shall be appointed by a majority vote of the members of the Salida City Council to serve a two-year term in accordance with C.R.S. § 13-10-105; and

WHEREAS, Section 2-5-30 of the Code further provides that the Municipal Court Judge shall serve a term of two (2) years, unless earlier removed from office; and

WHEREAS, the compensation for the Municipal Court Judge is set by Ordinance pursuant to Section 2-5-40 of the Code; and

WHEREAS, the Salida City Council desires to appoint Taggart Mosholder as the Municipal Court Judge; and

WHEREAS, the City Council deems and declares that the need to appoint the Municipal Court Judge constitutes an emergency requiring expedited adoption procedures to preserve the City’s ability to operate the Municipal Court as is currently scheduled; and

WHEREAS, this Ordinance shall be deemed and declared an emergency measure necessary to the immediate preservation of the public health or safety.

Now, therefore, be it ordained by the City Council of the City of Salida, Colorado, that:

Section 1. The foregoing recitals are incorporated herein as conclusions, facts, determinations, and findings by the Salida City Council.

Section 2. Appointment of Municipal Court Judge.

(a) The City Council hereby appoints Taggart Mosholder to serve as Municipal Court Judge for the City of Salida for a two (2) year term expiring on December 31, 2027, and setting the Municipal Court Judge’s salary at \$1,700 per month.

(b) This appointment shall be subject to the execution of the contract for services attached hereto as **Exhibit A** and incorporated herein by reference.

Section 3. Severability. The provisions of this ordinance are severable and the invalidity of any section, phrase, clause, or portion of the ordinance as determined by a court of competent jurisdiction shall not affect the validity or effectiveness of the remainder of the ordinance.

Section 4. Emergency Declaration. Pursuant to C.R.S. § 31-16-105, the City Council hereby finds, determines, and declares that an emergency exists and that this ordinance is necessary for the immediate preservation of the public health, safety, and welfare and the immediate appointment of the Municipal Court Judge is necessary to avoid undue delay in Salida Municipal Court proceedings. This ordinance shall be effective immediately upon its adoption.

INTRODUCED, READ, PASSED, FINAL ADOPTED, AND ORDERED PUBLISHED IN FULL in a newspaper of general circulation in the City of Salida, Colorado upon the affirmative vote of not less than three-fourths (3/4) of the members of the City Council on the 16th day of December, 2025.

CITY OF SALIDA, COLORADO

By:

Justin Critelli, Mayor

[SEAL]

ATTEST

City Clerk/Deputy City Clerk

AGREEMENT FOR PROFESSIONAL SERVICES

THIS AGREEMENT FOR PROFESSIONAL SERVICES (“Agreement”) is made and entered into this 1st day of January, 2026 by and between the CITY OF SALIDA, COLORADO, a Colorado municipal corporation (“City”), and Taggart Mosholder (“Contractor”).

WHEREAS, the City desires that Contractor perform the services of Municipal Court Judge as an independent contractor, in accordance with the provisions of this Agreement; and

WHEREAS, Contractor desires to perform such duties pursuant to the terms and conditions provided for in this Agreement; and

WHEREAS, the parties hereto desire to set forth certain understandings regarding the services in writing.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties agree as follows:

1. Services. The City agrees to retain Contractor to provide the following professional services (hereinafter “Services”): (a) serve as Municipal Court Judge for the City of Salida; (b) exercise all powers and duties of Municipal Court Judge called for in the Salida Municipal Code; (c) conduct regular Municipal Court sessions and special sessions for the trial of cases as required; and (d) make and adopt rules and regulations for the conduct of business of the Municipal Court. Contractor warrants and represents that it has the requisite authority, capacity, experience, and expertise to perform the Services in compliance with the provisions of this Agreement and all applicable laws and agrees to perform the Services on the terms and conditions set forth herein.

2. Compensation. Compensation to Contractor from the City for Services pursuant to this Agreement shall be One-Thousand Seven Hundred Dollars (\$1,700) per month, payable monthly for a total of \$20,400 per year.

3. Term. The Term of this Agreement shall be from the date first written above until December 31, 2027, or until the Agreement is terminated pursuant to Section 12 of this Agreement.

4. The position of Municipal Court Judge requires that the Contractor be an attorney with an active license to practice law in the State of Colorado. Contractor shall maintain an active law license at all times pertinent to this Agreement.

5. The Municipal Court Judge shall, as an attorney, be bound by the Colorado Rules of Professional Responsibility. The Municipal Judge, as a part time judge, shall be familiar with and guided by the Colorado Code of Judicial Ethics.

6. Outside Support Services and Sub-Contractor. Any sub-contractors shall be pre-approved by the City. A rate sheet for each sub-contractor shall be provided to the City.

7. Ownership of Instruments of Service. The City acknowledges the Contractor’s work product, including electronic files, as instruments of professional service. Nevertheless, the

final work product prepared under this Agreement shall become the property of the City upon completion of the services and payment in full of all monies due to the Contractor.

8. Monitoring and Evaluation. The City reserves the right to monitor and evaluate the progress and performance of the Contractor to ensure that the terms of this Agreement are being satisfactorily met in accordance with the City's and other applicable monitoring and evaluating criteria and standards. Contractor shall cooperate with the City relating to such monitoring and evaluation.

9. Independent Contractor. The parties agree that the Contractor shall be an independent contractor and shall not be considered an employee, agent, or servant of the City for any purpose. Contractor is not entitled to workers' compensation benefits from the City and is obligated to pay federal and state income tax on any money earned pursuant to this Agreement.

10. Insurance Requirements. Contractor shall be responsible for, procure and keep in full force during the duration of this Agreement a policy of liability insurance insuring Contractor and any other insurance necessary to perform the duties contemplated by this Agreement and shall indemnify and hold harmless the City from any acts attributable to Contractor's negligence for which City may be held liable not covered by the City's insurance.

11. Indemnification. Contractor hereby covenants and agrees to indemnify, save, and hold harmless the City, its officers, employees, and agents from any and all liability, loss, costs, charges, obligations, expenses, attorney's fees, litigation, judgments, damages, claims, and demands of any kind whatsoever arising from or out of any negligent act or error and omission or other tortious conduct of Contractor, its officers, subcontractors, employees, or agents in the performance or nonperformance of its obligations under this Agreement.

12. Termination. Contractor may be removed from their term of office only for cause. Contractor may be removed for cause if:

- a. Contractor is found guilty of a felony or any other crime involving moral turpitude;
or
- b. Contractor has a disability which interferes with the performance of their duties and which is or is likely to become of permanent character; or
- c. Contractor has willfully or persistently failed to perform their duties; or
- d. Contractor is habitually intemperate; or
- e. The municipality requires the judge, at the time of appointment, to be a resident of the municipality, or county in which the municipality is located, or a county adjacent to the county in which the municipality is located and if they subsequently become a nonresident of the municipality or the county during their term of office;
or
- f. Contractor fails to maintain an active bar license as an attorney in the State of Colorado.

13. Entire Agreement. This Agreement, along with any addendums and attachments hereto, constitutes the entire agreement between the parties. The provisions of this Agreement may be amended at any time by the mutual consent of both parties. The parties shall not be bound

by any other agreements, either written or oral, except as set forth in this Agreement.

14. Governing Law and Venue. This Agreement shall be governed by the laws of the State of Colorado, and venue for any action instituted pursuant to this Agreement shall be in the County of Chaffee, State of Colorado.

15. Authority. Each person signing this Agreement, and any addendums or attachments hereto, represents and warrants that said person is fully authorized to enter into and execute this Agreement and to bind the party it represents to the terms and conditions hereof.

16. Governmental Immunity Act. No term or condition of this Agreement shall be construed or interpreted as a waiver, express or implied, of any of the immunities, rights, benefits, protections, or other provisions of the Colorado Governmental Immunity Act, C.R.S. §§ 24-10-101, *et seq.*

17. Assignability. Contractor shall not assign this Agreement without the City's prior written consent.

18. Binding Effect. This Agreement shall be binding upon, and shall inure to the benefit of, the parties hereto and their respective heirs, personal representatives, successors, and assigns.

19. Survival Clause. The "Indemnification" provision set forth in this Agreement shall survive the completion of the Services and the satisfaction, expiration, or termination of this Agreement.

20. Severability. In the event a court of competent jurisdiction holds any provision of this Agreement invalid or unenforceable, such holding shall not invalidate or render unenforceable any other provision of this Agreement.

21. Notices. Any written notices required to be given under this Agreement shall be delivered as follows:

To the City: City Administrator
 City of Salida
 448 E. 1st Street, Suite 112
 Salida, CO 81201
 (719) 530-2629

Copy to: Wilson Williams Fellman Dittman
 1314 Main Street, Suite 101
 Louisville, CO 80027
 (303) 376-8510

To the Contractor: Taggart R. Mosholder, Esq.
 47 Rex Circle
 Salida, CO 81201
 (334) 734-0212

22. Authority. Each person signing this Agreement, and any addendums or attachments hereto, represents and warrants that said person is fully authorized to enter into and execute this Agreement and to bind the party it represents to the terms and conditions hereof.

23. Attorneys' Fees. Should this Agreement become the subject of litigation between the City and Contractor, the prevailing party shall be entitled to recovery of all actual costs in connection therewith, including but not limited to attorneys' fees and expert witness fees. All rights concerning remedies and/or attorneys' fees shall survive any termination of this Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

CITY OF SALIDA, COLORADO

By: _____
Justin Critelli, Mayor

ATTEST:

Kristi Keller, City Clerk

CONTRACTOR:

By: _____
Taggart R. Mosholder, Esq.
Title: Municipal Court Judge

STATE OF COLORADO)
) ss.
COUNTY OF _____)

The foregoing Agreement for Professional Services was acknowledged before me this _____ day of _____, 20____ by Taggart R. Mosholder, Esq.

Witness my hand and official seal.

My commission expires _____

Notary Public

PROPOSAL BY TAGGART R. MOSHOLDER, ESQ., TO PROVIDE LEGAL SERVICES TO THE CITY OF SALIDA'S MUNICIPAL COURT IN THE ROLE THE MUNICIPAL JUDGE

The following numbered responses correlate to the numbered criteria set forth in the "Proposals" section of the "City of Salida Request for Qualifications For Professional Services":

1. **Name of Applicant/Resume:** Taggart R. Mosholder, Esq. Mr. Mosholder's resume is attached to this Proposal as Attachment A.
2. **Criteria establishing Mr. Mosholder is an active attorney admitted in Colorado:**
 - a. Colorado Attorney Registration Number: 52647.
 - b. Active attorney status can be verified by copying and pasting this link any web browser: <https://www.coloradolegalregulation.com/attorney-search/attorney-information/?regnum=52647>
 - c. Continuing Legal Education Training (CLE Transcript) for the previous year is attached to this Proposal as Attachment B.
 - d. A list of Mr. Mosholder's active cases in Chaffee County or elsewhere can be furnished upon request.
3. **Disclosure of any potential conflicts of interest between Mr. Mosholder and the City of Salida:** Mr. Mosholder has no known conflicts with the City of Salida, neither as an adverse party, the attorney for any adverse party, or as the attorney of record in any case pending before the City of Salida Municipal Court. Mr. Mosholder *may* be the named victim in a careless driving case (he is not sure whether or if the case is still pending) pending in the City of Salida Municipal Court, though in such an event, recusal seems like an easy remedy.
4. **Details regarding Mr. Mosholder's existing workload and how he will fit this into his schedule:** Currently, Mr. Mosholder is an attorney working for JVAM PLLC in Salida. Because JVAM has offices all over the state of Colorado, Mr. Mosholder's caseload includes (or has included) cases in the following counties: Chaffee, Teller, Fremont, Park, Montrose, Mesa, Pitkin, Garfield, El Paso, Summit, Eagle, and Denver. Mr. Mosholder is a litigation specialist whose practice primarily consists of matters relating to real property and construction, though he has done several criminal defense cases on a select basis.

Mr. Mosholder's monthly commitment to the firm is 120 hours, which Mr. Mosholder finds manageable. Presumably, Mr. Mosholder could take on the additional responsibilities of this role without the need to alter (or drastically alter) that

commitment. However, to the extent Mr. Mosholder's commitment is or becomes an issue, Mr. Mosholder has the flexibility within his firm to reduce his monthly commitment at any time. In essence, with proper calendar management, Mr. Mosholder does not believe that there will be any issue with respect to his ability to meet the time demands of this position.

Obviously, the opportunity to wear the robe, even on a contract basis, is a tremendous honor. There is no question this contract would take priority over my current work. Being an excellent judge for this City and this community would be my top priority.

5. A list of references Mr. Mosholder has worked with in the last 5 years:

- a. Ann Jefferson, Partner, JVAM PLLC (Salida Office), ann@jvamlaw.com; (719) 505-4183 – Ms. Jefferson is an attorney Mr. Mosholder works closely with on a daily basis.
- b. Casey Martin, Partner, JVAM PLLC (Buena Vista Office), casey@jvamlaw.com; (970)618-3480 – Mr. Martin is an attorney Mr. Mosholder works with on a regular basis.
- c. Ben Johnston, Partner, JVAM PLLC (Glenwood Springs Office), ben@jvamlaw.com; (816)289-1322 – Mr. Johnston is an attorney Mr. Mosholder works closely with on a daily basis.
- d. Jake Freidberg, Chief, Organized Crime Unit, Denver District Attorney's Office, jrf@denverda.org; (303)931-6812– Mr. Friedberg is a chief deputy district attorney overseeing the Denver District Attorney's Organized Crime Unit who was Mr. Mosholder's boss for several years, oversaw his docket management, and tried several cases with Mr. Mosholder.
- e. Josh Nathaniel, Chief, District Court, Denver District Attorney's Office, jan@denverda.org; (303)359-4522– Mr. Nathaniel is a chief deputy district attorney overseeing Denver District Court who was Mr. Mosholder's boss for a year-and-a-half, oversaw his docket management, and tried a first-degree murder with Mr. Mosholder.
- f. Beth McCann, Elected District Attorney, Denver District Attorney's Office; (303)358-9247 – Ms. McCann was the elected District Attorney of Denver and Mr. Mosholder's ultimate boss during his entire tenure at the Denver District Attorney's Office.
- g. Andrew Luxen, Judge, Denver District Court; (303)883-9499 – Judge Luxen was formerly a chief deputy district attorney overseeing Denver District Court who

was Mr. Mosholder's boss for roughly six months and oversaw his docket management.

- h. Courtney Johnston, Chief, District Court, Denver District Attorney's Office;(303)521-2678 – Ms. Johnston was formerly the chief of the Juvenile Crime Unit who was Mr. Mosholder's boss for roughly a year and oversaw his docket management. The mayor of Denver has the pleasure of being her husband.
- i. Adrienne Green, Adjunct Professor, University of Colorado Law School; (303) 669-3813 – Ms. Greene was formerly a chief deputy district attorney serving Denver for over 25 years, who was formerly the chief of the County Court Unit, and oversaw Mr. Mosholder's docket management and was a mentor who evaluated/critiqued/improved his trial practice.
- j. While Mr. Mosholder has handled thousands of municipal court (or its equivalent) cases, he has not provided judge services beyond that of mock-judge services, specifically for high school, collegiate, and post-graduate mock trial competitions.

6. **Ability of Mr. Mosholder to Perform this Work:**

a. **Education:** Mr. Mosholder received his undergraduate degree from Auburn University in 2012. He received his Juris Doctorate from the University of Colorado in 2018. During law school, Mr. Mosholder worked on the Korey Wise Innocence Project with the Honorable Kristy Martinez, served as the production editor of Volume 89 of the Colorado Law Review, served as the student-body president of the UCB chapter of the ACLU, and interned with the Denver District Attorney's Office. He passed the Colorado bar exam in October of 2018. Mr. Mosholder's relevant judicial education includes his service as a law clerk for the Honorable Elizabeth Brodsky (Boulder County Court), the Honorable Karolyn Moore (Boulder County Court), the Honorable Robert Garvey (Colorado Public Utilities Commission), and the Honorable Margaret Enquist (Jefferson County District Court).

b. **Experience:** Mr. Mosholder's relevant experience started in the classroom, as a high school literature teacher (and later a grade-level chair). Through a program called Teach for America, Mr. Mosholder took a position in a hard-to-staff school in inner city Denver. This experience helped Mr. Mosholder to get thousands of hours of training in public speaking, develop the soft skills required for proper courtroom management, and soft skills required of any professional position. In law school, Mr. Mosholder interned as a law clerk in several different counties and venues, assisting with a variety of dockets including municipal court. Mr. Mosholder later served as an intern for the Denver District Attorney's office, and later, a county court deputy, a

juvenile deputy, a felony deputy, and as a deputy in specialty unit (Organized Crime). In that time, Mr. Mosholder handled thousands of matters related to traffic crime and other municipal violations in front of numerous judges, who have set examples (both good and bad) for Mr. Mosholder to learn from. Mr. Mosholder has served as an instructor at the Denver Sheriff's Academy, the Denver Police Academy, and internally with the Denver District Attorney's office (new county court deputy training). He has experience working with on-call judges in drafting various warrants related to policework. As part of his recent work, Mr. Mosholder has served as a criminal defense attorney in several municipal cases, giving him perspective on representing both sides of a criminal case, and of the processes and procedures unique to this municipality.

c. **Expertise:**

Cultural Competence: On a professional level, Mr. Mosholder's experience as a teacher and as a county court deputy prepared him to be a culturally competent judge. Regardless of how a he or she rules, every judge is capable of demonstrating empathy, respect, and understanding for all parties to a case; of considering the individual circumstances unique to every case and every person; and of understanding that our system, and its remedies, are a relentless and imperfect work-in-progress. Having been both a member of a "liberal" organization dedicated to educating the underprivileged and a member of a county prosecutor's office, he brings a unique appreciation and perspective to all parties in the courtroom. He believes that perspective would assist in his endeavor to create a courtroom for all.

Accountability: Mr. Mosholder is able and willing to be accountable and to hold others accountable. To Mr. Mosholder, accountability means being quick to take responsibility when he's caused harm, intentional or unintentional. It means being reliable to superiors, colleagues, and members of the public. It means having the humility to learn and improve. It means having an attitude that he is not above any job, any task, or anyone. From his former life as a teacher (and later as a parent), he believes a good judge can love his neighbor and still hold the line in a way that promotes accountability and the greater good for the community (he calls it the "Warm Demander"). After all, learning cannot happen unless teachers place their students in a position to pay attention. In Mr. Mosholder's anecdotal experience, most people can understand being held accountable when they are at fault, so long as they have an opportunity to be heard, and so long as a judge can fairly justify his or her ruling. In the interest of the greater good, it is important for anyone in a position of authority to hold the lines he or she has been asked to hold.

Knowledge: Mr. Mosholder's knowledge and skills surround docket management, efficient courtroom management, dealing with unrepresented parties, and both civil and criminal disciplines. Through his experience handling traffic court and country court matters, he learned how to interact with, and safeguard, the rights of the pro se defendant, including the principles elucidated in *Arguello*. He became intimately familiar with municipal and traffic laws and violations, sentencing ranges, and a range of resolutions. He became intimately familiar with the range of motions issues germane to criminal cases, and the applicable cases at the state and federal level. Through his experience as a civil attorney, he has become familiar with some aspects of the Salida Municipal Code, though he has no doubt he can be quickly brought up to speed on any relevant aspects thereof, to which he is unaware.

Efficiency: Mr. Mosholder would be able to efficiently process a high-volume of cases in a timely manner that does not privilege speed over safeguarding the rights of parties to the case. Traffic Court work was generally regarded by my office as undesirable and unsavory work because the daily docket often entailed 75-120 cases crammed into a three-hour window. Of that total, on average, perhaps 2 or 3 defense attorneys would also be present. Dealing appropriately and fairly with unrepresented individuals required a lot of patience, a lot of preparation, the ability to be efficient, and frankly, a bit of courage, because it often meant a single attorney was going to be the only representative for the prosecution in a courtroom full of the accused. The funny thing was that Mr. Mosholder had a totally different sentiment about traffic court - he *loved* it. It was probably his favorite job he held in the Denver District Attorney's office. There is just something about the opportunity to interact with individuals from all walks of life on a lower-stakes basis, and the opportunity to disarm their pre-conceived notions about what a prosecutor is and how he or she acts, that was incredibly alluring to him. Frankly, the privilege and ability to interact with the community is what is so alluring to him with a municipal docket.

Sentencing & Alternatives: Mr. Mosholder understands the weight of a judge's sentence and how creative alternatives, when warranted on a case-by-case basis, can promote good public policy. Through his experience in the Denver District Attorney's office, he gained interesting insights into alternative sentencing. Beth McCann was in politics prior to her becoming the Elected DA. She was able to leverage that experience to divine alternate sentencing programs that Mr. Mosholder was then able to help implement. Through that implementation, he was able to witness the impact creative solutions by law enforcement had on chronic problems endemic to the justice system. He would be excited to bring that insight to the bench, or at a minimum, apply some of those principles in attempting to craft an

appropriate sentence in the context of criminal or traffic cases. Moreover, he has a good grasp of the various purposes behind sentencing, and when, for instance, a rehabilitative resolution may serve the greater community better than a disciplinary one (and *vice versa*).

Trial/Evidence: Mr. Mosholder is prepared to rule over a trial and is well-versed in the Rules of Evidence. Thus far, he has tried roughly 30 jury trials on the criminal side, with charges ranging from traffic violations to COCCA and First-Degree Murder. On the civil side, he has litigated only one trial, but has litigated many hearings with claims including Agistor's and mechanic's liens, construction defect, commercial and residential evictions, security deposit disputes, declaratory judgments in real property, and contract disputes. Through his experience, he has become intimately familiar with the rules of criminal and civil procedure, of the motions issued presented by criminal law, and of trial. The Rules of Evidence are his strongest legal subject area, and he is able and willing to apply that knowledge in refereeing a case.

Optimism: Mr. Mosholder is full of optimism and contagious enthusiasm. Optimism is perhaps more properly regarded as an asset or quality than a skill, but he thinks it is relevant here. One of his most important qualities is his optimism. He can see the good in almost any person and in almost any situation. He can (and does) give others the benefit of the doubt. He can keep his head in trying situations and maintain his focus on the eternal silver lining. He is enthusiastic about his work and his passions, and the passions of others. He is highly coachable and interested in being coached. He tries to celebrate the successes of others as much as or more than he celebrates his own. Most importantly, he *loves* people. He hopes that through his words and actions, he can be a reason for optimism in the community.

Conversational Spanish Speaker: Mr. Mosholder is a conversational Spanish speaker (and he actually means that). He has found this to be a useful skill in every job he has ever had. He was a Spanish minor in college, studied for a semester at Universidad de Salamanca in Spain, taught for three years at a high school rich in Mexican cultural heritage, and routinely interacted with Spanish-speaking witnesses and pro-se defendants in his time with the Denver District Attorney.

CONCLUSION

Next to being a father, it would be my greatest achievement to serve the City of Salida as a municipal judge. I am beyond enthusiastic about the prospect of overseeing a municipal docket. And most of all, I love this City, and it would be an honor to serve it in the pursuit of justice and order. As municipal judge, I would carry myself in a manner that instills confidence in the reliability of our system; in a manner befitting of the standards of this

City; in a manner that contributes to the City's culture of excellence; in a manner that is inclusive; and in a manner that makes our City an even better place to call home.

This committee will undoubtedly have its hands full with an abundance of qualified applicants. Regardless of the outcome, I would like to thank each of you who has taken the time to give serious consideration to this proposal (and attachments). I hope for the opportunity to discuss my candidacy further. To that end, please do not hesitate to contact me at the phone number or email listed at the top of my resume.

Very Warmly,

A handwritten signature in blue ink, appearing to read 'Tag Mosholder', with a stylized flourish at the end.

Tag Mosholder

ATTACHMENT A

EDUCATION

University of Colorado Law School, Boulder, CO

Candidate for Juris Doctor

May 2018

Cum Laude (3.26)

- **Honors:** Finalist, CU/DU Mock Trial Competition
Finalist, CU Technology Policy Challenge
Gilbert Goldstein Scholarship for Superior Academic Achievement
- **Activities:** Production Editor, *University of Colorado Law Review Volume 89*

Auburn University, Auburn, AL

Bachelor of Science, International Finance (Spanish minor)

May 2012

Cum Laude (3.46)

- **Honors:** Full Academic Scholarship Recipient
- **Activities:** College of Business, Student Body President
Auburn University Men's Soccer Team

EXPERIENCE

JVAM, PLLC, Salida, CO

July 2024 – Present

Civil Associate

- Primarily focused on litigation matters involving construction, real property, and business.
- Experienced trial attorney and masterful negotiator who can handle his caseload with little-to-no supervision, so long as it pertains to his subject area.
- Burgeoning transactional practice with an emphasis on real property contracts and leases.

Denver District Attorney's Office Organized Crime Unit, Denver, CO

January 2019–June 2024

Associate Deputy District Attorney

- Experienced as a Deputy in the County Court, Juvenile Court, and District Court Divisions.
- Spent two years in the Organized Crime Unit, which emphasizes violent crime and high-level narcotics and gun-trafficking cases, as well as COCCA investigations.
- Litigated twenty-seven jury trials for a range of crimes, including: murder, attempt murder, animal abuse, sexual assault, assault, drug and gun crimes, vehicular homicides, DUIs, and traffic.
- Also a member of the Traffic Investigations Unit (TIU), and the Digital Warrants Group.

Jefferson County District Court, Golden, CO

June 2018–December 2018

Law Clerk – District Court (*Hon. Margaret Enquist*)

Balcomb & Green, Glenwood Springs, CO

June 2017–August 2017

Summer Associate

Public Utilities Commission, Denver, CO

May 2016–August 2016

Legal Intern for Hon. Robert Garvey

KIPP Collegiate High School, Denver, CO

9th Grade Literature Teacher/9th Grade Grade-Level Chair

July 2012–May 2015

PUBLICATION: Mosholder, Taggart, *Captive Callers: How Regulators Can Address Paradoxical Pricing in the ICS Industry in the Wake of the Global-Tel Link Decision*, U. COLO. L. REV. ONLINE (Fall 2017), <http://lawreview.colorado.edu/cu-law-review-online/>.

ACTIVITIES: parenting, skiing, parenting, fantasy football, golf, mountain biking, parenting, & parenting

ATTACHMENT B

COLORADO SUPREME COURT
OFFICE OF CONTINUING LEGAL AND JUDICIAL EDUCATION

1300 Broadway, Suite 510
Denver, CO 80203
(303) 928-7771
www.coloradosupremecourt.us

Transcript Run Date 11/18/2025, 06:15 PM

Registration # 52647

Name Taggart R. Mosholder

Firm Johnston, Van Arsdale, Martin (JVAM) PLLC

Address 114 Old Stage Rd, Suite A
Salida, CO 81201

Email tag@jvamlaw.com

Reported Period Cycle Requirements

Obligation Cycle Dates 01/01/2022 - 12/31/2024

Total Credits Required 45

Ethics Credits Required* 5

EDI Credits Required* 2

Transcript

<u>Course</u>	<u>Course Code</u>	<u>Provider Code</u>	<u>Course Type</u>	<u>Attendance Date</u>	<u>Total Credits</u>	<u>Ethics Credits*</u>	<u>EDI Credits*</u>
WITNESS PROTECTION TRAINING	797234	DENDA	HOMESTUDY	2022-02-23	2	0	0
CONFISCATION CSE & SEALING	812553	DENDA	HOMESTUDY	2022-10-13	1	0.3	0
EDUC IMPLICIT BIAS (EDI-1.2)	820351	DENDA	HOMESTUDY	2022-11-09	2	0	1.2
BRADY & DISCOVERY TRAINING	811153	DENDA	HOMESTUDY	2023-02-23	2	0.6	0
FILING CASES-USE E-TRIAGE	813131	DENDA	HOMESTUDY	2022-05-18	2	0.4	0
RESTORATIVE JUSTICE	810769	DENDA	HOMESTUDY	2022-04-07	1	0	0

<u>Course</u>	<u>Course Code</u>	<u>Provider Code</u>	<u>Course Type</u>	<u>Attendance Date</u>	<u>Total Credits</u>	<u>Ethics Credits*</u>	<u>EDI Credits*</u>
DENVER CRIME LAB TRAINING	811154	DENDA	HOMESTUDY	2022-03-04	2	0	0
BRADY & DISCOVERY TRAINING	811153	DENDA	HOMESTUDY	2022-02-24	2	0.6	0
CASE LAW REVIEW	811152	DENDA	HOMESTUDY	2022-03-03	1	0	0
VOIR DIRE	814369	DENDA	LIVESEM	2022-05-11	2	0	0
RES GESTAE & 404(B)	822864	DENDA	LIVESEM	2022-11-16	1	0	0
RULE 3.8 (D) TRAINING	825722	DENDA	HOMESTUDY	2023-02-10	1	1	0
RESTORATIVE JUSTICE TRAINING	826970	DENDA	HOMESTUDY	2023-03-09	1	0.3	0
DENVER POLICE DEPARTMENT CONDUCT REVIEW BUREAU & BRADY PROCEDURE	833352	DENDA	LIVESEM	2023-08-02	1	0.4	0
Colorado Construction Law —An All-Encompassing Experience	849242	CLECI	HOMESTUDY	2024-12-05	8	0	0
EDI 2.0	852172	CLECI	HOMESTUDY	2024-12-08	2	0	2
FEE AGREEMENTS & RULE 1.5 (B) CHANGES	839209	CLECI	HOMESTUDY	2024-12-09	1	1	0
Chaffee and Park Judges' Practice Preferences CLE	848965	COLBAR	LIVESEM	2024-08-22	2	0	0
2024 Annual River District Seminar: Meet the Moment - Acting Today for Tomorrow's Water Security	849858	CRWCD	LIVESEM	2024-09-20	7	0	0
2024 Tort Law Update	852160	CLECI	LIVESEM	2024-11-21	6	0	0



***Ethics and EDI Credits are included in Total Credits**

Total Credits	47.00
Total Ethics Credits*	4.60
Total EDI Credits*	3.20

CITY OF SALIDA, COLORADO
CITY SALES TAX AND COUNTY SALES TAX SHARED WITH CITY
OCTOBER 2025



The City of Salida Sales Tax and Chaffee County Sales Tax report examines tax collections for the month of October 2025, which were remitted to the City of Salida in December 2025.

Summary Results for City and Chaffee County Sales Taxes

October City sales tax collections increased by \$16,858 (2.0%) as compared to October 2024. The City’s portion of Chaffee County sales tax collections increased by \$30,851, a 10.4% increase over October 2024. In total, sales tax receipts are 4.2% higher for September and 4.2% higher year-to-date. Actual collections are 3.0% ahead of the budget year-to-date (budget is spread throughout the year based on historical collection proportions, not evenly).

Current Month							
	October 2025	October 2024	2025 - 2024 \$ Change	2025 - 2024 % Change	October 2025 Budget	2025 Budget \$ Variance	2025 Budget % Variance
3% City Sales Tax	\$ 853,446	\$ 836,588	\$ 16,858	2.0%	\$ 827,998	\$ 25,448	3.1%
Shared County Tax	\$ 328,818	\$ 297,967	\$ 30,851	10.4%	\$ 292,319	\$ 36,499	12.5%
Total	\$ 1,182,264	\$ 1,134,555	\$ 47,708	4.2%	\$ 1,120,317	\$ 61,947	5.5%
Year-to-Date							
	Year-to-date 2025	Year-to-date 2024	2025 - 2024 \$ Change	2025 - 2024 % Change	Year-to-date 2024 Budget	2025 Budget \$ Variance	2025 Budget % Variance
3% Sales Tax	\$ 8,594,364	\$ 8,381,473	\$ 212,891	2.5%	\$ 8,525,890	\$ 68,474	0.8%
Shared County Tax	\$ 3,288,392	\$ 3,025,912	\$ 262,481	8.7%	\$ 3,014,234	\$ 274,158	9.1%
Total	\$ 11,882,757	\$ 11,407,385	\$ 475,371	4.2%	\$ 11,540,124	\$ 342,633	3.0%

CITY OF SALIDA, COLORADO
CITY SALES TAX AND COUNTY SALES TAX SHARED WITH CITY
OCTOBER 2025



Below is the tracking by NAICS industry sector report for the 3% City sales tax collections.

3% City Sales Tax by Industry Sector

Current Month

NAICS Sector	October 2025	October 2024	2025-2024 \$ Change	2025-2024 % Change
Retail Trade	\$ 572,933	\$ 572,684	\$ 249	0.0%
Accomodation & Food Service	\$ 146,825	\$ 136,801	\$ 10,024	7.3%
All Other	\$ 56,467	\$ 53,104	\$ 3,363	6.3%
Wholesale Trade	\$ 31,973	\$ 32,472	\$ (499)	-1.5%
Manufacturing	\$ 21,256	\$ 15,197	\$ 6,059	39.9%
Information	\$ 12,760	\$ 11,791	\$ 969	8.2%
Construction	\$ 5,966	\$ 8,739	\$ (2,773)	-31.7%
Real Estate,Rental and Leasing	\$ 5,266	\$ 5,800	\$ (534)	-9.2%
Total	\$ 853,446	\$ 836,588	\$ 16,858	2.0%

Year to Date

YTD 2025	YTD 2024	2025-2024 \$ Change	2025-2024 % Change
\$ 5,661,367	\$ 5,585,694	\$ 75,673	1.4%
\$ 1,673,746	\$ 1,647,953	\$ 25,793	1.6%
\$ 524,490	\$ 449,899	\$ 74,591	16.6%
\$ 307,191	\$ 289,729	\$ 17,462	6.0%
\$ 203,240	\$ 178,263	\$ 24,977	14.0%
\$ 119,744	\$ 107,862	\$ 11,882	11.0%
\$ 49,666	\$ 52,847	\$ (3,181)	-6.0%
\$ 54,920	\$ 69,226	\$ (14,306)	-20.7%
\$ 8,594,364	\$ 8,381,473	\$ 212,891	2.5%

CITY OF SALIDA, COLORADO
CITY SALES TAX AND COUNTY SALES TAX SHARED WITH CITY
OCTOBER 2025



This presentation of the City sales tax uses sales tax license addresses to break the data into location groups; the "downtown" group is defined as the location within the boundaries of D to I street and Sacket to 4th street.

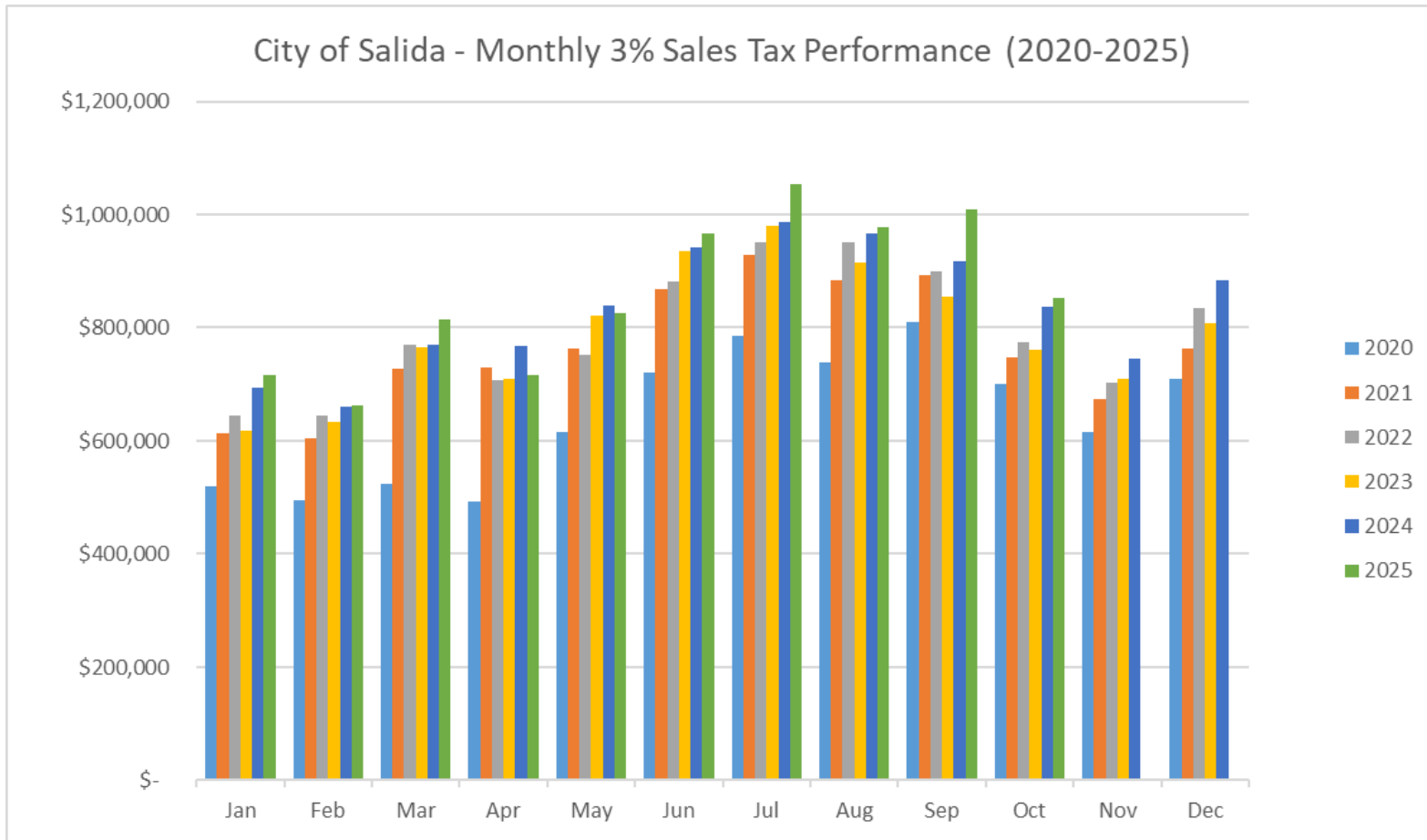
Current Month

	October 2025	October 2024	2025-2024 \$ Change	2025-2024 % Change
Local, not downtown	\$ 445,798	\$ 434,019	\$ 11,779	2.7%
Downtown	\$ 211,982	\$ 208,074	\$ 3,908	1.9%
Remote	\$ 195,666	\$ 194,495	\$ 1,171	0.6%
Total	\$ 853,446	\$ 836,588	\$ 16,858	2.0%

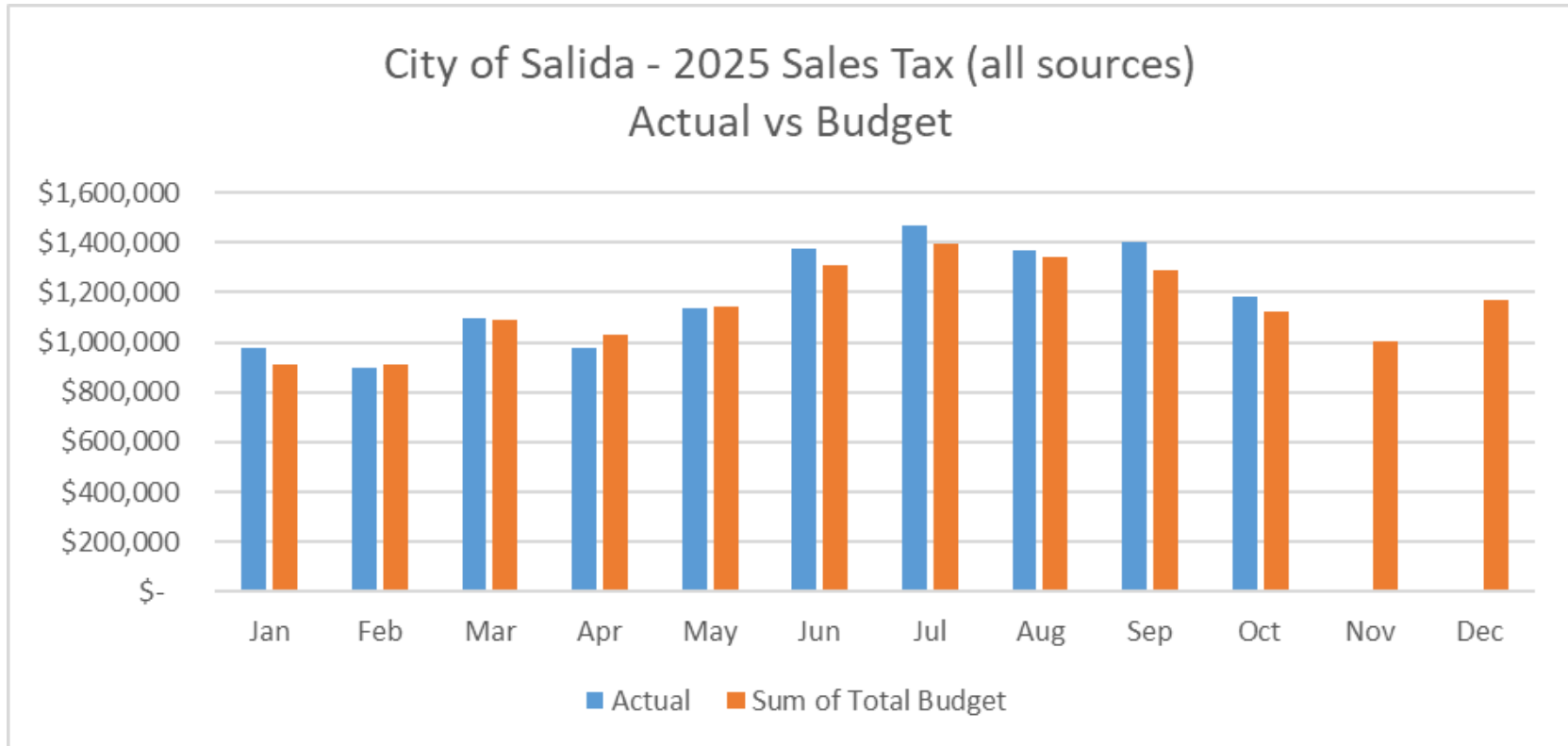
Year to Date

	YTD 2025	YTD 2024	2025-2024 \$ Change	2025-2024 % Change
	\$ 4,436,505	\$ 4,471,538	\$ (35,033)	-0.8%
	\$ 2,201,595	\$ 2,111,693	\$ 89,902	4.3%
	\$ 1,956,264	\$ 1,798,242	\$ 158,022	8.8%
Total	\$ 8,594,364	\$ 8,381,473	\$ 212,891	2.5%

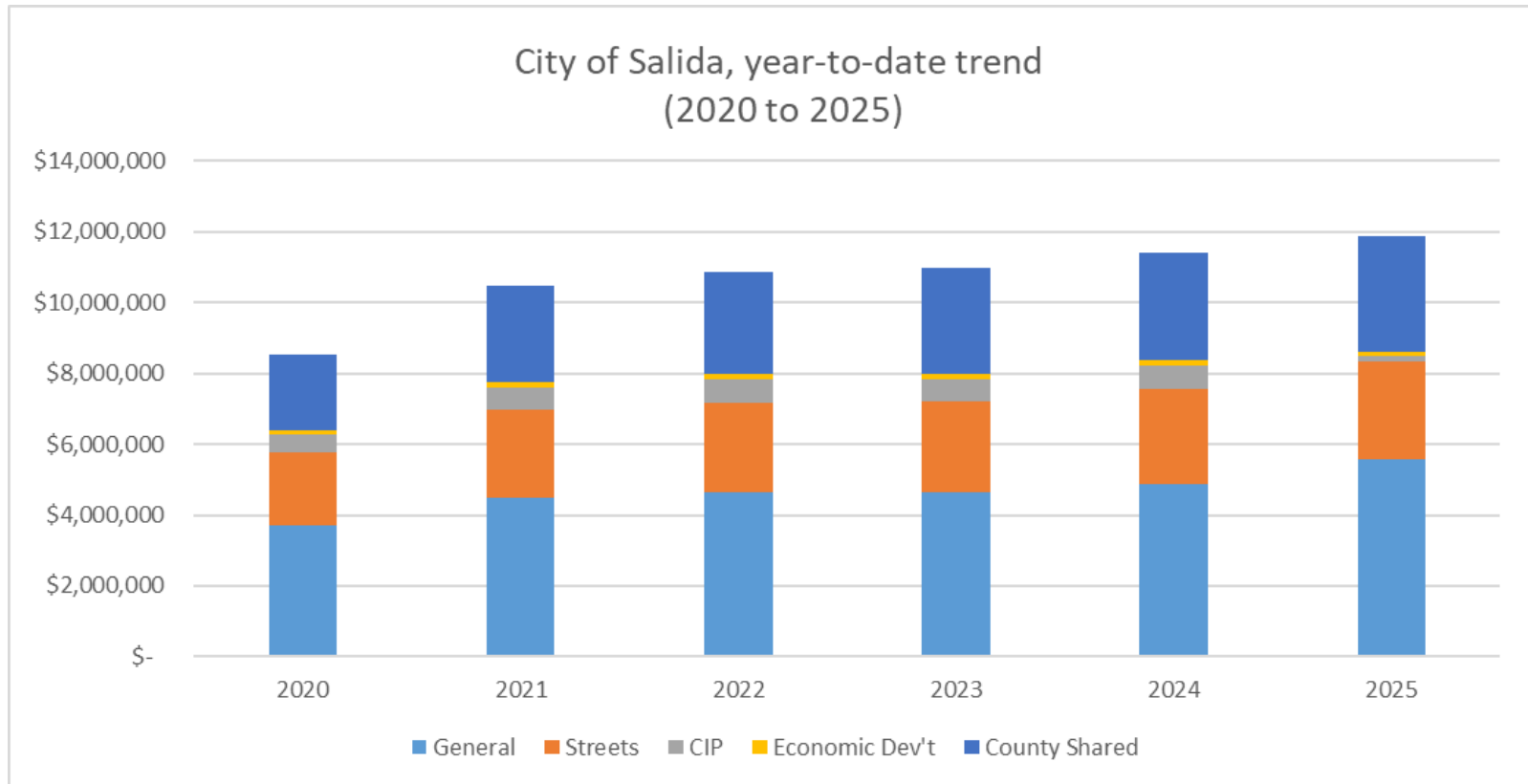
CITY OF SALIDA, COLORADO
CITY SALES TAX AND COUNTY SALES TAX SHARED WITH CITY
OCTOBER 2025



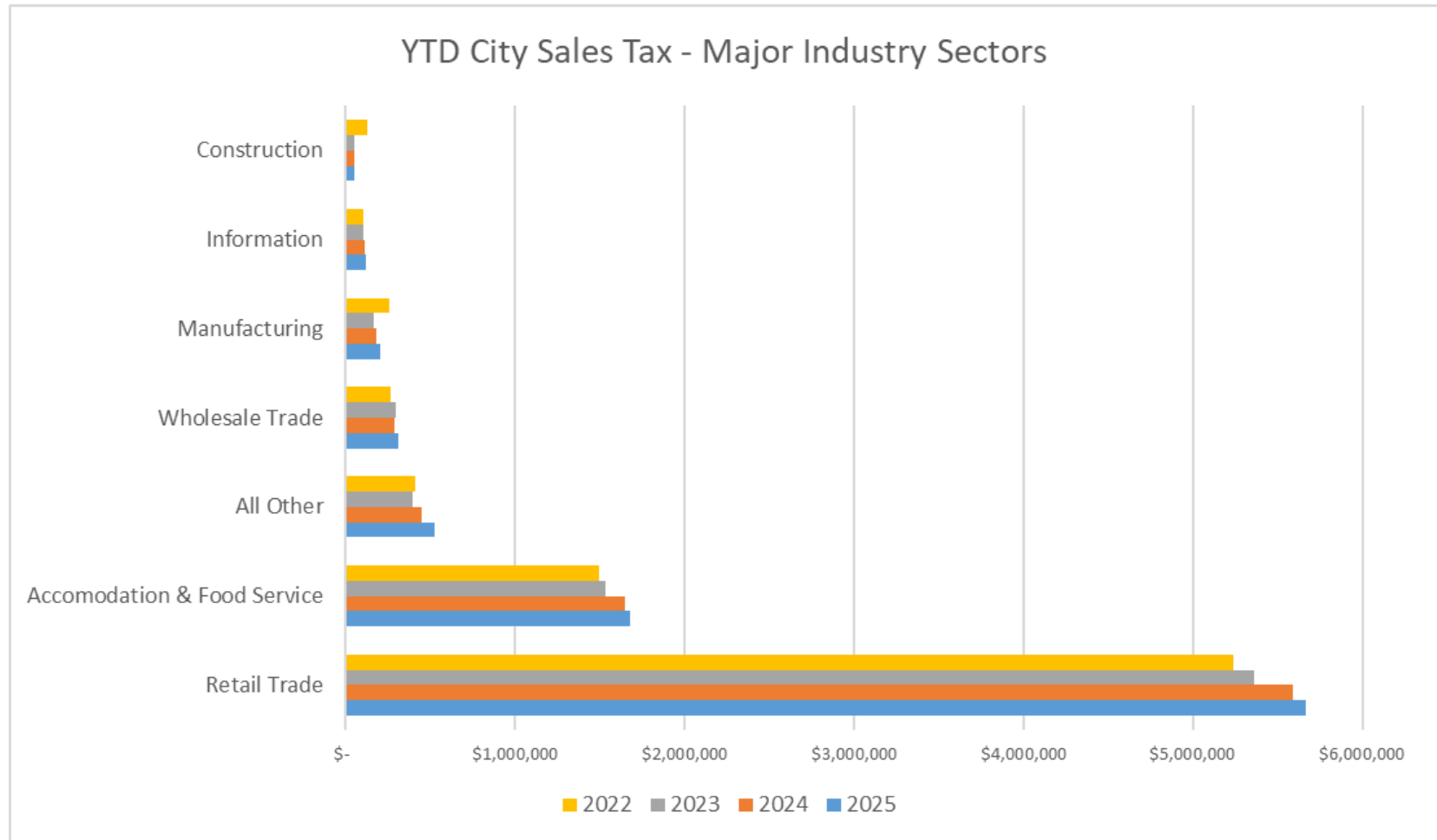
CITY OF SALIDA, COLORADO
CITY SALES TAX AND COUNTY SALES TAX SHARED WITH CITY
OCTOBER 2025

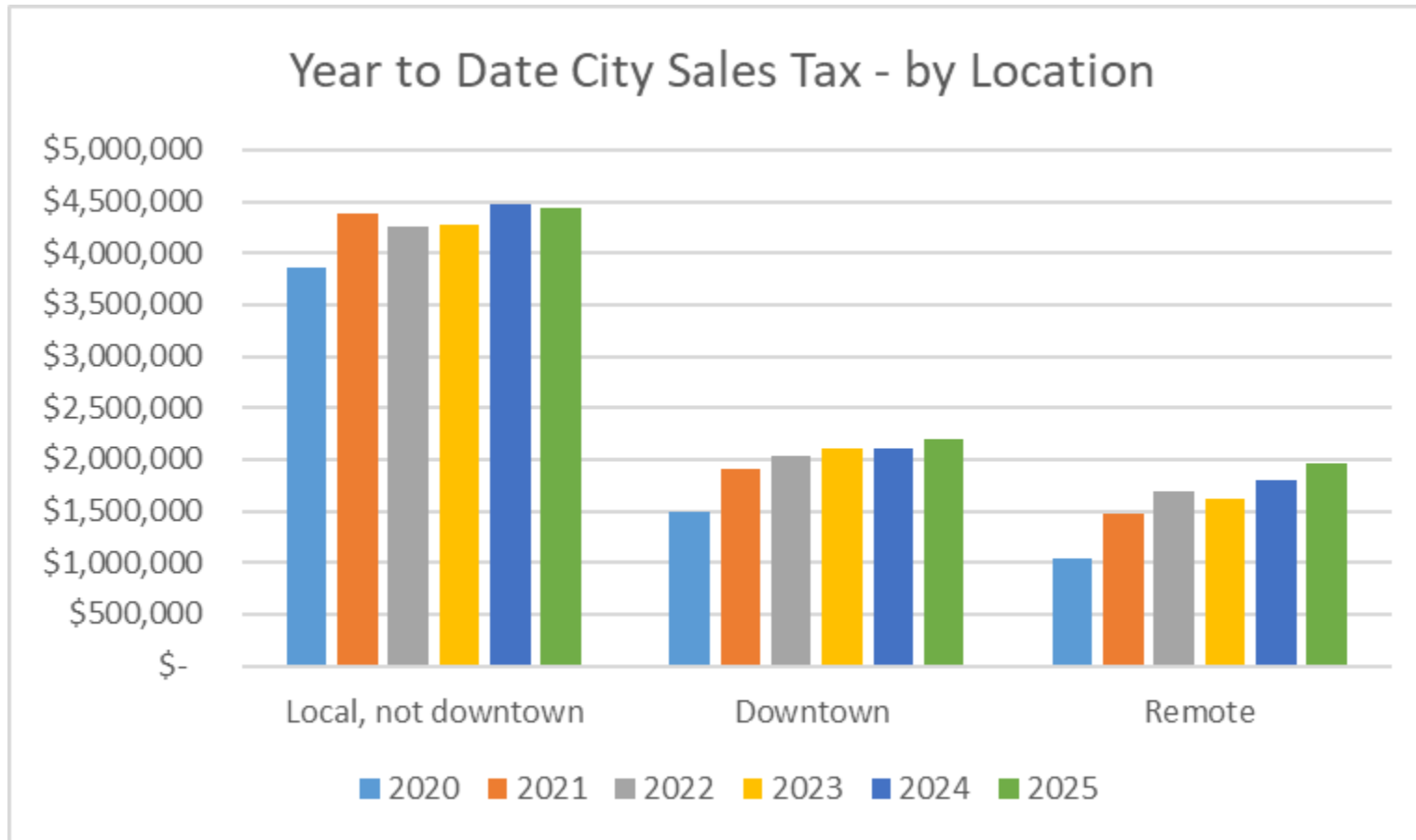


CITY OF SALIDA, COLORADO
CITY SALES TAX AND COUNTY SALES TAX SHARED WITH CITY
OCTOBER 2025



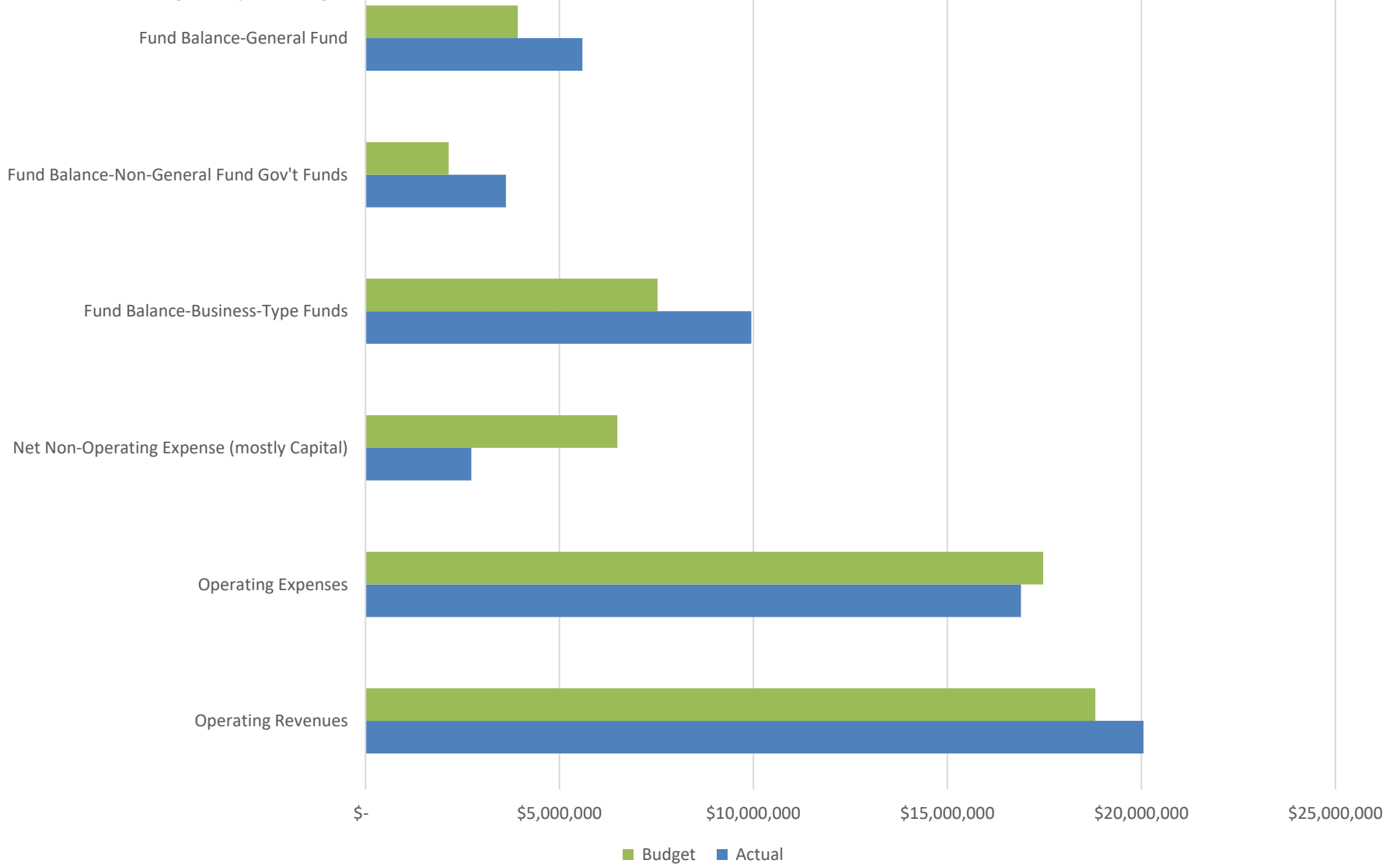
CITY OF SALIDA, COLORADO
CITY SALES TAX AND COUNTY SALES TAX SHARED WITH CITY
OCTOBER 2025





Budget to Actual Tracking-All Funds Ten Months Ending October 31, 2025

Note: It is generally considered "favorable" if actual (blue) is greater than budget (green) in revenue or fund balance categories and if the actual is less than budget in expense categories.



City of Salida
Budget Tracking Analysis
Combined Funds: General and Lodging Tax Funds
Ten Months Ending October 31, 2025

Percentage of year passed: 83%

	YTD October 2024	YTD October 2025	YTD Budget *	YTD Budget Variance Favorable (Unfavorable)	Annual Budget	% Spent
<u>Operating Revenues</u>						
1						
2	\$ 5,469,808	\$ 6,225,976	\$ 6,345,955	(1) \$ (119,979)	\$ 7,615,000	81.8%
3	185,220	243,670	127,032	(1) 116,638	152,500	159.8%
4	34,748	40,460	34,986	5,474	42,000	96.3%
5	23,340	22,645	26,323	(3,678)	31,600	71.7%
6	3,264,254	3,638,407	3,359,678	278,729	3,981,858	91.4%
7	959,400	1,013,429	1,043,567	(30,138)	1,252,782	80.9%
8	184,849	251,683	175,347	76,336	210,500	119.6%
9	10,121,619	11,436,270	11,112,888	323,382	13,286,240	86.1%
<u>Operating Expenses</u>						
10						
11	126,053	108,919	124,950	16,031	150,000	72.6%
12	6,953,843	7,558,137	7,943,505	(2) 385,368	9,536,024	79.3%
13	933,940	889,958	864,129	(25,829)	1,037,370	85.8%
14	350,284	378,442	424,164	45,722	509,200	74.3%
15	480,026	454,655	475,393	20,738	570,700	79.7%
16	1,304,135	1,606,168	1,881,666	275,498	2,258,903	71.1%
17	486,386	541,719	860,833	(3) 319,114	1,033,413	52.4%
18	10,634,667	11,537,998	12,574,640	1,036,642	15,095,610	76.4%
19	\$ (513,048)	\$ (101,728)	\$ (1,461,752)	\$ 1,360,024	\$ (1,809,370)	5.6%
<u>Non Operating Revenue and Expense ~</u>						
20						
21	517,406	337,115	83,300	253,815	100,000	-
22	21,063	63,260	25,823	37,437	31,000	-
23				-	(305,000)	0.0%
24	(119,322)	(112,888)	(146,192)	33,304	(175,500)	64.3%
25	(356,476)	(365,497)	(348,611)	(16,886)	(418,500)	87.3%
26	\$ 62,671	\$ (78,010)	\$ (385,680)	\$ 307,670	\$ (768,000)	10.2%
27	(450,377)	(179,738)	(1,847,432)	1,667,694	(2,577,370)	
28		5,773,936	5,773,936		5,773,936	
29		\$ 5,594,198	\$ 3,926,504	1,667,694	\$ 3,196,566	

* YTD budget spread evenly throughout year except as noted in (1) and (2) below

(1) Budget spread in the same (seasonal) proportion as actual collections in previous year.

(2) Salaries, FICA tax and retirement benefits within the payroll group are spread over 26 pay periods rather than evenly throughout the year.

(3) Financing Obligations budget spread based on when debt payments are due.

~ Non operating revenues and expenses are related to capital equipment or projects and interfund transfers; expenses can fluctuate greatly from month to month and are difficult to predict timing of.

^ Operating Costs includes all costs of running government not broken out in other line items to include Airport contribution, community support, staff training, subscriptions, travel costs, Repairs & Maintenance, lease expense, bank fees, advertising, publications, subscriptions, etc.

City of Salida
Budget Tracking Analysis
Combined Funds: Streets, Capital Improvement, CTF, Economic Development & Housing
Ten Months Ending October 31, 2025

Percentage of year passed: 83%

	YTD October 2024	YTD October 2025	YTD Budget *	YTD Budget Variance Favorable (Unfavorable)	Annual Budget	% Spent
<u>Operating Revenues</u>						
1 Tax Revenue	\$ 4,008,923	\$ 3,476,192	\$ 3,470,175	(1) \$ 6,017	\$ 4,201,500	82.7%
3 Fees Services	79,621	292,475	83,300	209,175	100,000	292.5%
4 License & Permits	198,000	183,000	183,260	(260)	220,000	83.2%
5 Highway Users Tax & other intergovernmental revenues	278,144	269,488	262,395	7,093	315,000	85.6%
6 Miscellaneous Revenue	551,825	78,836	833	78,003	1,000	7883.6%
7 Total Operating Revenues	\$ 5,116,513	\$ 4,299,991	\$ 3,999,963	\$ 300,028	\$ 4,837,500	88.9%
<u>Operating Expenses</u>						
8 Personnel	447,262	558,979	564,829	(2) 5,850	678,066	82.4%
9 Contracted Services	389,512	302,992	289,468	(13,524)	347,500	87.2%
10 Supplies & Materials	48,859	37,028	41,650	4,622	50,000	74.1%
11 Other Operating Costs ^	358,358	266,031	256,148	(9,883)	307,500	86.5%
12 Total Operating Expenses	\$ 1,243,991	\$ 1,165,030	\$ 1,152,095	\$ (12,935)	\$ 1,383,066	84.2%
13 Revenues over (under) expenses-operating only	\$ 3,872,522	\$ 3,134,961	\$ 2,847,868	\$ 287,093	\$ 3,454,434	90.8%
<u>Non Operating Revenue and Expense ~</u>						
14 Grant Revenue	715,611	2,482,167	7,046,589	(4,564,422)	8,459,200	29.3%
15 Capital Revenue	1,333,245	52,862	-	(3) 52,862	-	
16 Net Transfers In (transfer made at year end)				-	180,000	0.0%
17 Capital Purchases & Improvements (\$5,000 +)	(19,706,929)	(5,177,095)	(10,874,932)	5,697,837	(13,055,000)	39.7%
18 Total (net) Non Operating Revenues & Expenses	\$ (17,658,073)	\$ (2,642,066)	\$ (3,828,343)	\$ 1,186,277	\$ (4,415,800)	59.8%
20 Revenues over (under) expenses	(13,785,551)	492,895	(980,475)	1,473,370	(961,366)	
21 Fund Balance at 1/1/24		3,127,958	3,127,958		3,127,958	
22 Fund Balance at period end		\$ 3,620,853	\$ 2,147,483	1,473,370	\$ 2,166,592	

* YTD budget spread evenly throughout year except as noted in (1)

(1) Tax revenue budget spread in the same (seasonal) proportion as actual collections in previous year.

(2) Salaries, FICA tax and retirement benefits within the payroll group are spread over 26 pay periods rather than evenly throughout the year.

(3) The 2024 budget includes \$16,440,000 in COPS proceeds that were actually received in 2023 and sitting in reserves at year end. This report does not show budgeted proceeds.

~ Non operating revenues and expenses are related to capital equipment or projects including interfund transfers; expenses can fluctuate greatly from month to month and are difficult to predict timing of. 2023 includes the cost of a firestation project that will not begin until later in the year.

^ Operating Costs includes all costs of running government not broken out in other line items to include Repairs & Maintenance, lease expense, training, subscriptions, etc.

City of Salida
Budget Tracking Analysis - Business-Like Fund Types
Combined Funds: Water and Wastewater
Ten Months Ending October 31, 2025

Percentage of year passed: 83%

	YTD October 2024	YTD October 2025	YTD Budget *	YTD Budget Variance Favorable (Unfavorable)	Annual Budget	% Spent
<u>Operating Revenues</u>						
1 Fees for General Services	3,730,116	4,089,717	3,583,856	505,861	4,302,348	95.1%
3 Miscellaneous Revenue	257,880	209,959	116,620	93,339	140,000	150.0%
4 Total Operating Revenues	3,987,996	4,299,676	3,700,476	599,200	4,442,348	96.8%
<u>Operating Expenses</u>						
5 Personnel	1,471,354	1,710,035	1,695,464 (1)	(14,571)	2,035,374	84.0%
7 Contracted Services	519,074	514,868	446,695	(68,173)	416,200	123.7%
8 Supplies & Materials	204,196	228,335	157,270	(71,065)	188,800	120.9%
9 Utilities	202,745	208,660	211,249	2,589	253,600	82.3%
10 Other Operating Costs	482,516	482,867	377,710	(105,157)	453,433	106.5%
11 Financing Obligations	873,481	1,049,511	855,574 (2)	(193,937)	1,027,100	102.2%
12 Total Operating Expenses	3,753,366	4,194,276	3,743,962	(450,314)	4,374,507	95.9%
13 Revenues over (under) expenses-operating only	\$ 234,630	\$ 105,400	\$ (43,486)	\$ 148,886	\$ 67,841	155.4%
<u>Non Operating Revenue and Expense ~</u>						
14 Capital Revenue (dev't fees, financing proceeds)	1,081,719	1,267,135	703,885	563,250	845,000	150.0%
16 Grant Revenue		130,723		130,723		
17 Capital Expenditures (\$500 - \$4,999)	(19,096)	(13,467)	(5,414)	(8,053)	(6,500)	
18 Capital Purchases & Improvements (\$5,000 +)	(807,156)	(1,395,265)	(2,978,975)	1,583,710	(3,576,200)	39.0%
19 Total (net) Non Operating Revenues & Expenses	\$ 255,467	\$ (10,874)	\$ (2,280,504)	\$ 2,269,630	\$ (2,737,700)	0.4%
20 Revenues over (under) expenses	490,097	94,526	(2,323,990)	2,418,516	(2,669,859)	
21 Fund Balance at 1/1/21 (Unrestricted)		9,851,672	9,851,672		9,851,672	
22 Fund Balance at period end		\$ 9,946,198	\$ 7,527,682	2,418,516	\$ 7,181,813	

* YTD budget spread evenly throughout year except as noted in (1) and (2)

(1) Salaries, FICA tax and retirement benefits within the payroll group are spread over 26 pay periods rather than evenly throughout the year.

(2) Financing Obligations budget spread based on when debt payments are due.

~ Non operating revenues and expenses are related to capital equipment or projects, expenses can fluctuate greatly from month to month and are difficult to predict timing of.

^ Operating Costs includes all costs of running government not broken out in other line items to include insurance, repairs & maintenance, lease expense, training, etc.

DEPARTMENT UPDATES

DEPARTMENT	PRESENTED BY	DATE
Administration	Christy Doon - City Administrator	Dec 16, 2025

Administration and Human Resources

- Please see the attached agenda, minutes and Executive Director Slide deck from the Chaffee County EDC December 3 meeting.
- Please take the Salida Residential Trash, Recycling and Composting Survey: The City of Salida is engaging with its residents to understand their opinions and experience with household trash, recycling, and compost management. [The survey should take a total of 10 minutes or less to complete.](#) Limit responses to one per household. The survey closes on December 19th. So far, we have received over 700 responses but we would like to hit a minimum of 1000 responses by the 19th.
- Agendas for the last Sustainability and Tree Boards are also attached for reference.
- 2025 Year to Date Voluntary Turnover – %19.99
- Updated benefit plans created and open enrollment conducted in October, with 111 employees participating in the active enrollment process.
- November – 4 new hires onboarded (2 employees and 2 new City Council Members); 10 employees offboarded, including 1 voluntary resignation. The remaining 9 were part-time employees who had not worked recent shifts and were offboarded as part of a cleanup process to reduce unnecessary headcount and ADP payroll costs.

Arts and Culture

- Steamplant
 - Staffing structure and duties: The SteamPlant is meeting its staffing goals to develop a cohesive and professional team. The following are employees who have taken on additional duties.
 - Caitlin Sulley promoted to Supervisor
 - James Smith promoted to Event Facility Lead
 - Andrew Callaway promoted to Audio Visual Lead
 - Kevin Winters promoted to Event Facility Staff
 - Lisa Palminari added duties of food/beverage lead and Special Event Permit Coordinator
 - Arriana Snodgrass transferred from Aquatics to Arts & Culture
 - Building Maintenance – Julia Schnieder spends half her time at the SteamPlant performing building maintenance duties.
 - Office & Storage Space: Staff has worked to clean up spaces throughout the SteamPlant, Annex and Scout Hut.
 - Interior and Exterior new branding “The SteamPlant Salida CO” is being installed.
 - The SteamPlant and Scout Hut are decorated for the Holidays
 - Venue Usage: Among the SteamPlant, Annex and Scout Hut, the Arts & Culture department hosted thirty events serving over 2,168 citizens and guests.
- Events and Engagement
 - First Fridays and downtown business outreach- A&C coordinated November and December First Fridays. More businesses participated with the opening of Brink Messick’s new gallery, the

2nd anniversary of Sage Mountain gallery and the opening of Salida Ceramic's new location on 3rd St. Salida Mercantile also recently opened. November and December FF programming included musicians Bill Hussey, Chris Nasca and caricaturist Naters Calderone. The host businesses for November and December were Salida Ceramics and Oveja Negra. In December, Howl also held a Maker's Market featuring over 5 local artisans.

- The November art show in the Paquette featured eight local and regional printmaking artists. Arts & Culture held the Artist reception with SCFTA and over 50 people attended to view the art and talk with the artists about the medium of printmaking.
- Paquette Gallery- for the 2nd year, the Paquette Gallery the public is invited to take photos in the Paquette for 3 visits with Santa and 3 immersive holiday photo booths. The Paquette is open Monday-Friday 11am-4pm and during events open to the public.
- A&C has programmed festive holiday movie marathons. The community can enjoy a variety of including Elf, It's a Wonderful Life, a crafting night with Love Actually and The Family Stone, DieHard and White Christmas. For the crafting night, like other communities across the country, the lights stay up so knitters and crafters can create during the movies. It is a social experience as knitters usually work solo.
- A&C hosts the 6th annual Holiday Pop Up Art Market with over 25 local and regional artists at the Salida SteamPlant on Dec 13. Shoppers can also enjoy kids crafts, a visit with Santa, immersive photo booths, and live jazz piano. Free to attend.
- The 2026 programs and season are in development with some exciting programming for the community.
- Bi-monthly outreach to downtown business owners continues with FF coordination and conversations, in person visits, email, phone and conversation with a variety of business and gallery owners. A&C is holding a meeting in January to talk ideas for 2026 FF themes and marketing ideas.
- A&C will hold an Artist MeetUp December 11, an opportunity for artists, performers musicians of all mediums to celebrate their work in 2026 and network. Refreshments, cash bar, and announcements with SCFTA.
- Public Art-Met in November, discussed ideas for street activation and signage for the 3 year closure; discussed new mural code, locations, new advisory roles, policy, bylaws, and metrics. Discussed plans and location for the Chris Byars piece
- Social Media numbers:

	Facebook	Instagram	Email
Creative District (A&C)	1.6K	2038	1744
Salida SteamPlant	3.7K	2447	1705

City Clerk

- I received the official 2025 election results and will forward them to the Department of Local Affairs (DOLA) and the Colorado Municipal League (CML) as required.
- A couple of candidates did not submit the required Fair Campaign Practice Act filings, and we are now in the process of turning the penalties over to collections.
- Since the last department update, we have received an additional 12 CORA requests, bringing the total to 132 requests year-to-date. Our CORA requests are up 42% over the 2024 CORA requests.
- Municipal Court has 24 cases for the December docket.
- Municipal Judge Cheryl Hardy-Moore has submitted her resignation, effective December 31, 2025. Appointed in January 2016, Judge Hardy-Moore has been an invaluable asset to the city, and we greatly appreciate her expertise and dedicated service over the past decade. On Thursday, December 11, we will conduct interviews for the vacant judge position, after which the Council will appoint a new judge.

- We are currently processing one (1) new liquor license application, one (1) liquor license transfer of ownership and processing several liquor license renewals.

Community Development

- **Building Permits:** We have received 133 building permits through December 10th, including 73 new primary units and 17 new accessory dwelling units. In 2024, we had received 137 building permits by this date, including 125 primary units (75 for Salida Crossings), and 16 ADUs.
- **Senior LIHTC Apartment Project-** Northpointe Development and their architects held a public open house on December 8th at the new Fire House where they unveiled an updated design to the senior apartments (40 units) and the public park. Feedback was largely very positive about both designs. A conceptual meeting with Council is also planned for the December 15th work session. Over the next month or so, staff will be working with Northpointe on various agreements and other documents (ultimately requiring approval by City Council) that will be necessary for the LIHTC award application which is due February 1, 2026.. Staff is also working towards removal of the buildings (condemned house and a shed) that are currently on the site.
- **New Land Use Code/Zoning Map**—these go into effect on December 22 and staff continues to work on preparing auxiliary documents (admin manual, fee schedule, applications, etc.) to be ready when the time comes.
- **South Ark Neighborhood**—An owner’s rep (David Starnes, Civistruct) has been hired to assist with strategic planning for the financial side of the development plans and to help identify developer(s) to build out Phase I residential. Staff has already had two meetings with him and he will be providing some potential paths forward/next steps soon.
- Our Senior Planner position recently became open and currently being advertised (until January 4th). We hope to have the position filled by spring.
- Due to current capacity challenges, we will be delaying the Planning Commission appointment process by at least one month. Two spots are open currently (Brian Colby’s, who resigned this fall, and Giff Kriebel’s, who resigned a couple weeks ago to move back east).

Finance

- The full 2026 Budget Document will be available in early January. Council will receive a brief orientation during the first work session of the month to help familiarize you with the report’s key components.
- **Preparing for a Tight Budget Year**
As we enter a challenging budget year, the leadership team is reviewing enhanced tools for tracking budget performance. We will also hold monthly team meetings to review budget-to-actual results and ensure timely adjustments.
- **Streamlining Accounting Functions**
Accounting responsibilities for both the Aquatic Center and the SteamPlant have been transitioned to the Finance Department. This realignment has increased efficiency and removed the need to refill a part-time position.

- **City-Wide Rollout of Invoice Capture**

After 21 meetings and extensive coordination, the Finance Office has successfully implemented the “invoice capture” system across all departments. This new automation tool speeds up bill processing, improves accuracy, and strengthens internal controls.

- **Professional Development & Process Improvements**

Kristen Hussey attended the annual Colorado GFOA Conference after earning a scholarship that fully covered the registration fee. This conference keeps us informed of new accounting standards and offers valuable networking opportunities.

One takeaway was constructive feedback on the City’s short-term rental webpage. Updates inspired by this input are now underway and will make it simpler for taxpayers to submit payments.

- **Increasing Online Payments & E-Billing**

Many residents still come to City Hall to pay water and wastewater bills in person, which significantly impacts staff time. Outreach efforts—via email and printed flyers—are helping shift more customers to online payment options.

Online payments have increased from 66.3% in January 2025 to 71.78% currently.

E-billing enrollment has also improved, rising from 33% in January to 39.2% today of all bills, reducing printing and mailing costs as well as the burden on staff.

- **Operational Performance:**

Key operating metrics are provided below, offering a snapshot of the Finance Office’s daily activities:

Finance Office - Key Operating Metrics							
	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>	<u>Oct</u>	<u>Nov</u>
Number of front desk customers served	224	225	213	188	203	149	163
Number of invoices paid	522	452	546	561	689	540	558
Number of utility bills processed	4,408	4,421	4,429	4,435	4,452	4,446	4,451
Number of utility bills emailed	1,578	1,600	1,623	1,655	1,668	1,720	1,744
Number of online utility payments received	3,059	2,955	3,084	3,077	3,011	3,152	3,195
Number of delinquent utility accounts processed	404	327	294	351	426	333	313
Number of journal entries prepared	33	30	68	40	65	39	38
Number of payroll checks processed	318	382	397	359	321	330	331
Number of utility service orders processed	187	131	90	138	91	56	59
Number of new construction utility accounts set up	-	3	5	9	5	7	2
Number of Accounts Receivable billings	38	39	43	43	27	43	42
<i>Percent of Utilities customers paying via digital payment methods</i>	69.4%	66.8%	69.6%	69.4%	67.6%	70.9%	71.8%
<i>Percent of utility bills emailed versus printed and mailed</i>	35.8%	36.2%	36.6%	37.3%	37.5%	38.7%	39.2%

Fire

- **Captain Paul Ottmer’s Retirement Celebration**

We are honored to celebrate Captain Paul Ottmer, who will be retiring after 27 years of dedicated service with the Salida Fire Department. Captain Ottmer began his career with SFD in 1998 and has spent nearly three decades serving, protecting, and supporting the Salida community with professionalism, compassion, and leadership.

To recognize his accomplishments and wish him well on his next adventure, we will be hosting a retirement gathering on:

Friday, January 2nd
2:00 PM – 4:00 PM
Station 11 – 611 Oak Street

Lite food, cupcakes, and drinks will be provided. We encourage everyone to stop by and celebrate the tremendous impact Captain Ottmer has had on our department and community.

- **Lieutenant Training & Officer Development**

Our department is currently engaged in an important phase of professional development as we prepare for Lieutenant position testing in early February 2026. Under the leadership of Chief Jonke and Training Officer Greg Isaacson, all qualified personnel are participating in a structured Lieutenant Training Program focused on building the knowledge, skills, and decision-making abilities required of a fire officer.

- Training components include:
 - Leadership fundamentals and situational decision-making
 - Incident command and scene management
 - Apparatus operations and crew coordination
 - Policy, procedures, and administrative responsibilities
 - Practical scenarios designed to mirror real-world challenges

This program strengthens our internal leadership pipeline and ensures that our future officers are well-equipped to lead crews, manage complex incidents, and uphold SFD's commitment to excellence. We appreciate the hard work and dedication of everyone participating in this important training effort.

Parks and Recreation

- Parks
 - Snow removal training and operations
 - Finished up holiday decorations
 - Boat ramp stadium seating and river viewing area
 - Leaf pick up and clean up
 - Expanding safety training program
- Aquatics
 - Soakember: sold \$10,000 more in memberships than 2024
 - Price increases to take effect Jan. 1, 2026
 - Congratulations to the Salida High School swim team!
They took 1st place with 108 points at their home meet on December 2nd at the SHSAC.
Way to go, Spartans!
 - Please join us in welcoming our newest team members to Parks & Recreation:
Beth Fessenden – Part-Time Parks & Recreation Representative

Angie Hugg – Part-Time Parks & Recreation Representative
Julianna Parreco – Part-Time Lifeguard

- Recreation

- **10k-a-day** Challenge has finished for 2025.
- **New Year's day 5k** still needs volunteers. ~50 people are signed up so far, expecting close to 200.
- **Youth basketball League** registration closes Sunday the 14th.
- **Youth Wrestling** registration opens soon.
- **Youth Basketball Clinic** with the Girls HS Basketball Team had 52 participants.
- **Youth Basketball Camp** that's new this year had positive feedback and filled completely with 67 Participants over 2 sessions.
- **Ski Bus** – The ski bus is canceled this year due to low cost recovery and high liability.
- **Youth Learn To Kayak Course** – Registration opens December 23 at 6pm. Ages 8-14, spaces fill quickly!
- **Drop in Adult basketball** will be Fridays 7:30 – 9:30 PM at the Salida Highschool. \$6 drop in fee. Starts January 9.
- **Drop in Adult Volleyball** will be Thursdays 7:30 – 9:30 PM at the Salida Middle school Gym. \$6/participant.
- **Facilities**
 - Snow removal training and operations
 - Aquatic Center Lobby and Deck Cleaning
 - Additional water spigots were added to the pool deck for spraying down the deck.
 - New heaters installed in offices at Aquatic center.
 - Continued new hire on-boarding/Scheduling
 - Steam Plant Commercial Kitchen Cleaning
 - Canopy removal at old Fire station
 - Alarm locks being installed for greater security
 - Plugged in bulbs on S-Mtn Christmas Tree, replaced all broken bulbs
- **Events**
 - **Holiday Park**
 - **Date:** 10/31/25 - 1/9/26
 - **Time:** all day every day!
 - **Location:** Riverside Park
 - **New Years Eve Big Heart Drop**
 - **Date:** 12/31/25
 - **Time:** Heart drops at 9PM (there will be festivities leading up to that downtown, but Tina is still working on details, so the exact time is TBD)
 - **Location:** F Street
 - **New Years Day 5K**
 - **Date:** 1/1/26
 - **Time:** 10AM
 - **Location:** start/finish at the Salida Golf Club, with the course going through trails in town and on the course.

Police

- We are still working on the property at 610 Walnut St. On November 4th, 2025, Mrs. Edelman was served with a 60-day demolition notice for the residential structure on her property. She is required to have the structure demolished by January 3rd, 2026. If she fails to demolish the structure, the City of Salida may hire a company to demolish it and apply a lien on the property to recoup any costs associated with it. Once we reach this date we will be working with the Chaffee County Building Department to move forward with demolition. This will take some time to complete, and we will conduct an overall property clean up at the same time. I will keep you posted as things move forward.
- We are dealing with some staffing issues at the moment. This will not hinder our 24-hour coverage, but we will be light on personnel over the next year. We are actively working on replacing our open positions, but it takes a long time to fill these spots with all the requirements. If we hire a basic non-

certified person, it takes a minimum of 12-14 months for them to become an officer. Because of this, our response times may be hindered a bit, but we will do our best to keep up our level of service.

- Shop with a Cop is December 13th. We are excited to hang out with the students and take them shopping out in the community. We will post pictures after the event.

Public Works

- Planning and Construction
 - Streets
 - Oak Street – Punchlist items underway
 - SRTS CDOT Local Agency Project - Final FOR plans submitted to CDOT
 - 50-291 Intersection (CDOT Project) – CDOT design underway
 - West 291 Entry (Mesa Ln to M St) – Project advertised for bidding
 - S Ark River – CR105 bridge bid. City coordination with river restoration consultants
 - Utilities
 - Poncha Sewer Line: Contractor working on CDOT permits
 - SCADA system being designed and coordinated with contractor
 - Mesa Tank – Design underway
 - Gallery Tank Rehabilitation – Contractor working on valve replacements
 - Other CIP Items
 - South Ark Neighborhood – Contractor has installed silt fencing and construction site fencing. Water and sewer prep work underway
 - Streets
 - Grading of public alleys underway
 - Snow and ice maintenance. Staff upgraded sanding equipment and protocols for higher level of service.
 - Sign maintenance
 - Support for special events including Parade of Lights
 - Utilities
 - Support on sewer development work in Poncha Springs. Phase 1 and 2 of Poncha Meadows complete and Tailwinds sewer work nearing completion
 - Smart meter swap out; nearing completion (less than 50 of 3500 remain)
 - Sanitary sewer line cleaning and inspection underway



Figure 1 - Oak Street Reconstruction Completion



SUSTAINABILITY COMMITTEE

448 E. 1st Street, Council Chambers, Salida, Colorado 81201
November 13th, 2025 at 4:15p

AGENDA

NEW BUSINESS

1. Geothermal in Chaffee County- Hank Held

WORK SESSION

1. Strategic Planning wrap up for FY 2026

COMMUNITY HAPPENINGS

1. Have you signed up for the Sustainable Chaffee Newsletter? [Sign up Here](#) and/or follow us on [Facebook](#)
2. Help Chaffee County name the future waste/recycling facility at the landfill! We're kicking off this project and need your input on what to call it. The facility is still in the planning phase and may include a transfer station, a MRF (Materials Recovery Facility - basically a recycling sorting facility), a reuse center, a hazardous waste collection area and more. This will be located adjacent to the existing landfill. [We'll be tallying the votes throughout November and announcing the winner next month. Please share with your friends and neighbors, anyone can vote!](#)
3. The City of Salida is engaging with its residents to understand their opinions and experience with household trash, recycling, and compost management. [The survey should take a total of 10 minutes or less to complete.](#) Limit responses to one per household. Your responses will be kept confidential and reported only in summary form.

ADJOURN

Individuals with disabilities needing auxiliary aid(s) may request assistance by contacting the City Clerk at 448 E. 1st Street, Ste. 112, Salida, CO 81201, Ph. 719-530-2630 at least 48 hours in advance.



TREE BOARD

448 E. 1st Street, Methodist Room, Salida, Colorado 81201

November 19th, 2025 - 8:15 AM

AGENDA

OLD BUSINESS

1. Elections and Memberships
2. Work Plan finalization and scheduling for Council Work Session

UPDATES

1. Parks and Rec/Public Works Updates

ADJOURN

Individuals with disabilities needing auxiliary aid(s) may request assistance by contacting the City Clerk at 448 E. 1st Street, Ste. 112, Salida, CO 81201, Ph. 719-530-2630 at least 48 hours in advance.

EDC Board of Directors Quarterly Meeting

December 3, 2025 @ 12:00 - 1:30 P.M.

ALL VIRTUAL

Zoom Link:

<https://us06web.zoom.us/j/89109746268?pwd=2rpe8gN5AioFCXecWQJmXyCsFWQnSJ.1>

AGENDA

- A. Welcome & Call to Order
- B. Approval of September, 2025 minutes (motion)
- C. Review Agenda
- D. Welcome from Host Organization - Fading West
- E. Directors Report
 - 2025 Highlights
 - 2026 Strategic Priorities
 - Ascent Accelerator
 - New website first look before launch
- F. Budget Report / 2026 Budget Approval
- G. EDC Board Seats (motion)
- H. Board Discussion
- I. Adjourn

Upcoming Dates

- January 22 - Ascent 2026 Launch Event / SteamPlant, Salida
- 2026 Board of Directors Meetings
 - Q1: Feb 19 / Poncha Springs
 - Q2: May 21 / Salida
 - Q3: Aug 20 / BV
 - Q4: Nov 19 / Salida



Q4 BOARD OF DIRECTORS MEETING



AGENDA



- 01 — Welcome & Call meeting to order
- 02 — Approval of Minutes (motion)
- 03 — Review Agenda
- 04 — Welcome from Fading West
- 05 — Executives Directors Report
- 06 — Budget Report / 2026 Budget
- 07 — EDC Board Seats
- 08 — Board Discussion
- 09 — Adjourn



WELCOME FROM



**FADING
WEST**

EXECUTIVE DIRECTORS REPORT

2025 Highlights



- **Ascent 2025**
- **Prospects & Projects**
- **Ark_Angels**
- **Remote Worker Meetups**
- **Insight Events**
- **Receiving more DOLA funds (\$70,000) - no match required**
- **NEW Website**

ASCENT ACCELERATOR UPDATE

- Recruiting 2026 Cohort
- Three Info Sessions Held
- Recruiting one or more youth participants
- Application closes on December 5
- Cohort selected by end of December
- Launch event - January 22
- PBS to moderate Startup Story Panel and record event



NEW WEBSITE



2026 STRATEGIC PRIORITIES

- Support business creation, attraction, retention to strengthen and generate year round job growth.
- Shape business friendly policies that support economic vitality in Chaffee County. Engage frequently with elected officials at local, regional and state level.
- Accelerate ventures that build place, create jobs, advance innovation and generate wealth.
- Focus on creating a strong and sustainable EDC.
- Educate and inform community on importance of economic development.

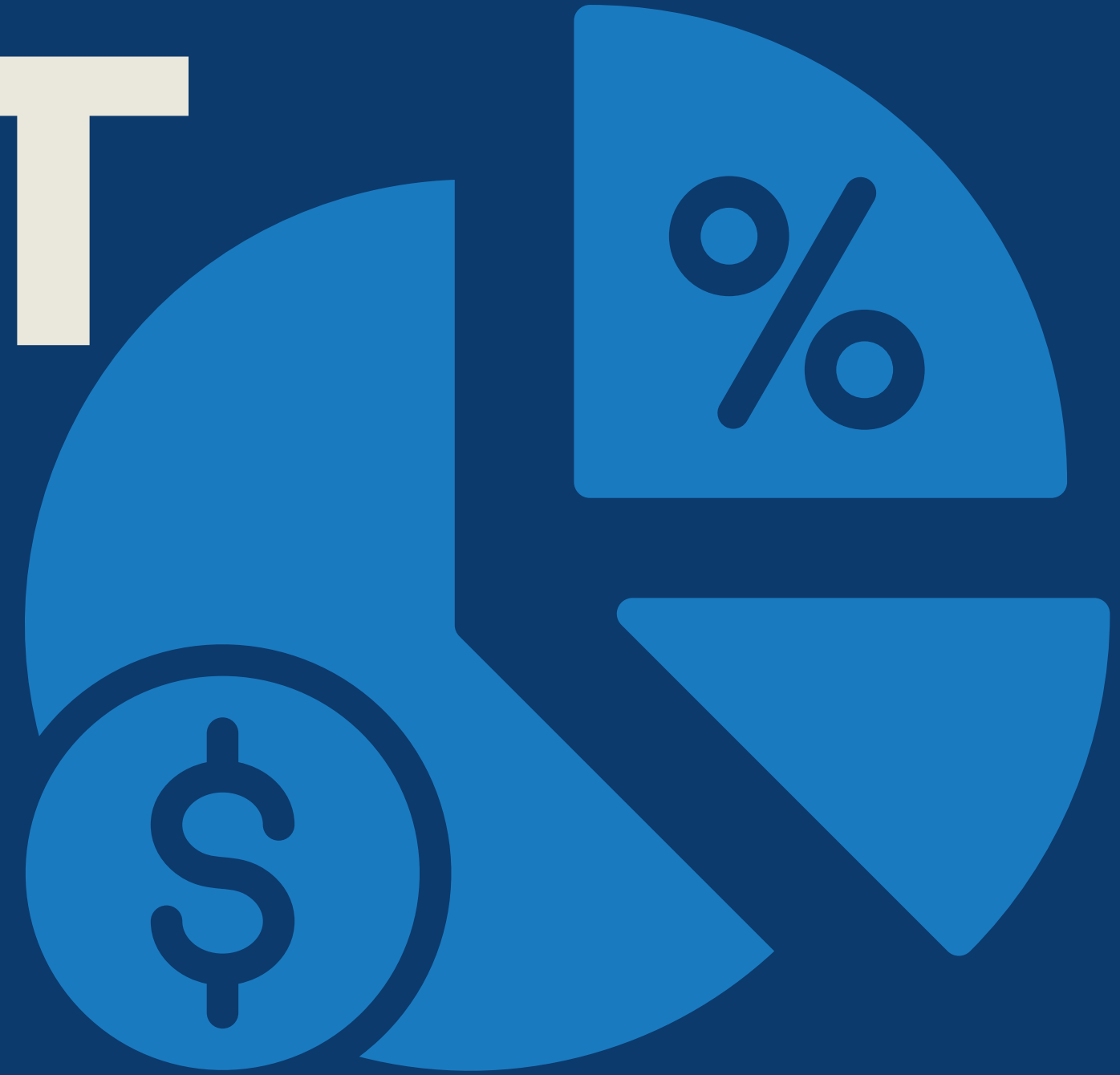


NEW IN 2026

- Economic Development Training for elected officials and community
- Engagement with elected officials
- Monthly Op Eds in local newspapers
- Development Showcase event
- Ascent Alumni Masterclasses
- Chaffee County Economic Report Card
- Renewed focus on attracting investors and sponsors



BUDGET REPORT



2026 PROPOSED BUDGET



EDC BOARD SEATS

- Board seats expiring - Recommending reappointment for another two year term (Jan 2028) for four members. Motion Needed
- Thomas Moltz, ACA
- Pat McCarty, Comfort Gas
- Casey Martin, JVM Law
- Jeff Post, First Colorado/Century 21
- Gwen Allen with Eakins & Allen / Moving to Fort Collins. Seat to be filled later in 2026.



EDC BOARD OF DIRECTORS

- Carlin Walsh - Elevation Beer
- Charlie Chupp - Fading West
- Jeff Post - First Colorado Land Office/Century 21
- Joe Smith - Collegiate Peaks Bank
- Jon Byer - Sangre de Cristo Electric Association
- Patrick McCarty - Comfort Gas
- John Tucker - Heart of the Rockies Medical Center
- Thomas Moltz - Moltz Construction
- Casey Martin - JVAM Law
- Georgie Craig - Salida CO LLC
- Dave Blazer - The Trailhead
- Ben Cairns - Colorado Mountain College
- Brian Berger - Town of Buena Vista
- Christy Doon - City of Salida
- Lance Hostetter - Town of Poncha Springs
- PT Wood - Chaffee County Government

A LOOK INTO 2026: DATES FOR YOUR CALENDAR

Ascent Launch Event / January 22

Board of Directors Meetings 12 noon to 1:30 pm

- Q1: Feb 19 / Poncha Springs
- Q2: May 21 / Salida
- Q3: Aug 20 / BV
- Q4: Nov 19 / Salida

Calendar Invites will be sent in December



BOARD DISCUSSION



THANK YOU

Thank you for coming to our quarterly meeting and investing in your community!

EDC Board of Directors Quarterly Meeting

Meeting Date/Time: Sept 25, 2025 @ 12:00 - 1:30 P.M.

Location: Salida Scout Hut, Salida

Lunch will be provided

MINUTES

- A. Welcome & Call to Order In attendance: Jon Byer, Dave Blazer, Ben Cairns, Georgie Craig, Joe Smith, Gwen Allen, Casey Martin, Carlin Walsh, Jeff Post, Christy Doon, David Blackburn, Pat McCarthy, Lisa Yates, Dave Armstrong. Virtual Attendance: Deborah Cameron. Call to order at 12:15pm by Carlin Walsh
- B. Approval of June 2025 minutes (motion) Carlin: Gwen made a motion to support the school bond, Dave second, all in favor – yes, motion passed.
- C. EDC Updates – 3rd quarter work focused on Ascent follow up including a survey sent to all previous participants. Prospect activity continues to be busy – Kroger/City Market is looking at expanding with a new store in BV that would add 60 additional jobs. The project has rec'd conditional approval dependent on budget. Developing and polishing an investor and sponsor packet. Remote worker meet ups are busy with 25+ attendees per month. Ark Angels continue to meet and a survey is being completed by them as well. Gearing up for Ascent 2026 – we will be hosting two Ascent Information Sessions as a preliminary step to the application process and selection. One in BV and one in Salida. The Insight Series event on October 23rd will be publicized soon. This will feature a panel discussion around education, workforce development and interviews with our school leaders. EDC will be attending COILS and we will be down in Durango at the West Slope Startup week. Two of the six founders in the final pitch competition are from right here in Chaffee County.
- D. Education Updates - 15 minute presentations followed by 5 min Q&A
 - Buena Vista School District / Lisa Yates (12:20 PM) – Two big elections on the ballot, in addition to the board election.

Discussed partnership with CMC and concurrent courses that are available to high school students through CMC, Western and Adams State. The Work Based Learning program is successful as well with 15-20% of juniors and seniors being enrolled in this program. Discussed Mill increase that will be on the ballot and the strong support that was received from a community survey. Raising staff salaries is the top priority, among replacing a boiler in the high school and resurfacing the track. The total cost per household in BV would be approx. \$7.87 per month based on the details of this mill increase. There is also a bond for 3.9 million dollars to do some site work around the elementary school, the boiler, and the track resurfacing. Joe question: how much does the mil increase staff salaries? Lisa: our base is \$42K and this would get them up to \$50K. Carlin: who is the contact up there? Lisa: Jay Woolmington. We are also making a list of endorsements from individuals or groups so please let us know if you'd like to support in this way.

- CMC / Ben Cairns (12:40 PM) – There are 275 kids participating in concurrent enrollment right now. A wildfire mitigation program is being rolled out but we are rethinking a partnership with AmeriCorps, as well as changes with funding. We are starting to explore behavioral health with Sol Vista. For CMC's ballot initiative, in 2018 we had the ability to float the mill up and down a bit. In 2022 and 2023, money was returned to the tax payers. Turns out that now we have programs that need funding. So we are coming back to the voters to ask to return the ability to adjust the mill. We are currently at 3.96 per household and we would like to have the ability to go up to 4.2. This will pay for programming around skilled trades (CMC will become an apprenticeship host), affordable housing, and first responder training. Businesses and homeowners will see a tax increase. Jeff question: does the auto program include diesel technicians? Ben: not right now but with the mill we would bring that into the valleys up north but not likely in the Ark valley. Carlin: Is there an

excess of funds right now? Ben: CMC is buying the Kesner Building from the school district right now and then those funds will be used up. Carlin: Any updates on the BV building? Ben: We are likely moving towards the sale of that property but we are not moving quickly on this.

- Salida School District / David Blackburn or delegate (1:00 PM) – District of Distinction is an exciting accreditation but the goal is to know every kid by name, by need and be sure they're connected to an adult. Provided annual report for tax purposes. What is required for the 28 credits? What is required of 100% of our students? Work based learning has become a requirement by increasing opportunities like this, while decreasing some of the traditional learning requirements. Now kids spend more time talking about purpose and what they want to do next. The partnership with CMC has been helpful in many ways but especially with hiring teachers at a livable wage. Salida Schools is exiting the housing business with board support. A course has been implemented to provide a space for civil dialogue. Basic financial management class has been reintroduced as a requirement. Encouraged the board to look at the financial details in the annual report. The high school is paid off in 2030 and the elementary school is paid off in 2033. Salida continues to grow and there is another demographic study ordered. Provided handout of teacher salaries – which have gone up 40% in the last eight years but it needs to continue to go up. Tech is an important topic to consider for education and growth. All facilities are using more power than Manhattan. How can we locally learn and grow ahead of this curve? The school district is actively looking at how to buy better infrastructures and will be reaching out to the business community for support and partnership on this topic. How to bring more of these industries into the valley to support this growth. Also putting money into recreation and into facilities that can host bigger tournaments so we can bring more business to town.

- E. Board Discussion on Education Updates – Jeff – You need health care, education and community for Economic Development so I say we support it. How do we creatively support the businesses that are being taxed? Jeff suggested that looking back at some of the vocabulary used previously shows support for both sides. Gwen, how do we support it without making light of the cost that will definitely impact the business community and those that own commercial property.
- F. Carlin – Gwen made a motion to support the school bond, Dave second, all in favor – yes, motion passed.
- G. Adjourn – Carlin adjourned at 12:53pm

Upcoming Dates

- October 23 - EDC Insight Event / 3:30-5:30 PM / Chaffee County Fairgrounds / Education & Workforce Development
- Oct 22 & 29 - Ascent Accelerator Information Sessions
- December 5 - Ascent Accelerator Application closes
- EDC Board of Directors Meeting - December 3, 2025
- January 22 - Ascent 2026 Launch Event